



Request for Proposals

Men's Sexual Trauma Training & Community Capacity Building

Issue Date: September 11, 2026

Background of the Mohawk Council of Akwesasne

The Mohawk Council of Akwesasne (MCA) is the elected government of the northern portion of the Akwesasne Territory, encompassing the districts of Kawehno:ke (Cornwall Island, ON), Kana:takon (St. Regis, QC), and Tsi Snaihne (Snye, QC). MCA provides programs and services to improve the health and well-being of community members through a variety of departments, including the Department of Health.

The Department of Health delivers holistic services encompassing Primary Care, Community Health, Mental Health & Wellness, Addictions, Traditional Medicine, and Land-Based Healing. Its mission is to promote physical, mental, emotional, and spiritual well-being for all community members.

Purpose

The MCA Department of Health is seeking proposals from qualified professionals or organizations to provide specialized, evidence-informed or wise-practice training on male sexual trauma and men's healing.

The purpose of this initiative is to increase the knowledge, confidence and practical skills of local service providers who may support men who have experienced sexual abuse, sexual assault or other forms of sexual trauma.

The goal is to build greater capacity within Akwesasne so community members can receive informed, respectful and trauma-informed support closer to home. Training should be grounded in current research, validated practice and culturally relevant approaches.

Scope of Work

The successful proponent will provide an in-person training program for MCA staff and other identified community service providers. Training content and methods should be grounded in current research, evidence-based or evidence-informed practice, and/or recognized wise practices for working with male survivors. Proponents should be able to explain the research or practice basis for the approach they propose.

Training should include, at minimum:

- Understanding male sexual abuse, sexual assault and trauma;
- How masculinity and male socialization may affect disclosure and help-seeking;
- Trauma responses and the long-term impacts of sexual trauma;
- Shame, anger, relationships, sexuality and coping behaviours;
- Recognizing signs that a man may be struggling with unresolved trauma;

- Trauma-informed and male-centred approaches to engagement;
- Practical communication and intervention skills;
- Maintaining appropriate professional boundaries;
- Supporting disclosure safely and respectfully;
- Recognizing suicide, self-harm or other safety concerns;
- Knowing when and how to refer someone for clinical or crisis support;
- Worker wellness, vicarious trauma and self-care; and
- Strategies for supporting continued community capacity following the training.

Training should be interactive and may include lecture, discussion, case examples, small-group activities, role play and other practical learning approaches.

Community Capacity Building

A key component of this project is leaving local providers with skills and resources that can continue to be used after the training is completed.

The successful proponent should:

- Provide practical tools and resources for participants;
- Include opportunities for peer-support workers and cultural/community support providers to participate where appropriate;
- Help local providers better understand their role when supporting men affected by sexual trauma;
- Provide guidance on referral and support pathways; and
- Recommend ways MCA can continue developing local men's healing supports following the training.

Qualifications

The lead trainer should have:

- A Master's degree in Social Work, Psychology, Counselling, Psychotherapy or another related mental-health discipline;
- Current professional registration or licensing where applicable, such as:
- Registered Social Worker;
- Registered Psychotherapist;
- Psychologist/Psychological Associate; or
- Equivalent regulated mental-health professional;
- Demonstrated experience working with male survivors of sexual abuse, sexual

- assault and trauma;
- Experience providing trauma-informed education or professional training;
- Knowledge of men's mental health and male-centred approaches to healing;
- Knowledge of evidence-based, evidence-informed and/or recognized wise-practice approaches to male sexual trauma, including the ability to describe the research, evaluation or practice foundation supporting the proposed training;
- Experience working with Indigenous or First Nations communities is strongly preferred; and
- Appropriate professional liability insurance.

Other trainers, peer-support workers or cultural practitioners may be included as part of the proposed training team.

Deliverables

The successful proponent will be expected to provide:

- Pre-training planning meeting with MCA Mental Health Services;
- Training curriculum and agenda, including a brief description of the evidence, research or recognized wise-practice foundation for the approach;
- In-person training in Akwesasne;
- Participant materials and resources;
- Recommended referral/resources for participants;
- Participant evaluation or feedback process; and
- Brief final summary including recommendations for continued community capacity building.

The proponent may recommend the length and format of the training. MCA anticipates approximately 2–3 days of training, but alternative approaches may be proposed.

Proposal Requirements

Proposals should include:

1. Provider/organization information;
2. Qualifications, credentials and résumé/CV of trainer(s);
3. Relevant experience working with male sexual trauma;
4. Proposed training approach and curriculum, including the evidence, research,

- evaluation or recognized wise-practice basis supporting the approach;
5. Description of how the training will support community capacity building;
 6. Proposed dates/availability;
 7. Detailed budget including fees, travel, accommodations, materials and other expenses;
 8. Proof of professional liability insurance; and
 9. Two professional references.

Evaluation

Proposals will be evaluated based on:

Criteria	Weight
Qualifications and experience in male sexual trauma and men's healing	30%
Quality of proposed training approach, including evidence-based/evidence-informed or recognized wise practices and community capacity building	35%
Experience working with Indigenous/First Nations communities and cultural relevance	20%
Cost and overall value	15%
Total	100%

Budget

All proposed costs must be clearly itemized and include professional fees, travel, accommodations, materials and any other anticipated expenses.

MCA is not obligated to select the lowest-priced proposal and reserves the right to select the proposal that best meets the needs of the community.

Inquiries and Proposal Submissions

Proposals must be submitted electronically to:

Mohawk Council of Akwesasne – Department of Health
Attn: Assistant Director of Health
Email: proposals@akwesasne.ca

Deadline: September 30, 2026

Late or incomplete proposals may not be considered.

General Terms

- *MCA reserves the right to reject any or all proposals.*
- *All costs associated with preparing a proposal are the responsibility of the proponent.*