

Accessibility Working Group

Agenda

October 23, 2024

1. Objectives – no updates today, will provide next week (October 30). Information posted in Teams chat with framework around the objectives that have been assigned:

- ✓ Task/project level of completion from 2016 to 2024 (5 - 10 bullet points)
- ✓ Planning/roadmap ahead (5 - 10 bullet points)
- ✓ Possible hurdles/perceived challenges (5 - 10 bullet points)
- ✓ Funding required? If yes, please mention reason and your plan

2. A draft of the 2025-2026 accessibility plan is available in the Teams channel under Files. Everyone should go through the document and provide edits/suggestions, as well as input their objective-specific information.

3. Action items from the last meeting:

- ✓ Azeem was going to speak with Troy about having Jojo (our new grant writer) be part of the team, or contribute as necessary
- ✓ Cory was going to review previous documentation to see if there is anything about developing the sub-committee

4. Accessibility sub-committee:

- ✓ Accessibility plans must be created and updated in consultation with people with disabilities, or representatives from organizations of people with disabilities
- ✓ These sub-committee members play an important role in identifying accessibility issues, providing awareness and offer consultation to the AWG
- ✓ Information from the Province:

Manitoba's Public Service values the engagement and input of Manitobans, including organizations and individuals with expertise in lived experience and accessibility. Internal consultations with public servants who are Department Accessibility Coordinators (DACs) and members of the Civil Servants with Abilities Network (CSWAN) were held to understand the employee perspective.

In addition, several disability-serving organizations that support individuals with vision, hearing, mental health, physical, and intellectual disabilities provided valuable input to inform this plan.

- ✓ How do we recruit these individuals? Brainstorm and discuss