

Chief of Diagnostic Imaging

Reporting to the Chief of Staff, the Chief of Diagnostic Imaging provides leadership to the Department of Diagnostic Imaging and serves as the liaison between members of the Department and senior hospital leadership. The Chief is responsible for ensuring the delivery of safe, high-quality care, as well as the daily administration of the Department of Diagnostic Imaging.

As Chief, the successful candidate is responsible for providing organizational leadership on issues related to Diagnostic Imaging and for ensuring effective and efficient program operations in alignment with the hospital's strategic plan, mission, vision and values.

The Department of Diagnostic Imaging is in a period of growth, supported by significant investments in infrastructure, technology and patient care. These investments include a new MRI launched in June 2024 and an upgrade in progress to general radiography areas with further initiatives focused on strengthening capacity, enhancing quality and improving the patient experience. This is a unique opportunity for an accomplished physician leader to help guide the Department through its next chapter.

The successful candidate will provide leadership in clinical practice, professional development and quality improvement. Recognized by peers as an expert clinician, an effective leader and mentor, a champion of quality, contemporary practice and program performance, the successful candidate is an experienced physician with a reputation for their ability to work within an interdisciplinary team delivering compassionate, patient-focused care.

The successful candidate will join a team of radiologists and will perform core services including general radiography, ultrasound, breast imaging, CT, MRI and limited non-vascular interventional radiology. In addition, they will provide equitable on-call services with other local radiologists, which may be supplemented by teleradiology services.

Practice Profile

Duties of the Chief of Diagnostic Imaging shall include but are not limited to:

- Being a member of the Medical Advisory Committee and reporting to the Committee about the Department's activities;
- Making recommendations to the Medical Advisory Committee regarding appointment, reappointment, change in privileges and any disciplinary action to which members of the Department should be subject;
- Advising the Medical Advisory Committee with respect to the quality of care provided by physicians in the Department;



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- Conducting a performance evaluation of each member of the Department on an annual basis as part of the reappointment process and conducting an enhanced performance evaluation on a periodic basis;
- Holding regular meetings of the Department;
- Delegating responsibility to appropriate members of the Department;
- Developing, planning, and managing the medical human resources of the Department in alignment with the Hospital's clinical services plans, and quality and clinical resource management initiatives;
- Works in close collaboration in a dyad leadership arrangement with non-physician leaders to develop, establish, monitor, manage, and enhance department performance in respect of clinical services targets, quality indicators, and resource utilization targets;

Remuneration

The stipend for this position is \$31,600 per annum. Payments will be made on a monthly basis.

Qualifications

The ideal candidate shall:

- Be qualified to practice medicine and be licensed with the College of Physicians and Surgeons of Ontario (CPSO);
- Have a Certificate of Registration in good standing with the College of Physicians and Surgeons of Ontario (CPSO);
- Possess a minimum of 3-5 years clinical experience in a hospital setting;
- Have experience in leadership roles within a Diagnostic Imaging environment;
- Possess exceptional leadership skills, appreciating the impact of the Diagnostic Imaging department in an interdisciplinary environment;
- Support a collaborative approach to quality and risk initiatives, identifying areas for improvement, and supporting a range of service modules;
- Demonstrate systems, innovation and critical thinking that challenges the status quo
- Have a commitment to supporting and delivering on the principles of equity, diversity and inclusion as it relates to both staff and patients



**Brockville
General Hospital**

Right here, with you.

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Interested candidates may send their CV to:

Medical Affairs

PhysicianRecruitment@brockvillegeneralhospital.ca