

Chief of Medicine

Reporting to the Chief of Staff, the Chief of Medicine provides leadership to the Department of Medicine and serves as the liaison between members of the department and senior hospital leadership. The Chief is responsible for ensuring the delivery of safe, high-quality care, as well as the daily administration of the Department of Medicine.

As Chief, the successful candidate is responsible for providing organizational leadership on issues related to Hospital Medicine and for ensuring effective and efficient program operations in alignment with the hospital's strategic plan, mission, vision and values.

The Department of Medicine is poised for significant growth, offering the successful candidate a compelling opportunity to shape the future of internal medicine services. Key priorities include expansion of acute care services to meet the needs of a growing population, while developing targeted ambulatory clinics that improve access and strengthen the continuity of care. This is an exceptional opportunity for a physician leader to build programs, foster collaborative models of care, and make a lasting impact on patients in the health system.

The successful candidate will provide leadership in clinical practice, professional development and quality improvement. Recognized by peers as an expert clinician, an effective leader and mentor, a champion of quality, contemporary practice and program performance, the successful candidate is an experienced physician with a reputation for their ability to work within an interdisciplinary team delivering compassionate, patient-focused care.

Practice Profile

Duties of the Chief of Medicine shall include but are not limited to:

- Being a member of and reporting to the Medical Advisory Committee;
- Making recommendations to the Medical Advisory Committee regarding appointment, reappointment, change in privileges and any disciplinary action to which members of the Department should be subject;
- Advising the Medical Advisory Committee with respect to the quality of care provided by the Medical Staff and Extended Class Nursing Staff members of the Department;
- Conducting a performance evaluation of each member of the Department on an annual basis as part of the reappointment process and conducting an enhanced performance evaluation on a periodic basis;
- Holding regular meetings of the Department;
- Leading and coordinating relationships with Division Heads of the Department;



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- Delegating responsibility to appropriate members of the Department;
- Developing, planning, and managing the medical human resources of the department in alignment with the Hospital's clinical services plans and quality and clinical resource management initiatives;
- Works in a dyad leadership model with an operational leader along with Division Heads to develop, establish, monitor, manage, and enhance department performance in respect of clinical services targets, quality indicators, and resource utilization targets;

Strategic Priorities

- Lift an internal medicine inpatient service
- Expand inpatient services to meet clinical demands and growing population
- Identifying outpatient services priorities and building clinics within the Ambulatory Care Unit to fit these needs

Remuneration

The stipend for this position is \$32,100.00 per annum. Payments will be made on a monthly basis.

Qualifications

The ideal candidate shall possess:

- Be qualified to practice medicine and be licensed with the College of Physicians and Surgeons of Ontario (CPSO);
- Have a Certificate of Registration in good standing with the College of Physicians and Surgeons of Ontario (CPSO);
- Possess a minimum of 3-5 years clinical experience in a hospital setting;
- Have experience in leadership roles within an acute care environment;
- Possess exceptional leadership skills, appreciating the impact of the Medicine Department in an interdisciplinary environment;
- Support a collaborative approach to quality and risk initiatives, identifying areas for improvement, and supporting a range of service modules;
- Demonstrate systems, innovation and critical thinking that challenges the status quo
- Have a commitment to supporting and delivering on the principles of equity, diversity and inclusion as it relates to both staff and patients



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Interested candidates may send their CV to:

Medical Affairs

PhysicianRecruitment@brockvillegeneralhospital.ca