



Georgian Bluffs

DEEPLY ROOTED. SUSTAINABLY GROWING.

Report: COR2026-010 - 2025 Council Remuneration and Expenses

Meeting Type: Council

Date: Wednesday, March 4, 2026

From: Samantha Buchanan, Manager of Finance/Treasurer

Information Report

This document and its attachments are public and available in an accessible format upon request.

Executive Summary

This report fulfills the annual requirement under Section 284(1) of the *Municipal Act*, 2001 to disclose remuneration and expenses paid to members of Council and citizen appointees serving on local boards and committees in 2025. Compensation was provided in accordance with By-law 2023-016. In 2025, Council and citizen remuneration including paid benefits totaled \$251,155.

Background & Analysis

Section 284 (1) of the *Municipal Act*, 2001, states that:

The Treasurer of a municipality shall in each year on or before March 31 provide to the Council of the municipality an itemized statement on remuneration and expenses paid in the previous year to,

- a) Each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;
- b) Each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- c) Each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body.

Remuneration and expenses are paid to members of Council and other local boards pursuant to By-law 2023-016 titled Council Remuneration Policy. In 2025, the remuneration and expenses for members of Council and other local boards was as follows:



Individual	Salary (\$)	Per Diem (\$)	Benefits (\$)	Mileage (\$)	Professional Development (\$)	Phone (\$)	Total (\$)
Mayor Carleton	22,092	17,385	6,208	2,742	4,757	184	53,368
Deputy Mayor Pringle	16,790	9,547	4,400	615	1,043	184	32,579
Councillor Moore Coburn	15,023	13,327	4,741	896	4,397	1,240	39,624
Councilor Thompson	6,260	2,139	1,455	717	-	1,119	11,690
Councillor Day	15,023	11,762	4,476	2,604	2,138	1,204	37,207
Councillor Winters	15,023	10,903	4,339	1,435	2,484	1,192	35,376
Councillor Shouldice	15,023	6,874	3,667	1,237	2,482	1,204	30,487
Councillor McComb	1,252	611	315	-	-	107	2,285
Committee of Adjustment							
Member Glenn	-	1,222	-	-	-	30	1,252
Member McMillan-	-	-	-	-	-	-	-
Member Le Dressay	-	1,375	-	-	-	305	1,680
Inter Township Joint Board of Management							
Member Plagenz	-	-	-	-	-	-	-
Property Standards							
Member Biesiada	-	-	-	-	-	-	-
Member Le Ber	-	-	-	-	-	-	-
Owen Sound & North Grey Union Public Library							
Member Buchanan	-	764	-	-	-	82	846
Multi Municipal Energy Working Group							
Member Pearson	-	-	-	-	-	-	-
Council Remuneration Committee							
Member Dumyn	-	917	-	-	-	-	917
Member Halldane	-	1,375	-	-	-	-	1,375



Member McRoberts	-	1,222	-	-	-	-	1,222
Member Reid	-	-	-	-	-	-	-
Member Glenn	-	1,069	-	-	-	-	1,069
Fence Viewers							
Member Johnston	-	153	-	-	-	25	178
Member Jacques	-	-	-	-	-	-	-
Member Shantz	-	-	-	-	-	-	-
Member Reay	-	-	-	-	-	-	-

Notes on Above Chart:

- Amounts above are reflective of all activity/events which occurred throughout 2025 and are not necessarily based on when the funds were paid. Although some citizen appointees are shown as having no expenditures this does not necessarily mean they have not performed services, instead they have not submitted request for remuneration for these services.
- Benefits consist of:
 - Employer's contribution to OMERS,
 - Employer's contribution to Canada Pension Plan (CPP),
 - Employer Health Tax (EHT); and
 - Council members accident insurance premiums.
- Professional development consists of:
 - Registration fee,
 - Accommodation,
 - Parking fees, and
 - Travel allowances.
- The Township receives funds from the County of Grey to offset the phone costs for the Mayor and Deputy Mayor. Additional costs were incurred for the deactivation of Councillor Thompson's township provided phone.



Break-Down of Council Per Diems

Member	Council / Special Council / Committee of the Whole		External Committee Appointments		Professional Development	Special Events
	# of Meetings	Per Diem (\$)	# of Meetings	Per Diem (\$)	Per Diem (\$)	Per Diem (\$)
Mayor Carleton	47	7,790.25	14	2,138.50	3,360.52	4,095.88
Deputy Mayor Pringle	41	6,873.75	13	1,985.75	611.00	76.38
Councillor Moore Coburn	40	6,721.00	27	4,124.25	2,482.19	-
Councilor Thompson	13	1,985.75	1	152.75	-	-
Councillor Day	45	7,484.75	18	2,749.50	1,527.50	-
Councillor Winters	42	6,873.75	18	2,749.50	1,279.29	-
Councillor Shouldice	32	5,040.75	3	611.00	1,222.00	-
Councillor McComb	3	611.00	-	-	-	-

Financial Impact

All remuneration and expenses of Council and citizen appointee(s) are included as part of the annual operating budget. There are no additional financial impacts of this report.

Strategic Focus

The objectives outlined in this report are framed through the lenses, values, and pillars of focus in [View from the Top: 2025-2030 Strategic Plan](#).

This report is in support of the Township's overall commitment of being accountable within our work and supporting Township core service delivery.

In Consultation With

Not applicable

Next Steps

There are no further steps required, presentation of this report fulfills the Township's requirement under the *Municipal Act*.

Respectfully Submitted: Samantha Buchanan, Manager of Finance/Treasurer