



Job Posting MECHANIC Full – time – 40hrs/week

Job Posting #: 2026-14

Hourly Rate: 2026: \$39.40 / 2027: \$41.07 / 2028: \$42.82

Location: Hamilton Township – Public Works Building

Additional Benefits:

- Annual reimbursement of \$750.00 for the purchase of tools required for the position.
- Ability to bank up to 50 hours of banked time annually.
- Seasonal work schedules (either schedule is 40 hrs/week)
 - o Summer Hours – approx. April to November – Monday through to Thursday
 - o Winter Hours – approx. November to April – Monday to Friday, with Fridays ending at 11:45am
- Comprehensive benefits package
- OMERS pension plan

The Township of Hamilton is a vibrant rural community nestled between Lake Ontario and Rice Lake in Northumberland County, one hour east of Toronto and next door to the Town of Cobourg. With a population of approximately 11,000 residents the Township offers a delightful blend of the Oak Ridges Moraine, active farms, residential subdivisions and estates, historic villages, waterfront, and tourism.

The Township is situated within the traditional territory of the Mississauga Anishinaabeg and Chippewa nations, collectively known as the Williams Treaties First Nations. Our work on these lands respectfully acknowledges their resilience and their longstanding contributions to the area now known as the Township of Hamilton.

All positions in the Corporation of the Township of Hamilton support the Township's vision of making life better every day by creating a vibrant and sustainable township we are all proud to call home. Employees demonstrate empathy and respect in all interactions, are committed to service excellence.

As part of our mission to provide effective and efficient services to our residents, the Township is now accepting resumes from qualified applicants for an existing vacancy of the position of **Mechanic**.

What will you do:

- Perform safety checks and certify all Township vehicles and heavy equipment; including but not limited to fire services vehicles, dump trucks, loaders, graders, tractors, light duty trucks.
- Responsible for problem identification and repair for all municipal equipment, including but not limited to brake adjustment and replacement, wiring & electrical issues, replacing or repairing hydraulic pumps, valves and hoses.
- Perform small engines repairs, including but not limited to chainsaws, pole saws, water pumps, weed trimmers, etc.
- Oversee or perform various welding repairs.
- Schedule and perform preventative and predictive maintenance on all Township equipment.
- Source, order and maintain an inventory of vehicle supplies.
- Recommend solutions to mechanical issues to Supervisor to minimize costs and to minimize outsourcing of vehicle repairs.
- Provide direct input to budget planning process and effective financial management of fleet.
- Inspect, maintain Municipal emergency generators.
- Participate in the specification and purchase of new equipment.

What will you do – cont'd:

- Investigate and present options for improvements to equipment.
- Fabricate and install hydraulic hoses.
- Provide oversight role for technical repairs.
- Ensure cleanliness and safety of facilities by maintaining, cleaning, and promoting the same.
- Answer telephone enquiries and 2-way radio monitoring.
- Perform other duties as assigned.

What we expect of you:

- Grade 12 or equivalent.
- Valid Truck and Coach Technician (310T) and Automotive Service Technician (310S) with “Z” Endorsement (Air Brakes).
- D” Class license and “Z” Air Brakes in good standing and able to provide a current acceptable driver’s abstract.
- Valid “A” driver’s license and “Z” Air Brakes is considered an asset.
- Minimum of five (5) years’ experience (preferably in a municipal setting).
- Up-to-date working knowledge of computerized diagnostic equipment.
- Willing to upgrade knowledge regarding all equipment and operations as required.
- Working knowledge of Occupational Health and Safety legislation and safe work practices.
- Excellent customer service and communication skills.

Please note: *After reviewing the qualifications listed above, we want you to know that we understand you may not meet all the qualifications described, but we still encourage you to apply, as you may have other relevant expertise and experience that you can bring to the role.*

The Corporation of the Township of Hamilton is an Equal Opportunity Employer. For more information, please review our careers webpage.

The Corporation of the Township of Hamilton is committed to providing barrier-free and accessible employment practices in compliance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). Should you require accommodation through any stage of the recruitment process, please make them known when contacted to schedule an interview and we will work with you to meet your needs.

Interested applicants should forward a PDF copy of their cover letter and resume (one document preferred) in confidence to the attention of hr@hamiltontownship.ca by 4 pm on Monday, October 5, 2026.

The Township of Hamilton does not use artificial intelligence (AI) to screen, assess, or select candidates in its recruitment process. All applications are reviewed and assessed by Human Resources and the hiring manager.

While we appreciate all applications, only those to be interviewed will be contacted. We do not retain unsolicited applications.