



Job Posting

Recruit Firefighters (on-call)

Job Posting #: 2026-18

Hourly Rate: \$17.49 (2026 rate) / \$18.23 (2027 rate)

Location: Hamilton Township Fire Services

The Hamilton Township Fire Department is dedicated to building a safe community through direct involvement and actions that focus on reducing risk to lives and property in the Township. The Fire Department will ensure emergency response competency by maintaining the highest level of safety, training and commitment to the department and to the community.

The Township of Hamilton is situated within the traditional territory of the Mississauga Anishinaabeg and Chippewa nations, collectively known as the Williams Treaties First Nations. Our work on these lands respectfully acknowledges their resilience and their longstanding contributions to the area now known as the Township of Hamilton.

All positions in the Corporation of the Township of Hamilton support the Township's vision of making life better every day by creating a vibrant and sustainable township we are all proud to call home. Employees demonstrate empathy and respect in all interactions, are committed to service excellence.

As part of our mission to provide effective and efficient services to our residents, the Township is now accepting resumes for the position of **Recruit Firefighter (on-call)**.

What will you do:

- Ensure compliance with NFPA 1001 Level I & II standards for Firefighter Professional Qualifications and other relevant requirements.
- Perform fire suppression tasks to protect lives and property, including combating, extinguishing, and preventing fires under hazardous emergency conditions.
- Provide emergency medical assistance and conduct rescue/extrication operations to prevent loss of life or further injury.
- Assist other services such as police, paramedics, public agencies, and the community as needed.
- Maintain firefighting and rescue equipment, as well as facilities.
- Stay current with professional standards and continuously enhance skills, knowledge, and physical fitness required for the role.

What we expect of you:

- Commitment to complete a four (4) month recruit training process to become certified.
- Current First Aid, CPR & AED Certification.
- Emergency First Responders (EFR) will be considered an asset.
- Valid unrestricted Ontario Class G driver's license.
- Valid unrestricted Ontario Class D driver's license with a Z endorsement considered an asset.
- Ability to assess dynamic situations quickly and make sound decisions under pressure.
- Strong interpersonal skills with the ability to work effectively as part of a cohesive team in high-stress environments.
- Demonstrated capacity to remain calm, focused, and effective in challenging and emotionally charged situations.

The Corporation of the Township of Hamilton is committed to providing barrier-free and accessible employment practices in compliance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). Should you require accommodation through any stage of the recruitment process, please make them known when contacted to schedule an interview and we will work with you to meet your needs.

Interested applicants should forward a PDF copy of their cover letter and resume (one document preferred) in confidence to the attention of hr@hamiltontownship.ca by 4 pm on Friday, October 23, 2026.

The Township of Hamilton does not use artificial intelligence (AI) to screen, assess, or select candidates in its recruitment process. All applications are reviewed and assessed by Human Resources and the hiring manager.

While we appreciate all applications, only those to be interviewed will be contacted. We do not retain unsolicited applications.

*The Corporation of the Township of Hamilton
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