Chief of Obstetrics

Headwaters Health Care Centre | Orangeville, Ontario

Position:	Obstetrician/Gynecologist and Chief of Obstetrics
Organization:	Headwaters Health Care Centre
Location:	Orangeville, Ontario
Application deadline:	Until filled

Opportunity

Headwaters Health Care Centre is seeking an experienced, quality-driven Obstetrician/Gynecologist to join our vibrant medical community and serve as Chief of Obstetrics. This combined clinical and leadership opportunity is ideal for a collaborative physician who is committed to excellent patient care, physician engagement, program growth, and continuous quality improvement.

The successful candidate will practice general obstetrics and gynecology while providing strategic and operational leadership to the Obstetrics team. Clinical opportunities include primary and consultation obstetrics, gynecologic surgery, outpatient clinics, emergency department consultation, minimally invasive laparoscopic surgery, and colposcopy.

Maternal Child Care Program

The Maternal Child Care Program provides Level IB, low-risk obstetrical care through a collaborative team of obstetricians, midwives, nurses, and anesthesiologists. The inpatient birthing unit follows an LDRP model. Volumes have been steadily increasing, with just over 1,000 births in 2025, and the program is expanding to support the needs of a growing community, with a Level 2A nursery anticipated in the near future.

The team is committed to quality care and actively participates in the MOREOB risk-management program.

Leadership Responsibilities

As Chief of Obstetrics, the successful candidate will provide visible, engaged leadership to support a high-performing clinical program. Responsibilities include:

- Championing quality, patient safety, patient experience, and efficient care delivery.
- Leading program planning, physician engagement, and continuous quality-improvement initiatives.

- Supporting the ongoing expansion and development of the Maternal Child Care Program.
- Working thoughtfully and strategically with physicians, midwives, nurses, front-line staff, hospital leaders, and other partners.
- Chairing departmental physician meetings and supporting effective scheduling and 24/7 service coverage.
- Participating in physician performance evaluation and other departmental administrative functions.
- Representing the department on relevant hospital committees and leadership forums.
- Supporting medical education and the teaching of medical students and residents.

Clinical Expectations

- Maintain an active practice in general Obstetrics and Gynecology.
- Participate in the established on-call schedule; the current call load is 1 in 4.
- When on call, be physically available for consultations within a 15-minute radius of the hospital.
- Comply with scheduling structures established by the Chief or designate to maintain continuous hospital service coverage.
- Attend departmental and medical staff meetings and abide by hospital by-laws and policies.
- Participate in teaching medical learners.

Qualifications

- Licensed or eligible for licensure with the College of Physicians and Surgeons of Ontario.
- Certified by the Royal College of Physicians and Surgeons of Canada to practice Obstetrics and Gynecology.
- Proven ability to work within the expected scope of general Obstetrics and Gynecology, including minimally invasive surgery and colposcopy; a fellowship in urogynecology is considered an asset.
- Demonstrated leadership experience and the ability to lead through change.
- Strong commitment to quality improvement, patient safety, and collaborative care.
- Exceptional communication, interpersonal, and relationship-building skills.
- Ability to engage diverse stakeholders and build a cohesive, high-performing team.
- Behaviour aligned with Headwaters' values and its strategic direction: One Community, Caring Together—to provide excellent care, close to home.

Remuneration and Development

Remuneration is competitive and reflective of the clinical and leadership responsibilities of the role. Financial support for continuing medical education and opportunities for further leadership development will be available. Final terms will be discussed with the successful candidate.

How to Apply

Interested candidates are invited to submit an expression of interest and a current curriculum vitae to:

Janelle Stalder
Medical Affairs Coordinator
medicalaffairs@headwatershealth.ca