
Mayoral Decision

Mayoral Decision Number: 04-2026

Under the Authority: Part VI.1 (Special Powers and Duties of Head of Council) of the Municipal Act, 2001, Section 284.6(2) (Powers re: Employment Matters), the Mayor is assigned the powers to hire, dismiss, or exercise any other employment powers with respect to the head of any division or department, or other part of the organizational structure (subject to statutory limitations), but may delegate this authority to the Chief Administrative Officer per Section 284.13(1.2).

The authority for exercising any employment powers and duties for divisional and department heads has traditionally been held by the Chief Administrative Officer, and the municipality is best served if this continues.

Therefore, I, Doug Elmslie, Mayor of the City of Kawartha Lakes, delegate the authority and power with respect to employment duties to the Chief Administrative Officer in accordance with Section 284.13(1.2). Any employment activities that have been undertaken subject to this legislation have occurred without my intervention, but with my concurrence.

Dated this 27th day of July, 2026



Doug Elmslie, Mayor