

Council Policy No.:	CP2022-010
Council Policy Name:	Education in Response to the 57 th Call to Action from the Truth and Reconciliation Commission
Date Approved by Council:	June 15, 2021 approved in draft for consultation
Date revision approved by Council:	June 21, 2022, CR2022-202 November 21, 2023, CW2023-257/CR 2023-574
Related SOP, Management Directive, Council Policy, Forms	Standard Operating Procedure for Council Policy CP2022-010: Education in response to the 57 th Call to Action from the Truth and Reconciliation Commission

Policy Statement and Rationale:

In the context of settlement of litigation between the Government of Canada and Indigenous persons, specifically, those persons affected by the residential school system, the Government of Canada struck the Truth and Reconciliation Commission of Canada. The 57th call to action reads:

“Professional Development and Training for Public Servants

57. We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.”

Policy:

Education in response to the 57th Call to Action from the Truth and Reconciliation Commission

In substantive response to that call to action, City Staff, all Members of Council, all members of the Planning Advisory Committee, all members of the Committee of Adjustment, and all members of the Kawartha Lakes Municipal Heritage Committee will be required to take training on the history of Indigenous persons in Canada, and as more fully set out above.

CW2023-257/CR2023-574, effective November 21, 2023

Revision History:

Proposed Date of Review:

Revision	Date	Description of Changes	Requested By
0.1	June 15, 2021	Initial Release in draft for consultation	
0.2	June 21, 2022	Release following consultation. No changes recommended.	
0.3	November 21, 2023	Updated language to confirm the Policy also applies to the members of the Municipal Heritage Committee	