



The TOWNSHIP of
NORTH DUMFRIES

THE CORPORATION OF THE TOWNSHIP OF NORTH DUMFRIES EXTERNAL JOB POSTING

Position: Public Works Operator 2 / Operator 1 (Unionized Position)
– requiring **six (6)** positions total
Status: Temporary Seasonal Full time – **Day Shift 7am-3pm and Afternoon Shift, 3pm – 11pm Monday - Friday**
Reports to: Operations Supervisor
Department: Public Works
Location: Various

Job Summary:

Applications are now being accepted for six (6) temporary seasonal Public Works Operator 2 / Operator 1 positions assigned to day and afternoon winter maintenance shifts, for the period extending from November through April.

Under the direction of the Operations Supervisor, the successful candidates will carry out duties in accordance with established standard operating procedures, departmental and corporate policies, sound construction and maintenance practices, and relevant codes and regulations. A commitment to quality customer service, workplace safety, and continuous improvement is essential to success in this role.

Major Responsibilities:

- Operate and maintain a wide range of municipal equipment including, but not limited to, tractors with sidewalk plows, skid steers, loaders, and dump trucks, while completing street maintenance tasks
- Carry out snow and ice control operations on sidewalks, municipal parking lots, and multi-use pathways in accordance with established municipal winter maintenance standards
- Perform a variety of road and infrastructure maintenance activities such as brushing, pothole repair, bridge and sign maintenance, garbage and debris removal, and roadside tree trimming and cutting
- Respond to and investigate public concerns or complaints as directed by the Supervisor
- Work extended hours as needed, including availability for emergency call-outs before and after regular working hours
- Complete other duties and assume additional responsibilities as assigned or as apparent in the course of work

Requirements:

- Preference will be given to applicants who hold a valid Class DZ Driver's Licence in good standing and have experience operating heavy equipment, including plowing and snow removal on municipal roads, sidewalks, parking lots, and pathways.

Hourly Rate:

\$33.67 per hour (full rate) (5% less probationary rate) – Operator 2 (DZ Licence)

\$28.93 per hour (full rate) (5% less probationary rate) – Operator 1 (No DZ Licence)

Hours per Week: 40 hours per week. Willing to work extended hours and be able to respond before and after-hours emergency call-outs in a timely manner.

Please forward your intent in confidence by **3:00 p.m. on Friday, September 11, 2026, to:**

Cyrus Rife, Operations Supervisor
The Township of North Dumfries
106 Earl Thompson Road, 3rd Floor
Ayr, Ontario, N0B 1E0
E-mail: publicworks@northdumfries.ca

If you need an accessible format, please email mail@northdumfries.ca or call (519) 632-8800. The Township of North Dumfries is committed to providing accommodation for persons with disabilities. Accessibility accommodations are available for all stages of the recruitment process. If you are contacted regarding this position, please advise of any accommodation measures you may require during our selection process. Information received relating to accommodation needs of candidates will be addressed confidentially.

Artificial Intelligence (AI) technology is not utilized to assess or screen potential candidates.

We thank all candidates for their interest in this advertised position. All applicants will be notified of their status with respect to this recruitment.

Applicant information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used only for candidate selection.