City of PICKERING

One Team. One Vision. Infinite Possibilities

Employment Opportunity

The City of Pickering is committed to creating an equitable, diverse and inclusive workplace and strives to foster a sense of belonging, empowerment and respect among all employees and community members. We recognize and value that diverse perspectives, skills, backgrounds, and lived experiences contribute to the growth and strength of our organization and community. As such, we welcome and encourage applications from Indigenous Peoples and equity-deserving communities including women, persons with disabilities, racialized persons, persons who identify as 2SLGBTQI+, and other diverse communities.

2027 March Break Camp Positions

March 15, 2027, to March 19, 2027

This Job Posting contains the following seasonal student positions: Camp Counsellor, Integration Camp Counsellor, Assistant Camp Director and Camp Director.

Applicants for March Break Camp must meet the following minimum requirements:

- Are between the ages of 16 to 30 by February 1st, 2027.
- Preference will be given to qualified students who are residents, or whose parents or legal guardians are residents, within the corporate limits of the City of Pickering. However, this is not to exempt students from other municipalities from applying to these positions.
- Must be available to work the entire duration of March Break, which is March 15 – March 19.
- Successful candidates will be required to provide a satisfactory Vulnerable Sector Screening as a condition of employment. This must be provided prior to the first day of camp.
- Must possess a current Standard First Aid & CPR-C** with a minimum certification expiration date of March 20, 2027. Please indicate the expiration date on your application and resume. If you are taking the course for the first time or renewing, the certification must be issued prior to February 1st, 2027.
  **Other levels of certification (i.e. emergency first aid, basic first aid, CPR-A, CPR-B) are unacceptable
- Must be willing to attend various mandatory training sessions.

Interviews for March Break Camp will take place:

- **Date:** Saturday, January 23, 2027
- **Location:** Chestnut Hills Development Recreation Complex, O'Brien Rooms
- **Time:** 9:00am – 4:00pm

Only selected applicants will receive invitations via email by Monday, January 18, 2027. These invites will contain further information.

Please come prepared to present a 5-minute game, ice breaker, or cheer to a group. Please be prepared to participate in games and cheers as well. You'll also have the chance to let us know if an accommodation is required.

Stay tuned for your invite and get ready to shine on January 23!

Mandatory Training Dates

- **New** qualified applicants for **March Break Camp** who are selected to attend an interview will be required to develop a Program Plan and be prepared to discuss and present it at the time of interview.
- **Only new** March Break Camp Staff must attend High Five – Principles of Healthy Child Development virtual training on **Friday, February 12, 2027, from 12:00pm – 4:00pm.**
- **All staff** must attend Mandatory Camp Training on **Saturday, March 6th 9:00am- 4:30pm, Wednesday, March 10th, 2026, from 5:00pm – 9:00pm.**

Position & Required Qualifications
Camp Counsellor ($17.95/hr.) • Previous experience working with children ages 3-12. • Experience in a camp setting is an asset.
Integration Camp Counsellor ($19.35/hr.) • Previous experience working with children with a disability. • Experience in a camp setting is an asset. • Required to meet with campers prior to the start of camp.
Assistant Camp Director ($19.35/hr.) • Two months experience as a Camp Counsellor. • Prior experience working with children with needs is an asset.
Camp Director ($24.18/hr.) • 2 years of experience as a Camp Counsellor. • Valid “G” or “G2” Class Ontario Driver’s License and personal vehicle for use in the performance of work duties required.

Qualified candidates may complete an online application form by on or before **Sunday, January 3, 2027**.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and is used for the purpose of candidate selection.

The City of Pickering is committed to inclusive and barrier-free employment practices, and to creating a workplace that reflects and supports the diversity of the community we serve. In accordance with the *AODA Act*, accommodations will be provided throughout the recruitment process where required. Documents can be made available in alternate formats upon request.

An Equal Opportunity Employer