City of PICKERING

One Team. One Vision. Infinite Possibilities

Employment Opportunity

The City of Pickering is committed to creating an equitable, diverse and inclusive workplace and strives to foster a sense of belonging, empowerment and respect among all employees and community members. We recognize and value that diverse perspectives, skills, backgrounds, and lived experiences contribute to the growth and strength of our organization and community. As such, we welcome and encourage applications from Indigenous Peoples and equity-deserving communities including women, persons with disabilities, racialized persons, persons who identify as 2SLGBTQI+, and other diverse communities.

2027 Student Positions in Public Works $21.78/hr.
May 3, 2027, to August 29, 2027

In order to be considered for a student position, applicants must be enrolled in a full-time post-secondary program and be returning in a full-time capacity in September 2027. Proof of education status must be submitted as a PDF document with your application.

Student Labourer, Parks & Property

Responsibilities include performing maintenance duties on City owned parklands and property. Typical duties include cutting grass, assisting with maintenance and repairs, planting and maintenance of horticulture displays, and operating light machinery and power tools. Required qualifications include:

- Previous work-related experience is an asset.
- Must possess a valid Class “G” or “G2” Ontario Driver’s Licence at the time of submitting their application and be prepared to provide consent to conduct a Driver’s Abstract as a condition of employment.
- Demonstrated ability to operate light machinery and power hand tools.
- Ability to take direction and perform duties with minimum supervision alone or as a member of a team.
- Ability to deal professionally and courteously with employees and the public.
- Must be medically and physically fit to perform the duties of the position.
- Must be willing to work shifts including evenings and weekends.

Note: Preference will be given to applicants with related experience and the ability to operate light machinery, and/or who are currently enrolled in a Horticulture or Forestry related program.

Student Labourer, Roads

Responsibilities include performing various duties primarily associated with the maintenance and repair of City roads and property. Typical duties include flagging traffic, assisting with general and preventative maintenance of machinery and equipment, operating light machinery, light truck, and power hand tools. Required qualifications include:

- Previous public works experience is an asset.
- Demonstrated ability to operate light machinery, electronic measurement and computing devices, and power hand tools.
- Must possess a valid Class “G” or “G2” Ontario Driver’s Licence at the time of submitting their application and be prepared to provide consent to conduct a Driver’s Abstract as a condition of employment.
- Ability to take direction and perform duties with minimum supervision, alone or as a member of a team.
- Ability to deal professionally and courteously with employees and the public.
- Must be medically and physically fit to perform the duties of the position.
- Must be willing to be trained in and assist with setup for Ontario Traffic Manual, Book 7 requirements for traffic control in work zones.
- Must be willing to work shifts including evenings and weekends.

Student Labourer, Municipal Infrastructure

Municipal Infrastructure Student is responsible for performing various engineering duties primarily associated with the inspection and inventory of assets and infrastructure on municipal roads and property.

Note: Enrollment in an Engineering program is required for the Municipal Infrastructure Student position. Previous public works or civil engineering related experience, relevant planning skills, such as understanding of/or previous use of GIS would be considered an asset. Required qualifications include:

- Previous public works or civil engineering related experience, relevant planning skills, such as understanding of/or previous use of GIS would be considered an asset.
- Demonstrated ability to operate light machinery and electronic measurement and computing devices.
- Ability to take direction and perform duties with minimum supervision alone or as a member of a team.
- Ability to deal professionally and courteously with employees and the public.
- Must be medically and physically fit to perform the duties of the position.
- Must possess a valid Class “G” or “G2” Ontario Driver’s Licence at the time of submitting their application and be prepared to provide consent to conduct a Driver’s Abstract as a condition of employment.

Preference will be given to qualified students who are residents, or whose parents or legal guardians are residents of the City of Pickering; however, this is not to exempt students from other municipalities from applying to these positions.

Qualified candidates may submit an online application form on or before **Sunday, January 3, 2027**. Virtual interviews will take place in February 2027.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and is used for the purpose of candidate selection.

The City of Pickering is committed to inclusive and barrier-free employment practices, and to creating a workplace that reflects and supports the diversity of the community we serve. In accordance with the *AODA Act*, accommodations will be provided throughout the recruitment process where required. Documents can be made available in alternate formats upon request.

An Equal Opportunity Employer