City of PICKERING

One Team. One Vision. Infinite Possibilities

Employment Opportunity

The City of Pickering is committed to creating an equitable, diverse and inclusive workplace and strives to foster a sense of belonging, empowerment and respect among all employees and community members. We recognize and value that diverse perspectives, skills, backgrounds, and lived experiences contribute to the growth and strength of our organization and community. As such, we welcome and encourage applications from Indigenous Peoples and equity-deserving communities including women, persons with disabilities, racialized persons, persons who identify as 2SLGBTQI+, and other diverse communities.

2027 Summer Camp Positions

June 26, 2027, to September 3, 2027

Minimum Requirements for all Positions:

- Must be between the age of 16 to 30 by May 1st, 2027, and legally entitled to work in Canada.
- Must be available to work the entire duration of the Program: July 5th to September 3rd, 2027.
- Successful candidates will be required to provide a satisfactory Vulnerable Sector Screening as a condition of employment. This must be provided prior to the first day of camp.
- Must possess a current Standard First Aid & CPR-C** certificate with a minimum certification expiration date of September 2nd, 2027. Please indicate the expiration date on your application and resume. If you are taking the course for the first time or renewing, the certification must be issued prior to May 1st, 2027. In the meantime, please upload confirmation of your registration to take the course.
  **Other levels of certification (i.e. emergency first aid, basic first aid, CPR-A, CPR-B) are unacceptable.
- Must be willing to attend various mandatory training sessions (see below).

Preference will be given to qualified applicants who are residents, or whose parents or legal guardians are residents, within the corporate limits of the City of Pickering. However, this is not to exempt individuals from other municipalities from applying to these positions.

Interviews for new applicants will take place in person:

- **Date:** Saturday, March 27, 2027
- **Location:** Chestnut Hills Development Recreation Complex, West Salon
- **Time:** 9:00am – 4:00pm

Only selected applicants will receive invitations by Monday, March 22, 2027. These invites will contain further information.

Please come prepared to present a 5-minute game, ice breaker, or cheer to a group. Please be prepared to participate in games and cheers as well. You'll also have the chance to let us know if an accommodation is required.

Stay tuned for your invite and get ready to shine on March 27th!

Shifts are assigned depending on the availability of work and there is no guarantee as to the number of hours for which your services may be required. There may be additional opportunities to work at various summer events.

Required Qualifications and Mandatory Training Dates:

Position & Experience Required	Mandatory Training Dates Specific to Each Position
Camp Counsellor ($17.95/hr.) • Previous experience working with children ages 3-12. • Experience in a camp setting is an asset.	From 8:30am to 4:30pm on: ▪ Saturday, June 26, 2027 ▪ Sunday, June 27, 2027 ▪ Wednesday, June 30, 2027 **NEW STAFF ONLY** must attend High Five – Principles of Health Child Development virtual training on **Wednesday, June 2, 2027, 5:00pm to 9:00pm**
Integration Camp Counsellor ($19.35/hr.) • Previous experience working with children with a disability. • Experience in a camp setting is an asset.	Required availability prior to the start of camp to meet with campers and family. Mandatory training from 8:30am to 4:30pm on: ▪ Saturday, June 26, 2027 ▪ Sunday, June 27, 2027 ▪ Wednesday, June 30, 2027
Assistant Camp Director ($19.35/hr.) ▪ Two months experience as a Camp Counsellor. ▪ Prior experience working with children with disabilities is an asset.	Required availability prior to the start of camp for in-person prep hours. Mandatory Assistant Counsellor Training from 6:00pm – 9:00pm on: ▪ Tuesday, May 25, 2027 ▪ Thursday, May 27, 2027 ▪ Tuesday, June 1, 2027 ▪ Thursday, June 3, 2027 Mandatory Assistant Director Meeting from 4:00pm – 6:00pm on: ▪ Wednesday, June 23, 2027 From 8:30am to 4:30pm on: ▪ Saturday, June 26, 2027 ▪ Sunday, June 27, 2027 ▪ Wednesday, June 30, 2027 Special Event: Thursday August 19, 2027, 6:00pm – 8:00pm
Camp Director ($24.18/hr.) • 2 years of experience as a Camp Counsellor. • Valid “G” or “G2” Class Ontario Driver’s License and personal vehicle for use in the performance of work duties required.	Required availability prior to the start of camp for in-person prep hours. Mandatory Director meetings from 4:00pm – 6:00pm on: ▪ Wednesday, June 2, 2027 ▪ Wednesday, June 9, 2027 ▪ Wednesday, June 16, 2027 ▪ Wednesday, June 23, 2027 ▪ Friday, July 2, 2027 From 8:30am to 4:30pm on: ▪ Saturday, June 26, 2027 ▪ Sunday, June 27, 2027 ▪ Wednesday, June 30, 2027

Coordinator, Integration & Volunteers ($28.47/hr.) • 2 years experience in working with children with a disability in a camp program, group home or recreational setting/volunteer program experience. • Valid “G” or “G2” Class Ontario Driver’s License and personal vehicle for use in the performance of work duties required.	Required availability prior to the start of camp for in-person prep hours. Mandatory Director meetings from 4:00pm – 6:00pm on: ▪ Wednesday, June 2, 2027 ▪ Wednesday, June 9, 2027 ▪ Wednesday, June 16, 2027 ▪ Wednesday, June 23, 2027 ▪ Friday, July 2, 2027 Mandatory Assistant Counsellor Training from 6:00pm – 9:00pm on: ▪ Tuesday, May 25, 2027 ▪ Thursday, May 27, 2027 ▪ Monday, May 31, 2027 ▪ Wednesday, June 2, 2027 From 8:30am to 4:30pm on: ▪ Saturday, June 26, 2027 ▪ Sunday, June 27, 2027 ▪ Wednesday, June 30, 2027 Special Event: Thursday August 19, 2027, 6:00pm – 8:00pm

Qualified candidates may complete an online application form by on or before **Sunday, January 3, 2027**.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and is used for the purpose of candidate selection.

The City of Pickering is committed to inclusive and barrier-free employment practices, and to creating a workplace that reflects and supports the diversity of the community we serve. In accordance with the *AODA Act*, accommodations will be provided throughout the recruitment process where required. Documents can be made available in alternate formats upon request.

An Equal Opportunity Employer