



# PORT MOODY POLICE BOARD

## Regular Meeting AGENDA

**DRAFT**

|          |                                                                                                                   |
|----------|-------------------------------------------------------------------------------------------------------------------|
| Date:    | October 5, 2026                                                                                                   |
| Location | Port Moody Public Safety Building<br>3 <sup>rd</sup> Floor EOC, 3051 St. Johns Street<br>Port Moody, BC – 5:00 pm |

*\*Indicates Attachment*

*C Cst. Fleugel to swear in Mr. Allan Johnson as a member of the Port Moody Police Board prior to the meeting being called to order.*

### 1. CALL TO ORDER

- a. **ACKNOWLEDGEMENT:** The Port Moody Police Board carries out our business on the ancestral and unceded homelands of the k<sup>w</sup>ik<sup>w</sup>əłəm (Kwkwetlem), səliłwətał (Tsleil-Waututh), x<sup>w</sup>məθk<sup>w</sup>əyəm (Musqueam), Skwəxwú7mesh (Squamish), q̓ičəy̓ (Katzie), q<sup>w</sup>a:n̓ ʔəñ (Kwantlen), qiqéyt (Qayqayt), and Stó:lō (Sto:lo) Peoples, and extends appreciation for the opportunity to work on this territory.

### 2. ADOPTION OF AGENDA\*

- **THAT the Agenda for the Regular Police Board meeting of 05 October 2026 be adopted.**

### 3. APPROVAL OF MINUTES\*

- **THAT the Minutes of the 14 September 2026 Regular Police Board meeting be approved.**

### 4. DELEGATIONS/PRESENTATIONS

- No Delegations or Presentations this month.

### 5. STANDING ITEMS/UNFINISHED BUSINESS

#### a. Community Concerns/Considerations

- **THAT (any) community concerns/considerations be received for information.**

#### b. Board Conferences, Training and Education

- No report this month.

#### c. Strategic Plan 2024 – 2026 Quarterly Report\*

- **THAT the 2026 Q3 Strategic Plan Quarterly Report be received for information.**

6. NEW BUSINESS

- No new business this month

7. REPORTS FROM COMMITTEE

a. Governance Committee

- No report this month.

b. Finance Committee\*

- **THAT the October 2026 Finance Committee Report be received for information.**

c. Human Resource Committee

- No report this month.

8. INFORMATION ITEMS\*

- Correspondence Received: E-COMM 911 September 2026 Partner Update;
- Police Board Workplan Calendar.

9. ADJOURNMENT

**PORT MOODY POLICE BOARD  
REGULAR MEETING  
MINUTES**

**DRAFT**

**Monday, September 14 2026 5:00 pm  
3<sup>rd</sup> Floor EOC, Public Safety Building  
3051 St. Johns Street, Port Moody, BC**

|                                                                                                             |                                                                                                                                                                                                        |
|-------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Minutes of the PORT MOODY POLICE BOARD Regular Meeting held 14 September 2026, Port Moody, British Columbia |                                                                                                                                                                                                        |
| <b>PRESENT:</b>                                                                                             | Mayor Meghan Lahti – Chair<br>Olga Kuznyetsova – Vice Chair<br>Chloe Goodison<br>Stephen Armstrong                                                                                                     |
| <b>REGRETS:</b>                                                                                             | Alison Carstairs, Wendy Ham, Jeff Summers, Shane Archibald                                                                                                                                             |
| <b>STAFF:</b>                                                                                               | C Cst. Fleugel, DC Cst. Ogston, Insp. Travis Carroll, Insp. Brad Sheridan, Kim Tsok, Joyce Ngo, Rhonda Hnatiuk                                                                                         |
| <b>GUESTS</b>                                                                                               | None                                                                                                                                                                                                   |
|                                                                                                             | Prior to the meeting being called to order, Mr. Stephen Armstrong was sworn in as a member of the Port Moody Police Board by C Cst. Fleugel.                                                           |
| <b>CALL TO ORDER</b>                                                                                        | 1. <b><u>CALL TO ORDER</u></b><br><br>Mayor Meghan Lahti, Chair, called the meeting to order at 5:00 pm.<br><br>The Territorial acknowledgement was recited.                                           |
| <b>AGENDA for<br/>14 September 2026</b>                                                                     | 2. <b><u>APPROVAL OF THE AGENDA</u></b><br><br>Moved. Seconded and carried.<br><br><b>THAT the Agenda for the Regular Meeting of the Port Moody Police Board held on 14 September 2026 be adopted.</b> |
| <b>Minutes of the<br/>REGULAR MEETING<br/>held 06 July 2026</b>                                             | 3. <b><u>ADOPTION OF MINUTES</u></b><br><br>Moved. Seconded and carried.<br><br><b>THAT the Regular Meeting minutes of 06 July 2026 be approved.</b>                                                   |
| <b>DELEGATIONS/<br/>PRESENTATIONS</b>                                                                       | 4. <b><u>DELEGATIONS/PRESENTATIONS</u></b><br><br>No delegations or presentations this month.<br><br>EComm presentation in October 2026 to be rescheduled for a later date.                            |

|                                           |     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-------------------------------------------|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>STANDING ITEMS/UNFINISHED BUSINESS</b> | 5.  | <b><u>STANDING ITEMS/UNFINISHED BUSINESS</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Community Concerns/ Considerations</b> | a.  | <p>Community Concerns/Considerations</p> <ul style="list-style-type: none"> <li>Insp. Carroll provided an update on summer events – Golden Spike Days, Canada Day, Ribfest, Carfree Day – all were mostly uneventful;</li> <li>White Pine Beach was quite busy – the extra staffing scheduled for FIFA was helpful for assisting in lake duty.</li> <li>One item of interest, there was a shooting which resulted in one victim with a gunshot wound. Victim is recovering but refusing to cooperate with investigators. This incident is believed to be targeted.</li> </ul> <p>Moved. Seconded and carried.</p> <p><b>THAT the Community Concerns and Consideration for September 2026 be received for information.</b></p> |
| <b>Conferences/Training/ Education</b>    | b.  | <p>Board Conferences, Training and Education</p> <p>No items this month.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Strategic Plan 2024 – 2026</b>         | c.  | <p>Strategic Plan 2024-2026</p> <p>No report this month.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>NEW BUSINESS</b>                       | 6.0 | <p><b><u>NEW BUSINESS</u></b></p> <p>No new business this month.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>REPORTS FROM COMMITTEE</b>             | 7.  | <b><u>REPORTS FROM COMMITTEE</u></b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>GOVERNANCE COMMITTEE REPORT</b>        | a.  | <p><b>Governance Committee</b></p> <p>In Camera report this month.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>FINANCE COMMITTEE REPORT</b>           | b.  | <p>Finance Committee</p> <p>Olga Kuznyetsova presented the September 2026 Finance Committee report for information.</p> <p>Moved. Seconded and carried.</p> <p><b>THAT the September 2026 Finance Committee Report be received for information.</b></p> <p>Police Board budget workshop to be held on October 5<sup>th</sup> following the Police Board meetings.</p>                                                                                                                                                                                                                                                                                                                                                         |
| <b>HUMAN RESOURCE COMMITTEE</b>           | c.  | <p>Human Resource Committee</p> <p>No report this month.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

|                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                             |
|--------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>INFORMATION ITEMS</b> | 8.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b><u>INFORMATION ITEM(S)</u></b>                                                                                                                                                                           |
|                          | <ul style="list-style-type: none"> <li>a. OIC 348 – 2026: Appointment of members of the Port Moody Police Board, Stephen Armstrong and Allan Johnson</li> <li>b. Correspondence Received: E-COMM 911 July and August 2026 Partner Update;</li> <li>c. Appreciation Received;</li> <li>d. Report Received: 2025 I Teams Annual Report;</li> <li>e. Report Received: LMD I Teams 2026 Q1 and Q2 Calls;</li> <li>f. Police Board Workplan calendar.</li> </ul> <p>Moved. Seconded and Carried.</p> <p style="text-align: center;"><b>THAT the September 2026 Information Items be received.</b></p> <p>NG911 Toolkit recently received from ECOMM to be sent out to the Board for information.</p> |                                                                                                                                                                                                             |
| <b>PUBLIC INPUT</b>      | 9.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b><u>PUBLIC INPUT</u></b>                                                                                                                                                                                  |
|                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | No public input this month.                                                                                                                                                                                 |
| <b>ADJOURNMENT</b>       | 10.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b><u>ADJOURNMENT</u></b>                                                                                                                                                                                   |
|                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Meeting adjourned at 5:10 pm                                                                                                                                                                                |
| <b>NEXT MEETING DATE</b> | 11.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b><u>NEXT MEETING DATE</u></b>                                                                                                                                                                             |
|                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <p>The next Regular Meeting: <b><u>Monday, October 5th , 2026: 5:00 pm,</u></b></p> <p>3<sup>rd</sup> Floor Boardroom<br/> Port Moody Public Safety Building<br/> 3051 St. Johns Street, Port Moody, BC</p> |

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Mayor Meghan Lahti, Chair

Rhonda Hnatiuk, Recording Secretary

## PMPD Business Plan Report Back Template (Q3 2026)

### Goal – Community Safety Champion – Chief Fleugel

#### 2026 Strategy 1: Resolve E-Comm dispatch channel congestion (peak hour dedicated dispatching)

| Initiation Date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Target Date       | Lead                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| January 1 <sup>st</sup> 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | December 31, 2026 | Chief Fleugel                                                                                                                                          |
| Activities (Action Plans)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   | Completion Status                                                                                                                                      |
| Analyze call- load data for peak days and times                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                   | <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>                                            |
| Lobby interim and new ECOMM CEO for dedicated dispatcher for peak times                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                   | <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>                                            |
| Add funds to 2027 budget                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                   | <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>                                                       |
| 2026 Performance Projections                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                   | 2026 Performance Results                                                                                                                               |
| <b>Outcome:</b><br>- Service agreement or addendum with ECOMM for added service<br>- Increased usability and safety etc. for members<br><br><b>Measure:</b><br>- Agreement is signed and in force<br>- Survey patrol members regarding changes<br>- Capture any metrics associated<br>- Collate anecdotes                                                                                                                                                                                                                                                                                                                                                                        |                   | In progress<br><br><b>City of Port Moody Executive Leadership Team aware of tentative Budget (pending Police Board Budget Workshop October 5 2026)</b> |
| Overall Strategic Progress                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                   |                                                                                                                                                        |
| <ul style="list-style-type: none"> <li>Meeting with interim ECOMM CEO occurred April 8<sup>th</sup>, 2026</li> <li>Operational Review consultants recommend exploring options for shared dispatch services with Coquitlam RCMP</li> <li>Meeting with ECOMM Director of Operations Relationship Management occurred for June 16<sup>th</sup> 2026 to discuss dispatch options</li> <li>After multiple meetings held with ECOMM during Q3, PMPD management finally obtained clarity on the calculation and costing of the 2027 (Shared and Dedicated) Dispatching Service, which incorporates the new financial model as per the ECOMM Levy letter previously received.</li> </ul> |                   |                                                                                                                                                        |

## 2026 Strategy 2: Develop improvements to online crime reporting infrastructure

| Initiation Date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Target Date       | Lead                                                                                                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------------------------------------------------------------------------------------------------|
| January 1 <sup>st</sup> 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | December 31, 2026 | Shane Archibald                                                                                             |
| Activities (Action Plans)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   | Completion Status                                                                                           |
| Market on-line reporting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                   | <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>            |
| Monitor PRIMECorp development or alternative solution                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                   | <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> |
| 2026 Performance Projections                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   | 2026 Performance Results                                                                                    |
| <b>Outcome:</b><br>- Transition to new service, if available<br><br><b>Measure:</b><br>-Maintain or Increase number of reports<br>-New service would need to be more <ul style="list-style-type: none"> <li>o Cost effective</li> <li>o Sustainable</li> <li>o Integrated</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   | <b>In Progress</b><br><br><b>On-line reports are down 11% YTD (2025 = 129, 2026 = 114)</b>                  |
| Overall Strategic Progress                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                   |                                                                                                             |
| <ul style="list-style-type: none"> <li>• This project is a lower priority than current technology projects in progress and will be initiated when time permits</li> <li>• Staff participated in demonstration of product offered by Versaterm. This product would be managed by PRIMECorp.</li> <li>• Staff participated in a training session of a different product at New Westminster PD.</li> <li>• Currently no identified business needs to change – however opportunity for cost savings could create that business need.</li> <li>• There is no significant change in the rate of on-line reporting compared to 2025 YTD.</li> <li>• Met with PRIMECorp and Versaterm and determined the cost of their product is prohibitive.</li> <li>• The On-line reporting link is prominent in the new public facing internet site.</li> <li>• Front Counter staff will be encouraged to mention to callers wanting to report a non-emergency issue, that the on-line reporting option is available.</li> <li>• Regardless of the service used, on-line crime reporting tends to be under 5% of volume for agencies in the lower mainland.</li> </ul> |                   |                                                                                                             |

| 2026 Strategy 3: Active Bystandership for Law Enforcement (ABLE) Phase 3                                                                                                                                                                                                                                                                                                     |                   |                          |
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| Initiation Date                                                                                                                                                                                                                                                                                                                                                              | Target Date       | Lead                     |
| January 1 <sup>st</sup> 2026                                                                                                                                                                                                                                                                                                                                                 | December 31, 2026 | Staff Sergeant Renard    |
| Activities (Action Plans)                                                                                                                                                                                                                                                                                                                                                    |                   | Completion Status        |
| Complete Train the Trainer                                                                                                                                                                                                                                                                                                                                                   |                   | ☒☒☒                      |
| Schedule CA training days for members and Civilian staff                                                                                                                                                                                                                                                                                                                     |                   | ☒☒☒                      |
| Obtain feedback from participants                                                                                                                                                                                                                                                                                                                                            |                   | ☒☒☒                      |
| Update community sponsors                                                                                                                                                                                                                                                                                                                                                    |                   | ☒☒☒                      |
| 2026 Performance Projections                                                                                                                                                                                                                                                                                                                                                 |                   | 2026 Performance Results |
| <b>Outcome:</b><br>-Training completed for all staff<br>-Community sponsors updated<br><br><b>Measure:</b><br>-100% of staff have received ABLE training                                                                                                                                                                                                                     |                   | <b>Complete</b>          |
| Overall Strategic Progress                                                                                                                                                                                                                                                                                                                                                   |                   |                          |
| <ul style="list-style-type: none"> <li>• All employees are scheduled to receive ABLE training by the end April 2026</li> <li>• One session is complete and feedback has been very positive</li> <li>• Community sponsors have been notified that training is in progress</li> <li>• All employees have received Training and community sponsors have been updated</li> </ul> |                   |                          |

## PMPD Business Plan Report Back Template (Q3 2026)

### Goal – Organizational Modernization & Readiness

**Champion – Chief Fleugel**

**2026 Strategy 1:** Propose 5-year policing plan based on organization reviews and future policing needs

| Initiation Date                                                                                                                                                                                                                                                                                                                                                                          | Target Date       | Lead                                                                                                                                                          |
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| January 1 <sup>st</sup> 2026                                                                                                                                                                                                                                                                                                                                                             | December 31, 2026 | Chief Fleugel                                                                                                                                                 |
| Activities (Action Plans)                                                                                                                                                                                                                                                                                                                                                                |                   | Completion Status                                                                                                                                             |
| Determine priority themes from Operational review                                                                                                                                                                                                                                                                                                                                        |                   | <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>                                                   |
| Develop 5-year plan based on insights and recommendations                                                                                                                                                                                                                                                                                                                                |                   | <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>                                                              |
| 5 Year plan is communicated to all staff                                                                                                                                                                                                                                                                                                                                                 |                   | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>                                                                                    |
| 2026 Performance Projections                                                                                                                                                                                                                                                                                                                                                             |                   | 2026 Performance Results                                                                                                                                      |
| <b>Outcome:</b><br>-First 3 years of policing plan form the core of the 2025-2027 Strategic Plan<br><br><b>Measure:</b><br>-Staff see that their input forms the basis of the 5-year plan (this needs a name)                                                                                                                                                                            |                   | Results and recommendations from Operational Review received.<br><br><b>5-Year Plan/Overview will be included in the November 2026 Board meeting package.</b> |
| Overall Strategic Progress                                                                                                                                                                                                                                                                                                                                                               |                   |                                                                                                                                                               |
| <ul style="list-style-type: none"> <li>Operational Review completed and presented to the Board June 2026.</li> <li>Priority themes from operational review determined.</li> <li><b>5-Year Plan/Overview will align with Operational Review and Employee Engagement Survey results and will not impede the development or direction of the pending Strategic Plan process.</b></li> </ul> |                   |                                                                                                                                                               |

| 2026 Strategy 2: Implement Accessibility Plan year 2                                                                                                                                                                                                                                                  |                   |                                                                                                                                                                           |
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| Initiation Date                                                                                                                                                                                                                                                                                       | Target Date       | Lead                                                                                                                                                                      |
| January 1 <sup>st</sup> 2026                                                                                                                                                                                                                                                                          | December 31, 2026 | Brad Sheridan                                                                                                                                                             |
| Activities (Action Plans)                                                                                                                                                                                                                                                                             |                   | Completion Status                                                                                                                                                         |
| Review building enhancements per consultant recommendations                                                                                                                                                                                                                                           |                   | ☒☒☒                                                                                                                                                                       |
| Review exterior building enhancements per consultant recommendations                                                                                                                                                                                                                                  |                   | ☒☒☒                                                                                                                                                                       |
| Review Accessibility supports/costs. Prioritize                                                                                                                                                                                                                                                       |                   | ☒☒☒                                                                                                                                                                       |
| 2026 Performance Projections                                                                                                                                                                                                                                                                          |                   | 2026 Performance Results                                                                                                                                                  |
| <b>Outcome:</b><br>-Improved and accessible visitor parking area and approach<br>-Improved staff approach to building from rear lot<br>-Grant funding options identified<br><br><b>Measure:</b><br>-Applications submitted for grant funding<br>-priorities and timelines determined based on funding |                   | <b>List of projects submitted to the City in priority order</b><br><br><b>First project complete - access to Public Safety Building from visitor parking lot and ramp</b> |
| Overall Strategic Progress                                                                                                                                                                                                                                                                            |                   |                                                                                                                                                                           |
| <ul style="list-style-type: none"> <li>• Identification of grant funding in progress/on-going</li> <li>• Accessibility improvements have been made to the visitor parking lot and access from that lot to the building</li> </ul>                                                                     |                   |                                                                                                                                                                           |

**2026 Strategy 3:** Evaluate unmanned aerial vehicle (UAV) options and opportunities to improve public safety through 5-year

| Initiation Date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Target Date       | Lead                                 |
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| January 1 <sup>st</sup> 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | December 31, 2026 | Shane Archibald and S/Sgt Van Winkle |
| Activities (Action Plans)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                   | Completion Status                    |
| Canvas Law Enforcement agencies with programs in place                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   | ☒☒☒                                  |
| Business case with options and costs                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                   | ☐☐☐                                  |
| Define business need and develop requirements, if needed                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                   | ☒☐☐                                  |
| 2026 Performance Projections                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                   | 2026 Performance Results             |
| <b>Outcome:</b><br>-5-year plan is approved to be imbedded in 2027-2029 Strat Plan<br><br><b>Measure:</b><br>-Determination of whether there is a business need for UAV                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   | In progress                          |
| Overall Strategic Progress                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                   |                                      |
| <ul style="list-style-type: none"> <li>Using the Watch Summary Report (WSR), we are determining whether there is a business need for a UAV by asking the shift supervisors whether they could have used a UAV and if they had the staff to spare to use a UAV during each shift</li> <li>2026-06-18 To date, the WSR indicates that over the last 295 shifts, a UAV would have been useful 28 times and the shift would have had two available members to operate the drone 26 of those 28 times. Overall, roughly 9% of shifts could have benefited from UAV availability. The positive reports have not been validated.</li> <li>Watch reports indicate that over the last 487 shifts an UAV would have been useful 71 times and the shift would have been able to provide the resources to operate the UAV 66 out of those 71 times. This translates to 14.5% of shifts would have benefitted from UAV availability. The reporting that the shift would have been able to provide the resources to operate the UAV 93 % of times it could have been beneficial would need to be validated because it means that the shift, without the extra resources, would have been able to respond to the incident appropriately and have enough members to also safely operate a UAV.</li> </ul> |                   |                                      |

#### 2026 Strategy 4: Full body-worn camera (BWC) implementation, assess additional needs

| Initiation Date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Target Date       | Lead                     |
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| January 1 <sup>st</sup> 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | December 31, 2026 | Insp Carroll             |
| Activities (Action Plans)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                   | Completion Status        |
| Purchase cameras                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   | ☒☒☐                      |
| Install cameras                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                   | ☒☐☐                      |
| Train users (patrol and then support officers)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                   | ☒☒☐                      |
| Deploy (one per patrol squad and then all deployable officers)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                   | ☒☒☐                      |
| Manage data                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                   | ☒☒☐                      |
| Maintain hardware                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                   | ☒☐☐                      |
| 2026 Performance Projections                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                   | 2026 Performance Results |
| <b>Outcome:</b><br>-All of patrol is outfitted<br><br><b>Measure:</b><br>-All patrol officers are trained and using BWC's<br>-All support officers are trained and using BWC's                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                   | In progress              |
| Overall Strategic Progress                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                   |                          |
| <ul style="list-style-type: none"> <li>5 cameras currently deployed in Patrol as an expanded pilot. 1 per shift plus 1 in traffic (in July).</li> <li>Cameras are pressure testing disclosure processes</li> <li>5 current operators are being trained as SMEs for the full implementation.</li> <li>All equipment received and installation of charging docks to be completed 1<sup>st</sup> week of July.</li> <li>On track for Completion in late 2026.</li> <li>Quote from the supplier has been approved and signed</li> <li>Awaiting contract for signature</li> <li>Contract is signed.</li> <li>Updated privacy documents.</li> <li>'Train the Trainer' is complete.</li> <li>Scheduling of training for all members is in progress.</li> </ul> |                   |                          |

#### 2026 Strategy 5: Finalize the digitization of employee training records

| Initiation Date              | Target Date       | Lead            |
|------------------------------|-------------------|-----------------|
| January 1 <sup>st</sup> 2026 | December 31, 2026 | Shane Archibald |
| Activities (Action Plans)    |                   | Completion      |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  | Status                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------|
| Business need is the requirement to maintain training records                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |  | ☒☒☒                      |
| Develop requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  | ☒☒☒                      |
| Identify options that meet the requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  | ☒☐☐                      |
| Trial software/system                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  | ☒☐☐                      |
| Procurement – to acquire new system                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  | ☐☐☐                      |
| Installation of new system                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  | ☐☐☐                      |
| Train admin staff                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  | ☐☐☐                      |
| Manage legacy data                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  | ☐☐☐                      |
| Deploy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  | ☐☐☐                      |
| 2026 Performance Projections                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |  | 2026 Performance Results |
| <b>Outcome:</b><br>-PMPD uses the application for the management of training records<br><br><b>Measure:</b><br>- The application meets or exceeds the requirements that were identified                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  | In progress              |
| Overall Strategic Progress                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |                          |
| <ul style="list-style-type: none"> <li>Assessing existing products (InTime scheduling software) for additional functionality</li> <li>Identification of options on-going</li> <li>InTime training module has been activated for evaluation               <ul style="list-style-type: none"> <li>Training staff have been exploring the InTime training module</li> </ul> </li> <li>Alternatives being evaluated               <ul style="list-style-type: none"> <li>Conversion of legacy system to updated current platform</li> <li>Staff received a demonstration from a different vendor</li> <li>Evaluating whether the Clarentis intranet could be a solution</li> </ul> </li> </ul> |  |                          |
| <ul style="list-style-type: none"> <li>A good potential vendor has been identified. The product satisfies the documented requirements.</li> <li>The product appears to be cost effective – however this initiative is not funded for 2026.</li> <li>Any solution will need an identified resource to administer and manage the service.</li> </ul>                                                                                                                                                                                                                                                                                                                                         |  |                          |

| 2026 Strategy 6:                                                              |                   |                    |
|-------------------------------------------------------------------------------|-------------------|--------------------|
| Initiation Date                                                               | Target Date       | Lead               |
| January 1 <sup>st</sup> 2026                                                  | December 31, 2026 | Inspector Sheridan |
| Activities (Action Plans)                                                     |                   | Completion Status  |
| Assessment of building capability to deliver additional power for EV charging |                   | ☐☐☐                |
| Determine cost to install EV charging stations to police parking area         |                   | ☐☐☐                |

|                                                                                                                                                                                               |  |                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------------------------------------------------------------------------------|
| Examine suitability for hybrid marked police vehicles                                                                                                                                         |  | □□□                                                                                       |
| Examine suitability of PHEV vehicles for operational support (MCU)                                                                                                                            |  | □□□                                                                                       |
| <b>2026 Performance Projections</b>                                                                                                                                                           |  | <b>2026 Performance Results</b>                                                           |
| <b>Outcome:</b><br>-PMPD transitions suitable sections of our fleet to alternate energy sources such as hybrid/PHEV or EV<br><br><b>Measure:</b><br>-Vehicle charging infrastructure in place |  | <b>Awaiting assessment by the City to determine viability of on-site vehicle chargers</b> |
| <b>Overall Strategic Progress</b>                                                                                                                                                             |  |                                                                                           |
| <ul style="list-style-type: none"> <li>This strategy will be re-assessed during the current Strategic Planning process for 2027 – 2029.</li> </ul>                                            |  |                                                                                           |

## PMPD Business Plan Report Back Template (Q3 2026)

### Goal – Supporting Our Employees Champion – Deputy Chief Ogston

**2026 Strategy 1:** Update promotion policies and selection processes and formalize leadership training program

| Initiation Date                                                                                                                                                                                                                                                                                                                                                                                    | Target Date       | Lead                                                                                                                                                                                                                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| January 1 <sup>st</sup> 2026                                                                                                                                                                                                                                                                                                                                                                       | December 31, 2026 | SMT-Processes<br>S/Sgt Renard & Jeannie Ziraldo<br>Leadership Training                                                                                                                                                                                                                                    |
| Activities (Action Plans)                                                                                                                                                                                                                                                                                                                                                                          |                   | Completion Status                                                                                                                                                                                                                                                                                         |
| Assess current policies                                                                                                                                                                                                                                                                                                                                                                            |                   | <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>                                                                                                                                                                                                          |
| Obtain feedback from recent processes                                                                                                                                                                                                                                                                                                                                                              |                   | <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>                                                                                                                                                                                               |
| Identify different options for members receiving leadership training                                                                                                                                                                                                                                                                                                                               |                   | <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>                                                                                                                                                                                                          |
| 2026 Performance Projections                                                                                                                                                                                                                                                                                                                                                                       |                   | 2026 Performance Results                                                                                                                                                                                                                                                                                  |
| <b>Outcome:</b><br>-Policies are updated or confirmed as best practice<br>-Leadership training options are identified<br>-NCOS, Actors and staff in leadership positions are offered available training<br><br><b>Measure:</b><br>-Policies are updated or confirmed<br>-All supervisors and actors are offered training (based on offerings and availability)                                     |                   | Police Board approved (September 2026) for amended promotional process and new selection process<br><br>Leadership training embedded in NCO meetings with additional offerings<br><br>Further assessment to be completed based on the recent Employee Engagement Survey results and further consultation. |
| Overall Strategic Progress                                                                                                                                                                                                                                                                                                                                                                         |                   |                                                                                                                                                                                                                                                                                                           |
| <ul style="list-style-type: none"> <li>All sworn staff were offered an opportunity to provide feedback to the consultants regarding current processes</li> <li>Consultation with the PMPSU will follow prior to submission to Police Board Governance Committee</li> <li>Efforts continue to identify suitable, diverse and cost-effective leadership training for NCOs and Acting NCOs</li> </ul> |                   |                                                                                                                                                                                                                                                                                                           |

## 2026 Strategy 2: Align secondment opportunities to meet organizational needs

| Initiation Date                                                                                                                                                                                                                                                                                                                                                                                                 | Target Date       | Lead                                                                         |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|------------------------------------------------------------------------------|
| January 1 <sup>st</sup> 2026                                                                                                                                                                                                                                                                                                                                                                                    | December 31, 2026 | Insp Carrol & Insp Sheridan                                                  |
| Activities (Action Plans)                                                                                                                                                                                                                                                                                                                                                                                       |                   | Completion Status                                                            |
| Awaiting recommendations from the Operational Review                                                                                                                                                                                                                                                                                                                                                            |                   | ☒☒☒                                                                          |
| Assess current secondments and value for PMPD                                                                                                                                                                                                                                                                                                                                                                   |                   | ☒☒☐                                                                          |
| Determine what authorized strength allows for future expansion                                                                                                                                                                                                                                                                                                                                                  |                   | ☒☐☐                                                                          |
| 2026 Performance Projections                                                                                                                                                                                                                                                                                                                                                                                    |                   | 2026 Performance Results                                                     |
| <b>Outcome:</b><br>-Clear understanding of members expectations<br>-Adjustment to current secondment commitment<br>-Plan for fulfillment and expansion<br><br><b>Measure:</b><br>-Members support recommendations and plans for expansion.                                                                                                                                                                      |                   | <b>Secondment assessment continues/ongoing as staffing levels stabilize.</b> |
| Overall Strategic Progress                                                                                                                                                                                                                                                                                                                                                                                      |                   |                                                                              |
| <ul style="list-style-type: none"> <li>Operational Review has recommended the filling of all available Secondment opportunities.</li> <li>Posting for CFSEU published and responses due July 17.</li> <li>SMT has decided to delay posting LMD ERT for one year due to a lack of eligible candidates.</li> <li>Further secondment opportunities will be researched once CAT is filled in early 2027.</li> </ul> |                   |                                                                              |

### 2026 Strategy 3: Conduct employee engagement survey

| Initiation Date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Target Date       | Lead                                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------------------------------------------------------|
| January 1 <sup>st</sup> 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | December 31, 2026 | Jeannie Ziraldo & SMT                                               |
| Activities (Action Plans)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                   | Completion Status                                                   |
| Engage consultant to design survey or determine if same questions from 2023 are still valid                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   | ☒☒☒                                                                 |
| Communicate to all staff the reason for and value of periodic surveys                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                   | ☒☒☐                                                                 |
| Launch survey June 22, 2026 to July 31, 2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                   | ☒☒☐                                                                 |
| 2026 Performance Projections                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                   | 2026 Performance Results                                            |
| <b>Outcome:</b><br>-Survey of staff is complete<br>-Use results for development of 2027-2029 Strategic Plan<br>-Talent Map is engaged and ready to begin planning for roll out*<br>-Survey launched on June 22, 2026 target 80% response rate<br><br><b>Measure:</b><br>-Survey of staff is complete<br>-Comparison to 2023 results is conducted                                                                                                                                                                                                                                                              |                   | <b>Assessment of results of Employee Engagement Survey ongoing.</b> |
| Overall Strategic Progress                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |                                                                     |
| <ul style="list-style-type: none"> <li>The Police Board was updated on April 13<sup>th</sup>, 2026 with request for endorsement for funding to be obtained</li> <li>The contract with TalentMap was signed on April 14<sup>th</sup>, 2026</li> <li>The Employee Engagement Survey is live from June 22 to July 31<sup>st</sup>.</li> <li>Employee Engagement Survey completed.</li> <li>Presentation of results to the Police Board at October 5, 2026 meeting.</li> <li>Additional input will be sought in key areas to better understand the results and identify opportunities for improvement.</li> </ul> |                   |                                                                     |

| <b>2026 Strategy 4:</b> Complete improvements to provide secure employee parking                                                                                                                           |                    |                                 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|---------------------------------|
| <b>Initiation Date</b>                                                                                                                                                                                     | <b>Target Date</b> | <b>Lead</b>                     |
| January 1 <sup>st</sup> 2026                                                                                                                                                                               | December 31, 2026  | Insp Sheridan                   |
| <b>Activities (Action Plans)</b>                                                                                                                                                                           |                    | <b>Completion Status</b>        |
| Presentation to Police Board on need for secure employee parking                                                                                                                                           |                    | ☒☒☒                             |
| Phased plan for short term and long-term fencing (considering adjacent property building timeline)                                                                                                         |                    | ☒☐☐                             |
| Secure funding from surplus **                                                                                                                                                                             |                    | ☒☒☒                             |
| <b>2026 Performance Projections</b>                                                                                                                                                                        |                    | <b>2026 Performance Results</b> |
| <b>Outcome:</b><br>-Phased plan for secure parking approved<br>-Funding in place for phase 1<br><br><b>Measure:</b><br>-Plan is developed and approved<br>-Funding for Phase 1 is secured                  |                    | In progress                     |
| <b>Overall Strategic Progress</b>                                                                                                                                                                          |                    |                                 |
| <ul style="list-style-type: none"> <li>Funding is secured</li> <li>RFP in progress</li> <li>Secure parking lot plan has been approved</li> <li>Project manager from the city has been appointed</li> </ul> |                    |                                 |

\*\* funding secured through City via other means



## PMPD BOARD COMMITTEE REPORT

### COMMITTEE NAME:

Finance Committee

(ESTIMATED TIME 10.00 Minutes)

### MEMBERS:

Olga Kuznyetsova and Wendy Ham

### REPORTING DATE:

October 5, 2026

### COMMITTEE UPDATE:

#### 1. Year to date Statement of Revenue and Expenses to August 31, 2026

The Statement of Revenue and Expenses for the eight months ended August 31, 2026 is attached and summarized (in '000) below:

|                    | Actual          | Budgeted        | Variance     |        |
|--------------------|-----------------|-----------------|--------------|--------|
| Revenues           | 559.7           | 495.6           | 64.1         | Note 3 |
| Expenses           |                 |                 |              |        |
| Salaries           | 8,418.0         | 8,761.2         | 343.2        | Note 1 |
| Operating Expenses | 3,427.8         | 3,521.0         | 93.2         | Note 2 |
| Total Expenses     | 11,845.8        | 12,282.2        | 436.4        |        |
| Net Impact         | <u>11,286.1</u> | <u>11,786.6</u> | <u>500.5</u> |        |

The variance is favorable totaling \$500,500 for the eight months ended August 31, 2026.

#### Note 1

The main source of surplus is primarily due to salaries below budget for both member and civilian groups. Member wages are under budget primarily due to members at pay steps below 1st class constable and vacancies earlier in the year which are partially offset by estimated leave payouts. Civilian wages are under budget primarily due to not filling the Body Worn Camera position until June and lower guard wages.

#### Note 2

Operating expenses for the eight months have a favorable \$93.2K variance compared to budget. The savings to budget are due to the following:

- \$133.8K in ECOMM budget savings as a result of the following factors - funding set aside for a separate dedicated dispatch channel during peak periods has not been implemented yet due to operational challenges at ECOMM and lower user

- equipment and radio levy due to deferring the replacement of the radio equipment along with a small credit received related to the radio levy for 2025.
- \$29.6K of savings related to lower than expected transcription costs
- \$26.5K of savings related to re-negotiating the cell phone contract
- (\$95.1K) of additional costs for legal fees for various ongoing matters
- (\$61.2K) of additional transfer to reserves (operating) expense to reflect the transfer of the Triton revenues to the future operating reserve to fund the server replacement project as well as to fund future initiatives to be approved by the Board
- (\$33.6K) of additional costs related to recruitment of police members and JIBC tuition costs
- (\$12.8K) of additional costs related to filling guard shifts with contract guards vs. internal guard staff (done when no internal guard staff is available) – this expense is offset with lower guard wages.
- \$106K in budget savings that are related to timing differences as spending is typically lower in the first half of the year. Favorable timing differences in training, investigation costs, firearms, fuel, and IT related costs.

#### Note 3

Revenues are favorable compared to budget for the eight months ended August, primarily due to increased front counter revenues as a result of PMPD working with Triton to process police information checks for their clients. The favorable variance is offset by lower than anticipated traffic fine revenues (\$434K vs \$460K budgeted).

### **2. Reserve Accounts**

The schedule of reserve balances projected to December 31, 2026 is included in the Budget Workshop package which will be discussed tonight at the Budget Workshop.

The reserves represent funds that the department has set aside for various purposes including replacement of police vehicles, funding of a major incident, replacement of capital assets, recruitment of police members, police recruit training costs as well as various capital and operating projects.

### **3. Audit**

As previously discussed at the April Board meeting, the Police Board approved to utilize up to \$23,000 of 2026 audit funds to undertake the Employee Engagement survey which is conducted every three years. Feedback gathered through the employee engagement survey will ensure staff perspectives are incorporated into the 2027 - 2029 Strategic Plan. The employee engagement survey was conducted between June 22<sup>nd</sup> and July 31<sup>st</sup>. The findings will be presented to the Board tonight. A summary report outlining the key results and insights will be provided as part of the presentation.

**RECOMMENDATIONS / MOTIONS:**

1. For receipt, information and discussion.
2. For receipt, information and discussion.
3. For receipt, information and discussion.

Port Moody Police Department  
Revenue and Expenses  
For the period ended August 31, 2026

Summarized in '000's

|                                                                 | August 2026<br>Actuals | August 2026<br>Budget | Variance       | YTD Actuals        | YTD<br>Budget      | YTD<br>Variance to<br>Budget | Annual Budget      | Prior Year<br>YTD Actuals | Current Year<br>Actuals vs.<br>Prior Year<br>Actuals<br>Variance |      |
|-----------------------------------------------------------------|------------------------|-----------------------|----------------|--------------------|--------------------|------------------------------|--------------------|---------------------------|------------------------------------------------------------------|------|
| <b>Revenues</b>                                                 |                        |                       |                |                    |                    |                              |                    |                           |                                                                  |      |
| Traffic Fine Revenue                                            | \$ 36.1                | \$ 38.3               | \$ (2.2)       | \$ 289.3           | \$ 306.7           | \$ (17.3)                    | \$ 460.0           | \$ 306.7                  | \$ (17.4)                                                        | [1]  |
| Revenue from Tenant                                             | 5.9                    | 5.9                   | (0.0)          | 47.4               | 47.4               | (0.0)                        | 71.1               | 47.4                      | 0.0                                                              |      |
| Front Counter                                                   | 12.6                   | 3.8                   | 8.9            | 101.8              | 30.0               | 71.8                         | 45.0               | 29.3                      | 72.5                                                             | [2]  |
| Victim Services                                                 | 7.1                    | 7.1                   | 0.0            | 56.9               | 56.9               | -                            | 85.4               | 57.6                      | (0.7)                                                            |      |
| Keep of Prisoners                                               | 0.3                    | 0.6                   | (0.3)          | 6.5                | 4.6                | 1.8                          | 7.0                | 4.9                       | 1.6                                                              |      |
| Other                                                           | 0.8                    | -                     | 0.8            | 7.7                | -                  | 7.7                          | -                  | 9.4                       | (1.7)                                                            | [3]  |
| Transfer from reserves - Carryforwards                          | 4.1                    | 4.1                   | 0.0            | 32.6               | 32.6               | -                            | 48.9               | 30.0                      | 2.6                                                              |      |
| Transfer from reserves - Operating                              | 2.1                    | 2.2                   | (0.0)          | 17.3               | 17.3               | -                            | 26.0               | 9.1                       | 8.2                                                              |      |
| <b>Total Revenues</b>                                           | <b>69.2</b>            | <b>61.9</b>           | <b>7.2</b>     | <b>559.7</b>       | <b>495.6</b>       | <b>64.1</b>                  | <b>743.4</b>       | <b>494.4</b>              | <b>65.3</b>                                                      |      |
| <b>Expenses</b>                                                 |                        |                       |                |                    |                    |                              |                    |                           |                                                                  |      |
| <b>Salaries</b>                                                 |                        |                       |                |                    |                    |                              |                    |                           |                                                                  |      |
| Members                                                         | \$ 898.4               | \$ 884.1              | \$ (14.3)      | \$ 6,789.5         | \$ 7,073.0         | \$ 283.5                     | \$ 10,609.5        | \$ 6,171.1                | \$ (618.4)                                                       | [4]  |
| Civilians                                                       | 195.0                  | 211.0                 | 16.0           | 1,628.4            | 1,688.2            | 59.8                         | 2,532.3            | 1,507.1                   | (121.3)                                                          | [5]  |
| <b>Total Salaries</b>                                           | <b>1,093.5</b>         | <b>1,095.1</b>        | <b>1.7</b>     | <b>8,418.0</b>     | <b>8,761.2</b>     | <b>343.2</b>                 | <b>13,141.8</b>    | <b>7,678.2</b>            | <b>(739.8)</b>                                                   |      |
| <b>Operating Expenses</b>                                       |                        |                       |                |                    |                    |                              |                    |                           |                                                                  |      |
| Administration                                                  | \$ 80.7                | \$ 71.9               | \$ (8.7)       | \$ 623.8           | \$ 575.4           | \$ (48.3)                    | \$ 863.2           | \$ 434.8                  | \$ (189.0)                                                       | [6]  |
| Cell Block                                                      | 3.8                    | 0.6                   | (3.2)          | 17.4               | 4.6                | (12.8)                       | 7.0                | 18.6                      | 1.2                                                              | [7]  |
| Major Crime                                                     | 6.2                    | 9.7                   | 3.5            | 66.7               | 78.0               | 11.3                         | 117.0              | 42.8                      | (23.9)                                                           | [8]  |
| Civic Building                                                  | 33.4                   | 35.8                  | 2.3            | 256.0              | 286.1              | 30.1                         | 429.2              | 270.6                     | 14.6                                                             | [9]  |
| ECOMM                                                           | 89.7                   | 105.7                 | 16.0           | 711.8              | 845.6              | 133.8                        | 1,268.4            | 660.6                     | (51.2)                                                           | [10] |
| Communications                                                  | 0.0                    | 0.5                   | 0.5            | 3.1                | 4.0                | 0.9                          | 6.0                | 2.1                       | (1.0)                                                            |      |
| Community                                                       | 2.7                    | 5.9                   | 3.2            | 38.5               | 47.2               | 8.8                          | 70.8               | 19.3                      | (19.2)                                                           | [11] |
| Emergency Response Team - Integrated                            | 10.4                   | 10.3                  | (0.0)          | 82.7               | 82.7               | -                            | 124.0              | 79.5                      | (3.2)                                                            |      |
| Front Counter                                                   | 0.2                    | 0.2                   | (0.0)          | 0.8                | 1.3                | 0.5                          | 2.0                | 1.6                       | 0.8                                                              |      |
| Forensic Identification - Integrated                            | 18.4                   | 18.5                  | 0.0            | 147.8              | 147.8              | -                            | 221.8              | 142.2                     | (5.6)                                                            |      |
| Integrated Homicide - Integrated                                | 18.9                   | 18.9                  | 0.0            | 151.0              | 151.0              | -                            | 226.5              | 123.5                     | (27.5)                                                           |      |
| Police Dog Services - Integrated                                | 13.1                   | 13.1                  | (0.0)          | 104.5              | 104.5              | -                            | 156.7              | 99.2                      | (5.3)                                                            |      |
| Patrol                                                          | 35.7                   | 49.9                  | 14.2           | 393.3              | 399.0              | 5.8                          | 598.6              | 402.0                     | 8.7                                                              | [12] |
| Traffic                                                         | (0.7)                  | 4.9                   | 5.6            | 33.0               | 39.3               | 6.3                          | 59.0               | 18.7                      | (14.3)                                                           | [13] |
| Victim Services                                                 | 0.2                    | 2.2                   | 2.0            | 11.0               | 17.3               | 6.3                          | 26.0               | 8.7                       | (2.3)                                                            | [14] |
| Community Action Team                                           | -                      | 0.9                   | 0.9            | -                  | 7.2                | 7.2                          | 10.8               | 2.1                       | 2.1                                                              | [15] |
| Vehicles                                                        | 40.6                   | 36.4                  | (2.2)          | 303.0              | 307.5              | 4.5                          | 461.2              | 265.2                     | (37.8)                                                           | [16] |
| Transfer to reserves - Capital Asset Reserve                    | 28.9                   | 28.9                  | (0.0)          | 231.3              | 231.3              | -                            | 347.0              | 177.8                     | (53.5)                                                           |      |
| Transfer to reserves - Equipment Replacement Reserve (Vehicles) | 22.3                   | 22.3                  | (0.0)          | 178.4              | 178.4              | -                            | 267.7              | 161.5                     | (16.9)                                                           |      |
| Transfer to reserves - Operating                                | 7.7                    | 1.6                   | (6.2)          | 73.7               | 12.5               | (61.2)                       | 18.8               | 17.6                      | (56.1)                                                           | [17] |
| <b>Total Operating Expenses</b>                                 | <b>412.2</b>           | <b>440.1</b>          | <b>27.9</b>    | <b>3,427.8</b>     | <b>3,521.0</b>     | <b>93.2</b>                  | <b>5,281.5</b>     | <b>2,948.4</b>            | <b>(479.4)</b>                                                   |      |
| <b>Total Expenses</b>                                           | <b>1,505.7</b>         | <b>1,535.3</b>        | <b>29.6</b>    | <b>11,845.8</b>    | <b>12,282.2</b>    | <b>436.4</b>                 | <b>18,423.3</b>    | <b>10,626.6</b>           | <b>(1,219.2)</b>                                                 |      |
| <b>Net impact</b>                                               | <b>\$ 1,436.5</b>      | <b>\$ 1,473.3</b>     | <b>\$ 36.8</b> | <b>\$ 11,286.1</b> | <b>\$ 11,786.6</b> | <b>\$ 500.5</b>              | <b>\$ 17,679.9</b> | <b>\$ 10,132.2</b>        | <b>\$ (1,153.9)</b>                                              |      |

Notes:

- [1] Traffic fine revenue received in July. The amount received was \$434K vs \$460K budgeted. The \$17.3K variance represents the pro-rated variance to August.
- [2] Front counter revenue is higher than budgeted as PMPD is now working with Triton to process Police Information checks for their clients. Offset below by transfer of these funds to the future operating reserve (Expense line - Transfer to reserves - Operating)
- [3] Other revenue is higher than anticipated primarily due to provincial funds to support our Reserve Constable program.
- [4] Member salaries are primarily under budget due to members at pay steps below 1st class constable and member vacancies earlier in the year which is partially offset by estimated leave payouts.
- [5] Civilian salary savings primarily due to vacancies (BWC position not filled until June) and lower guard wages
- [6] Administration is higher than budget due to increased legal expenses which is partially offset by less spending on transcription services and IT related costs (legal costs and transcription savings are anticipated to be permanent variances)
- [7] Cell Block expenses higher than budget due to filling guard shifts with Contractor vs. internal guard staff (done when no internal guard staff are available). This expense offsets with lower guard wages.
- [8] Major Crime expenses are slightly lower than budget due to fewer investigative expenses which are offset by increased training costs (all timing related at this point).
- [9] Building costs lower than budgeted (this category also includes communication costs) as the department realized savings from renegotiating the cell phone contract.
- [10] ECOMM costs are under budget as funding set aside for dedicated dispatch during peak periods has not been implemented yet due to staffing challenges at ECOMM. In addition, there was also some nominal savings in the user equipment and radio levy due to planned delay of radio replacement and a small credit from ECOMM when they reconciled the radio levy, which contributed to the reduced costs.
- [11] Community expenses are favorable compared to budget primarily because the PADS dog program hasn't been actioned yet. The PADS program is unlikely to be undertaken this year - funds will likely be directed to other community initiatives.
- [12] Patrol expenses are slightly favorable compared to budget due to lower training and firearms costs (both timing related) which are partially offset by increased recruiting costs and JIBC recruit training (both are permanent).
- [13] Traffic variance is favorable to budget - this is due to the prior year reconciliation of ICARS expenses where costs came in lower than expected.
- [14] Victim services is favorable to budget - primarily due to savings in software costs as the new VS database is being implemented this Fall. Anticipate majority of the savings to be timing related.
- [15] Community Action Team - no operating costs have been incurred in 2026 to date as member staffing are temporarily re-deployed towards the Patrol division to fill vacancies. The recruits-in-training hired during the year were at the JIBC and not operationally deployable. As such, we do not have sufficient members to fully run the CAT unit. Looking ahead, we anticipate there will be expenses which will be incurred later this year related to annual subscriptions for equipment.
- [16] Vehicles savings are primarily due to fuel savings offset by increased leasing and insurance costs. We anticipate the fuel savings to be temporary as fuel costs are anticipated to be higher for the remainder of the year given the ongoing geopolitical conflict in the Middle East.
- [17] Transfer to Operating Reserves are higher than planned due to transferring the front counter revenues (net of costs) related to Triton to the Future Operating Reserve.

## SEPTEMBER UPDATE FOR E-COMM'S SERVICE PARTNERS

We are writing to share with you our monthly update on key activities at E-Comm to strengthen and improve our services on behalf of our partners and the public we serve.

### SERVICE LEVELS & CALL VOLUMES TO AUGUST 31, 2026

- **Service level targets exceeded for 9-1-1, police call-taking:** 9-1-1 service saw **97%** of calls answered in 5 seconds or less (target: 95%). Emergency police call-taking reached **91%** in the Lower Mainland, and **90%** on Vancouver Island (target: **88%** of calls answered in 10 seconds). Non-emergency call-taking was at **80%** in the Lower Mainland, (target: **75%** of calls answered in 3 minutes or less). Non-emergency reached **85%** for Vancouver Island, (target: **80%** of calls answered in 3 minutes or less).
- **Non-emergency service level change:** The target for non-emergency calls answered within three minutes has been updated from **80% to 75%** (during core hours, 7 am to 9 pm) for the Lower Mainland. This reflects the service level agreed with E-Comm's funding partners and the resources allocated to deliver this target.
- **Fire service levels:** Fire call-taking reached **94%** (target: 90% of calls answered in 15 seconds), continuing the trend of strong service for fire agency partners despite a **+5%** increase in call volume comparative to the previous year.
- **Call volumes continue to increase:** 9-1-1 (**+1%**), police emergency (**+0.5%** Lower Mainland, **+1.5%** Island) and non-emergency call volumes (**+3.6%** Lower Mainland, **+2.8%** Island) were all up from the same period last year.

### ACTION PLAN

E-Comm continues to implement its [Action Plan](#) in response to the independent provincial review. Below are some key recommendations we advanced this month:

- **Finance Management:** Following Board approval of the new financial model, E-Comm has spent much of the summer consulting with municipalities and agencies, while gathering feedback. E-Comm is now developing the 2027 budget, with a target of keeping service fees at or below the midpoint of the ranges previously shared.

- **Operational Resiliency:** Two business cases will go to the Board in September to advance Action Plan priorities. One focuses on strengthening cybersecurity and the resilience of critical systems, while the other looks at using technology to improve efficiency and reduce costs in non-emergency call-taking services.
- **Stakeholder Engagement:** E-Comm is planning to shift focus in the fall to strategy development and governance changes.

## **OTHER UPDATES**

- **Next Generation 9-1-1** – E-Comm will soon begin its phased migration to the Next Generation 9-1-1 (NG9-1-1) network, marking a significant milestone in British Columbia’s broader transition to a modernized emergency telecommunications system. Staggered migrations will start September 22<sup>nd</sup> and will continue until the end of November 2026. Last week, E-Comm emailed its communications guide and partner toolkit containing information on the NG9-1-1 transition - including key messages, public education materials, and resources.
- **Back-to-School Campaign:** One of E-Comm’s police call-takers shared safety tips for parents during our annual back-to-school media campaign. After three on-camera interviews, 13 unique media stories were generated. Video posted to social media has so far been viewed over 35,00 times. A big thank you to our partners for re-sharing online! The full news release can be found [here](#).

# E-Comm 9-1-1

## SEPTEMBER 2026 UPDATE

### LOWER MAINLAND YEAR-TO-AUG 31

|                      | Target   | 2022 | 2023 | 2024 | 2025 | 2026 |
|----------------------|----------|------|------|------|------|------|
| 9-1-1                | 95%/5s   | 98%  | 98%  | 98%  | 98%  | 97%  |
| Police Emergency     | 88%/10s  | 84%  | 88%  | 91%  | 92%  | 91%  |
| Police Non-Emergency | 75%/180s | 43%  | 64%  | 79%  | 83%  | 80%  |
| Fire Emergency       | 90%/15s  | 89%  | 93%  | 94%  | 96%  | 94%  |

### VANCOUVER ISLAND YEAR-TO-AUG 31

|                      | Target   | 2022 | 2023 | 2024 | 2025 | 2026 |
|----------------------|----------|------|------|------|------|------|
| 9-1-1                | 95%/5s   | 98%  | 98%  | 98%  | 98%  | 97%  |
| Police Emergency     | 88%/10s  | 89%  | 88%  | 89%  | 90%  | 90%  |
| Police Non-Emergency | 80%/180s | 81%  | 79%  | 80%  | 84%  | 85%  |



#### FINANCIAL MODEL UPDATE

Over **35+** consultations with municipalities and agencies completed this summer. Feedback gathered will help shape what's next for E-Comm.



#### NEXT GENERATION 9-1-1

Staggered migrations for the new IP network starts September 22<sup>nd</sup> and will continue until the end of November. E-Comm's NG9-1-1 partner toolkit is now available.



### BACK-TO-SCHOOL CAMPAIGN

A police call taker shared safety tips for parents and kids during our annual back-to-school media campaign.



**3**

on-camera interviews



**13**

unique media stories



**35,000+**

social media video views

## Board Calendar for Key Activities (2026)

|          |                                                                                                                                                                                                                                                                                                                                                                                                             |           |                                                                                                                                                                                                          |
|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| January  | <ul style="list-style-type: none"> <li>• Budget Introduction to City Finance Dept.</li> <li>• Confirm compliance with Code of Conduct</li> <li>• Conflict of Interest Declaration</li> <li>• Distribute Board Quality Matrix for annual update (or upon Board vacancy)</li> <li>• Commence Strategic Plan development (every three years)</li> <li>• Performance Review Process for Chief Begins</li> </ul> | July      | <ul style="list-style-type: none"> <li>• Confirm 5 Year Budget Guideline</li> <li>• Strategic Plan Submitted to Police Services</li> <li>• Review and Confirm Board Committees and Membership</li> </ul> |
| February | <ul style="list-style-type: none"> <li>• Final Budget Presentation to City Finance Dept.</li> <li>• Resolutions for BCAPB AGM</li> <li>• Review consolidated Board Quality Matrix</li> </ul>                                                                                                                                                                                                                | August    | <ul style="list-style-type: none"> <li>• CAPG Conference &amp; AGM</li> <li>• No regular meeting scheduled</li> </ul>                                                                                    |
| March    | <ul style="list-style-type: none"> <li>•</li> </ul>                                                                                                                                                                                                                                                                                                                                                         | September | <ul style="list-style-type: none"> <li>• Complete Strategic Plan Development Process</li> </ul>                                                                                                          |
| April    | <ul style="list-style-type: none"> <li>• Board Self Evaluations</li> <li>• Review Risk Matrix</li> <li>• Performance Review Completed</li> </ul>                                                                                                                                                                                                                                                            | October   | <ul style="list-style-type: none"> <li>• Police Board Budget Workshop</li> <li>• Provisional Budget presented to Council</li> <li>• Review Risk Matrix</li> </ul>                                        |
| May      | <ul style="list-style-type: none"> <li>• Review Board Self Evaluations</li> <li>• Budget approved by the Council</li> <li>• BCAPB Conference &amp; AGM</li> <li>• Invite City Council to Police Board</li> </ul>                                                                                                                                                                                            | November  | <ul style="list-style-type: none"> <li>• Review and Confirm Board Calendar</li> </ul>                                                                                                                    |

|      |                                                                            |          |                                                                                 |
|------|----------------------------------------------------------------------------|----------|---------------------------------------------------------------------------------|
|      | Meeting in June                                                            |          |                                                                                 |
| June | <ul style="list-style-type: none"> <li>Resolutions for CAPG AGM</li> </ul> | December | <ul style="list-style-type: none"> <li>Meeting scheduled if required</li> </ul> |

## **Regular and/or In Camera Board Meeting Updates:**

1. Monthly Operations and Budget Report
2. Chief Constable's Report and Updates
3. Strategic Plan Performance Report
4. Risk Matrix Progress Report
5. BCAPB Report
- 6. Committee Reports:**
  - a. Finance
  - b. Governance
  - c. Human Resources
7. Board Calendar Items for the next Board Meeting