

AGENDA

Thursday, October 8, 2026 at 6:30 p.m.

Board Meeting Via Zoom Video Conference



-
1. **CALL MEETING TO ORDER.**
 2. **TRADITIONAL LAND ACKNOWLEDGMENT.**
 3. **DISCLOSURE OF PECUNIARY INTEREST.**
 4. **APPROVAL OF AGENDA. ®**
 5. **APPROVAL OF MINUTES:**
 - 5.1 September 10, 2026 ®
 6. **DEPUTATIONS & PRESENTATIONS.**
 7. **REPORTS:**
 - 7.1 Chair
 - 7.2 Chief Administrative Officer
 - 7.3 Director of Finance
 8. **OUTSTANDING ISSUES.**
 9. **NEW BUSINESS.**
 - 9.1 Board Honoraria & Expenses ®
 10. **IN-CAMERA: 1**

THAT pursuant to Section 38 of the District of Parry Sound Social Services Administration Board's Procedural Rules, the Board moves to an In-Camera session in order to address matters pertaining to:

 - vi) a decision concerning negotiations for an agreement or contract between the Board and a third party.
 11. **CORRESPONDENCE:**
 - 11.1 Tenant Newsletter – Fall 2026
 - 11.2 Community Drug Alert Poster
 - 11.3 NBPSDHU Overdose Report
 12. **ADJOURNMENT. ®**

MEETING MINUTES

Thursday, September 10, 2026 at 6:30 PM



Board Meeting Location: 1 Beechwood Drive, Parry Sound, Ontario (Virtual)

Board Members Present:

Jerry Brandt
Ted Collins
Teri Brandt
Teresa Hunt
Earl Manners
Sharon Smith

Janice Bray
Rick Zanussi (Chair)

Board Members Absent:

Sean Cotton
Peter McIsaac
Joel Constable
Gail Finnson
Linda Alkins
Jamie McGarvey
Jon Kidd

Staff:

Tammy MacKenzie, *CAO*
JJ Blower, *Communications & Executive Secretary*
Sylvia Roy, *Director of Finance*

1. CALL MEETING TO ORDER:

The meeting was called to order by the Chair at 6:34 PM.

2. TRADITIONAL LAND ACKNOWLEDGMENT.

3. DISCLOSURE OF PECUNIARY INTEREST.

4. APPROVAL OF AGENDA

***Resolution 26 09 01* CARRIED**

Moved by Earl Manners

Seconded Ted Collins

“THAT the agenda of the Regular Meeting of the Board held on September 10, 2026 be accepted as presented.”

5. APPROVAL OF MINUTES:

5.1 August 13, 2026

***Resolution 26 09 02* CARRIED**

Moved by Sharon Smith

Seconded by Jerry Brandt

“THAT the Board meeting minutes of Thursday, August 13, 2026 be approved as presented.”

6. DEPUTATIONS & PRESENTATIONS.

7. REPORTS:

7.1 Chair

The Chair had nothing to report.

7.2 Chief Administrative Officer

A written report was provided, and Ms. MacKenzie was available to answer questions.

7.3 Director of Finance

A written report was provided, and Ms. Roy was available to answer questions.

8. OUTSTANDING ISSUES.

9. NEW BUSINESS: 0

10. IN-CAMERA: 1

Resolution 26 09 03

CARRIED

Moved by Teri Brandt

Seconded by Teresa Hunt

“THAT pursuant to Section 38 of the District of Parry Sound Social Services Administration Board’s Procedural Rules, the Board moves to an In-Camera session in order to address matters pertaining to:

- iv) a decision concerning negotiations for an agreement or contract between the Board and a third party.”

Resolution 26 09 04

CARRIED

Moved by Earl Manners

Seconded by Janice Bray

“THAT the Board now rises out of In-Camera without report.”

11. CORRESPONDENCE.

11.1 NBPSDHU Overdose Report

11.2 Labour Market Group – Jobs Report June 2026

11.3 Labour Market Group – Labour Focus July 2026

12. ADJOURNMENT.

Resolution 26 09 05 **CARRIED**

Moved by Jerry Brandt

Seconded by Teresa Hunt

“THAT the Board meeting now be adjourned at 7:20PM, and that the next Regular meeting be held Thursday, October 8, 2026 at the hour of 6:30 PM via Zoom Video Conference.”



Chief Administrative Officer's Report

October 2026

Mission Statement

To foster healthier communities by economically providing caring human services that empower and enable the people we serve to improve their quality of life.

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Relationship Protocol with the Parry Sound Friendship Centre – September 10, 2026

September 10th marked a significant day for the District of Parry Sound Social Services Administration Board (DSSAB) and the Parry Sound Friendship Centre, and was an important step forward for Indigenous-led Early Learning and Child Care in our community.

The Parry Sound Friendship Centre and the District of Parry Sound Social Services Administration Board (DSSAB), with support from the Ontario Federation of Indigenous Friendship Centre (OFIFC), came together today to sign a new Relationship Protocol focused on strengthening our collaboration around Indigenous-led Early Learning and Child Care, including the Miigwansag Child Care Centre in the Town of Parry Sound.

This was a monumental day for both organizations, and a first. This is the first Relationship Protocol of this nature to be signed between the Parry Sound Friendship Centre and DSSAB, and one unique to the Province of Ontario, marking an important step forward in how we work together, build relationships and support Indigenous-led services in our community.



The setting for the signing was especially fitting. We gathered at the Parry Sound Friendship Centre, surrounded by their beautiful Regalia display, a space where culture, connection, community come together.

The protocol is grounded in listening, learning, respect and collaboration, with shared commitments to culturally grounded service delivery, respectful communication, coordinated planning and Indigenous data sovereignty.

This event was about recognizing how far we've come, while also looking ahead to the work still to be done. We are proud of this new chapter in the relationship between the Friendship Centre and DSSAB and hopeful that this can be the first of many partnerships of this kind across the province.

A meaningful day, a new beginning, and hopefully the first of many to come.



Media Release - [Media Release - September 10, 2026 - Parry Sound Friendship Centre and Parry Sound DSSAB Sign Relationship Protocol to Strengthen Indigenous-Led Early Learning and Child Care | District of Parry Sound Social Services Administration Board](#)

Minister's visit to the future YMCA site in Parry Sound

The Honourable Paul Calandra, Minister of Education, visited Parry Sound on September 15 to highlight continued investment in child care services for local families. During the visit, the Minister recognized the planned child care centre that will be operated by the YMCA Simcoe Muskoka and located within the new Parry Sound High School & Francis Pegahmagabow Elementary School building on Isabella Street. The plans also include space for programming by the EarlyON Child and Family Centres operated by the DSSAB.

The new centre will provide 10 infant, 15 toddler, and 24 preschool licensed child care spaces, helping to expand access to high-quality, convenient care for children and families in the community. An opening date has not yet been communicated.



Callander Child Care Centre Groundbreaking Ceremony – September 25, 2026

We were excited to join our partners at the Municipality of Callander on Friday, September 25, to celebrate the groundbreaking for the new YMCA of Northeastern Ontario child care facility. A groundbreaking is about more than construction, it is a commitment to children, parents and caregivers, and to the long-term strength and sustainability of our communities.

The Municipality of Callander the YMCA of Northeastern Ontario have been exceptional partners, championing this project for local residents through the Expression of Interest process launched by Parry Sound DSSAB in 2025. Their strong, community-focused proposal is now becoming a reality thanks to the shared commitment of all those who contributed to the project.

The new facility will add 34 licensed child care spaces, including 10 toddler spaces and 24 preschool spaces, helping more families access affordable, high-quality care closer to home. Our DSSAB is proud to serve as the service system manager for children's services across the District of Parry Sound and to work alongside partners building a stronger future for our families.



Ottawa Commits Additional Funding for Federal Child Care Program in Ontario – September 29, 2026

NOSDA welcomes the agreement between the Government of Canada and the Province of Ontario to provide additional support for the Canada-Wide Early Learning and Child Care (CWELCC) program and maintain reduced child care fees for families across Ontario.

For northern families, maintaining reduced parent fees through at least June 30, 2027 provides important stability and predictability. This is a positive step toward sustaining the child care system families and employers depend on.

However, sustainment alone is not enough. To ensure the long-term success of this critical system, Northern Ontario needs timely decisions and continued investment to expand access to licensed child care spaces, address workforce pressures, and support the unique realities of service delivery in northern communities.

Service managers also need greater flexibility in funding formulas and program requirements so federal and provincial investments can be directed where they will have the greatest impact.

Northern communities face distinct realities, including distance, smaller and dispersed populations, transportation barriers, workforce shortages, and higher delivery costs, that differ from those in much of southern Ontario. Policies and funding models must recognize these differences to ensure equitable access to child care across the province.

NOSDA looks forward to further direction from the Province as we continue this journey together and continues to urge both levels of government to provide the flexibility and long-term funding certainty needed to build a sustainable child care system that works for every northern community in Ontario.

Read the announcement: [Ottawa Commits Additional Funding for Federal Child Care Program in Ontario | Ontario Newsroom](#)



'Everyday Impact'

Paula Collison, Community Relations Worker with the Tenant Services Team, is being recognized with this month's Everyday Impact Award.

Paula demonstrates care and compassion for tenants every day. She is a trusted listening ear, a kind smile, and a dependable source of support for those who need help navigating referrals to food programs, paperwork, banking concerns, or housekeeping challenges.



Paula goes out of her way to check in with tenants she has not heard from recently, particularly those who may benefit from additional support. As part of her portfolio includes the seniors' building in Parry Sound, she actively connects with residents and liaises with family members to help ensure aging tenants receive the supports they need as their needs evolve. When a tenant has a need or request, Paula is a strong advocate who works to ensure it is addressed, and often exceeded.

Paula's attention to detail extends to the move-in experience. She helps new tenants feel welcome and prepared by carefully explaining available resources, services, and supports, including connecting them with helpful neighbours who can make the transition into a new home smoother. If she notices an issue within a unit, she advocates to have it addressed so that each tenant can begin their tenancy in a welcoming, comfortable home.

Paula's tenants see her kind smile from the parking lot, and eagerly await greeting her to chat, something she always takes time to do. You can see in their faces that they truly appreciate her calm, gentle and friendly presence.

Human Resources Quarterly Update

The HR department has organized three OMERS sessions this fall to inform employees about their pension plan and give them an opportunity to ask questions directly to OMERS employees. Topics covered will include:

- How your OMERS pension is calculated
- How the OMERS bridge benefit works
- How your OMERS pension is protected from inflation
- How the OMERS Fund is performing
- How buying or transferring service can increase your future pension and may help you retire sooner
- How Additional Voluntary Contributions (AVCs) work
- How OMERS survivor benefit entitlement is determined
- Determining your retirement date - tips and tricks
- How to set up your myOMERS account

The DSSAB continues to experience significant challenges recruiting and retaining Registered Early Childhood Educators (RECEs) for its licensed childcare programs. These pressures are affecting the organization's ability to fill permanent and temporary vacancies promptly, maintain staffing continuity, and build a stable, qualified workforce.

To date in 2026, DSSAB has had 21 RECE recruitment postings: 11 vacancies and 10 contract opportunities. At the time of reporting, four RECE positions remain actively open and under recruitment: two full-time permanent and two full-time contract positions. Despite sustained recruitment activity, 60% of RECE postings have required at least one reposting, showing that an initial posting often does not generate a sufficiently qualified candidate pool.

Recruitment challenges are also evident at the interview and offer stages. While the offer acceptance rate is 82%, the interview withdrawal rate is 77.6%. Candidates have withdrawn for a range of reasons, including acceptance of competing employment opportunities, geographic and commuting barriers, changed circumstances or interest, work authorization or immigration considerations, and non-response or inability to contact the candidate. Further, the 12-month early turnover rate for RECE hires is 66.67%, indicating that recruitment alone is not resolving the staffing pressure; retention and labour-market competition remain material concerns.

Recent Ontario reporting has linked staffing shortages directly to unfilled or unavailable licensed childcare spaces and family wait-lists. In Northern Ontario, operators and service managers have reported that spaces may be funded and physically available but cannot be opened or fully utilized without sufficient qualified staff. (childcarecanada.org) The federal Job Bank currently rates the Ontario employment outlook for early childhood educators and assistants as "Good" for 2025–2027, citing employment growth and a small pool of unemployed workers with recent experience in the occupation. (jobbank.gc.ca)

In Health & Safety, we are completing Hazard and Risk assessments for all positions across the organization. Employers must conduct hazard and risk assessments for all jobs to identify the physical, psychological, environmental, ergonomic, and operational hazards employees may encounter before an incident occurs. In Ontario, this is a fundamental component of an employer's duty under the Occupational Health and Safety Act to take every precaution reasonable in the circumstances to protect workers. Assessments support informed decisions about safe work procedures, training, supervision, equipment, personal protective equipment, emergency response, and controls needed to eliminate or reduce risk. Regular assessment is particularly important when duties, work locations, equipment, staffing, legislation, or client needs change, as it helps ensure that health and safety measures remain effective and that employees can perform their work safely.

Licensed Child Care Programs

Total Children Utilizing Directly Operated Child Care in the District July 2026						
Age Group	Fairview ELCC	First Steps ELCC	Highlands ELCC	Waubeek ELCC	HCCP	Total
Infant (0-18m)	3	1	0	1	8	13
Toddler (18-30m)	7	8	4	13	20	41
Preschool (30M-4y)	20	17	23	41	43	134
# of Active Children	30	26	27	55	71	209
Total Children Utilizing Directly Operated Child Care in the District August 2026						
Age Group	Fairview ELCC	First Steps ELCC	Highlands ELCC	Waubeek ELCC	HCCP	Total
Infant (0-18m)	3	1	0	1	9	14
Toddler (18-30m)	8	7	4	13	23	55
Preschool (30M-4y)	20	18	23	41	43	145
# of Active Children	31	26	27	55	75	214

School Age Programs

School Age Programs Enrollment		
Location	July 2026	August 2026
Mapleridge After School	0	0
Mapleridge Before School	0	0
Home Child Care	34	13
Summer Rec	13	34
# of Active Children	47	47



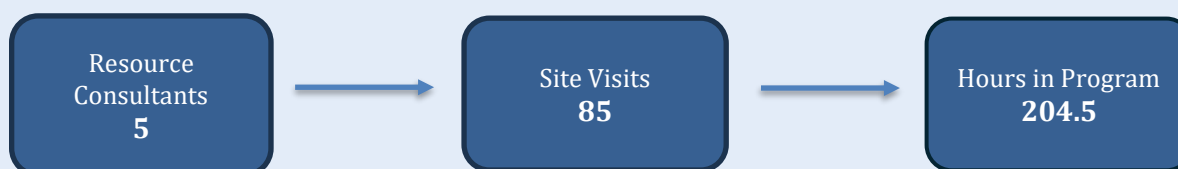
- Smaller waitlist, most families want PT Care, taking FT first.
- Some older families ending care sooner for summer months prior to school enrollment.
- 1 home childcare program closed August 27, 2026

Inclusion Support Services – August 2026

Age Group	EarlyON	Licensed ELCC	Monthly Total	Discharges	Referrals	Waitlist
Infant (0–18 months)	0	1	1	0	0	0
Toddler (18–30 months)	1	2	3	1	0	0
Preschool (30–47 months)	4	35	39	3	0	0
JK/SK (48 months–6 years)	2	22	24	0	1	0
School Age (6 years+)	0	0	0	0	0	0
Monthly Total	7	60	67	4	1	0
Year to Date	15	69	85	12	31	0

Active Caseload: 67 Children

Referrals: 1 (*children may be referred for more than one reason*)



Inclusion Support Services Update

During the third quarter, the Inclusion Support Services team continued to strengthen service delivery, build staff capacity, and support children and families as they prepared for key transitions.

Four Resource Consultants (RCs) and the Program Supervisor completed the Ages & Stages 3 and ASQ SE 2 Questionnaires: Social-Emotional, Second Edition (ASQ3:SE-2) Train-the-Trainer session together. The training was offered by Infant and Early Mental Health Promotion at SickKids. The team is now connecting with program partners to explore how ISS can further support the consistent use of this screening tool across programs. We are fully certified to host training of this tool to both small and large groups.

The ASQ:SE-2 is an important early childhood screening tool that helps identify children who may benefit from additional support related to social-emotional development, including self-regulation, communication, autonomy, affect, and interactions with others. Early identification supports timely conversations with families, appropriate referrals, and coordinated intervention planning before concerns become more significant.

The team also welcomed back its sixth Resource Consultant, who had been supporting another department through a temporary contract. Their return restores additional capacity to the team and supports continued responsiveness to children, families, and program partners.

To improve operational efficiency and service accessibility, the ISS team reviewed current caseloads and began redistributing children among RCs in September. This work was undertaken to better align service hours, geographic locations, and staff capacity while maintaining continuity of support for children and families.

ISS staff continued to actively support children transitioning into full-time school. The team participated in numerous transition-to-school meetings with families, schools, child care providers, and other community partners to help ensure strategies, supports, and relevant information were shared as children moved into the school environment.

The team also participated in several community outreach opportunities during the quarter, including back-to-school evenings and the End of Summer Celebration hosted by Hands the Family Network in Parry Sound. These events provided valuable opportunities to connect with families, promote available services, and strengthen relationships with local community partners.

EarlyON Update

EarlyON Child and Family Centre Reporting Month: August 2026		
Activity	Monthly Total	Year to Date
Number of Child Visits	674	6657
Number of Unique Children - monthly	243	924
Number of Adult Visits	429	4768
Number of Unique Adults - monthly	165	772
Number of Professionals	13	215
Number of Virtual Programming Events	0	22
Number of engagements - social media	1028	3857
Number of views - social media	32700	190076

During the summer months, EarlyON hosted pop-up events throughout the District, bringing free early years programming directly into communities and increasing access for children and families who may not regularly attend a main EarlyON site. These events provided opportunities for families to connect, participate in play-based learning, access information and supports, and build relationships within their communities. Outdoor programming supports children's early learning and well-being by providing space for movement, exploration, sensory play, creativity, and connection with nature. Time outdoors also creates meaningful opportunities for children and caregivers to learn together through active, responsive, and child-led experiences. Staff have also continued to enhance the outdoor play spaces at the main EarlyON sites. Improvements are intended to create welcoming, engaging, and developmentally appropriate environments that encourage outdoor learning throughout the year.

This summer, EarlyON also began offering afternoon programming. The additional programming option has been well received by families, particularly those with children who may no longer nap and have increased energy and readiness for play and social engagement later in the day. Afternoon programming provides families with greater flexibility and supports continued access to meaningful early learning opportunities.

Our Resource Facilitator – Literacy Specialist has also travelled to child care and EarlyON sites across the District to support early literacy experiences for children, families, and educators. Early literacy is a critical foundation for language development, communication, memory, social-emotional learning, and future school readiness. Through responsive, play-based activities such as shared reading, storytelling, songs, conversation, and fine-motor experiences, the Resource Facilitator helps children build interest and confidence in language and print while supporting educators with resources and strategies tailored to the needs of their individual programs.

August Summary	
Total Visits	15
Total Programs/Centres	12
Total Hours	28
Total Children	157
Total Professionals	29
Total Adults	69
Total Families	43

Child Care Service Management
Total Children by Funding Source

ACTIVE		
Funding Source	# of Children	# of Families
CWELCC	46	45
CWELCC Full Fee	233	228
Extended Day Fee Subsidy	5	5
Fee Subsidy	55	45
Full Fee	2	2
Ontario Works	2	2
Total Active:	343	327

NEW		
Funding Source	# of Children	# of Families
CWELCC	2	1
CWELCC Full Fee	5	4
Extended Day Fee Subsidy	0	0
Fee Subsidy	2	2
Full Fee	0	0
Ontario Works	0	0
Total New:	9	7

EXITS		
Funding Source	# of Children	# of Families
CWELCC	0	0
CWELCC Full Fee	2	2
Extended Day Fee Subsidy	1	1
Fee Subsidy	26	23
Full Fee	0	0
Ontario Works	0	0
Total Exits:	29	26

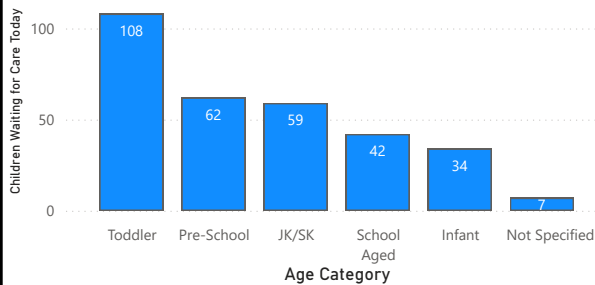
The District of Parry Sound Child Care Application Portal was launched on July 24, 2024. Since implementation, operators and child care service management staff have been working to "clean" the Application Portal by removing duplicates, training staff and assisting families with updating their profiles.

Registry and Waitlist Data August 2026

Children Waiting for Primary Care Today

312

Children Waiting for Primary Care by Age Category



Children Aged 0-4 Waiting for Primary Care Today

204

Children who Identify as Indigenous

78

Children Identifying Francophone Relatives

49

Children Placed - The number of unique children placed in a program.

Spaces Filled - The number of spaces filled by a child. A child may be placed in more than one space, ie: before school space and after school space.

Additions to Application Portal this Month

24

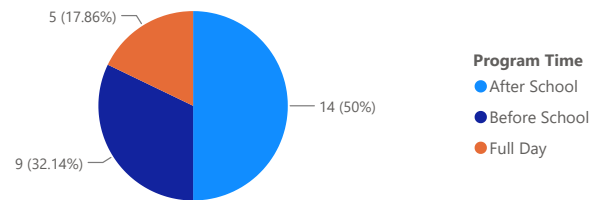
Children Placed

23

Spaces Filled

28

Spaces Filled by Program Time



Child Care Service Management Quarterly Update

As we continue to support educators across the district, we want to place a greater emphasis on the importance of supporting staff in their roles and helping them feel confident and competent in meeting the needs of the children they serve.

We have noticed an increase in educators seeking additional support while working with children, often due to limited experience, lack of formal Early Childhood Studies (ECS/ECE) training, or the ongoing challenges associated with recruiting and retaining qualified Early Childhood Educators. As recruitment and retention continue to be a priority across the sector, we are exploring new ways to support educators in the field.

This fall, we will be offering school-age training sessions dedicated to supporting educators who work with school-age children. These sessions will focus on program planning, managing challenging behaviours, and other topics that will enhance program quality and strengthen educators' skills and confidence.

In addition, we are hosting a Nature-Based Play training at the Bobby Orr Community Centre in October to support educators in understanding the importance of outdoor experiences for children in child care settings. We have invited Bienenstock Natural Playgrounds, whose work focuses on connecting children with nature and encouraging outdoor exploration. This hands-on training opportunity will provide educators with practical experiences, new ideas, and valuable networking opportunities while strengthening their knowledge of planning meaningful experiences for children in natural outdoor environments.

Throughout the summer months, we were also able to support many families in accessing fee subsidy for recreation programs across the district. However, changes in program operations, including requirements for full-time enrollment, have created challenges for some families seeking access to fee subsidy funding. As a team, we continue to explore solutions that will help families access affordable child care and maintain their ability to participate in the workforce.

Over the past nine months, the Early Years Pedagogy Lead has completed 104 visits to school-age programs, licensed child care centres, EarlyON child and family centres, and licensed home child care programs throughout the district, including 15 recreation program visits over the summer where QUEST2 (Quality Experience Scanning Tools) assessment forms were completed. These visits have supported relationship-building with program staff and provided opportunities to observe quality experiences for children. Guidance has been provided in areas such as documentation, children's experiences, self-regulation, programming, and program development goals.

Child care programs receive an observation form based on the four foundations of How Does Learning Happen? — Belonging, Well-Being, Engagement, and Expression. For each foundation, the form identifies an observation, an observed strength, a work in progress, and a key recommendation from the visit. Follow-up occurs during the next scheduled visit to review progress, provide further support, and identify next steps. Additional support was provided to three childcare centres during professional development days and to three home childcare programs as part of the directly operated Professional Development Days.

A regular Early Years newsletter, as well as a school-age newsletter, goes out each quarter that promotes knowledge-sharing by highlighting relevant pedagogical topics, shared Padlet resources, successful practices within local programs, and monthly educator challenges. This approach recognizes program strengths while supporting ongoing reflection and development.

Income Support & Stability Quarterly Update

In August, the Income Support & Stability team initiated our Encampment Response Plan and successfully resolved an encampment site within the district. For the purposes of the District's response, an encampment is identified as two or more tents located together where individuals are experiencing homelessness. Staff applied the skills and approaches developed through OrgCode training and laid out in the Plan. Through consistent outreach and relationship-building, staff worked directly with the individuals at the site to understand their circumstances, identify available options, and connect them with appropriate housing resources. The site was successfully resolved through a housing-focused approach, with the individuals supported in securing housing. This work demonstrates the team's continued focus on engagement, diversion, housing resolution, and a coordinated response to encampments



Effective August 13, 2026, the Ministry amended Ontario Works and ODSP regulations to clarify that individuals without authorization to remain in Canada, as well as those authorized to remain only temporarily, are not eligible for social assistance. The amendments remove ambiguous references to “visitors” and “tourists,” reinforce existing eligibility policy, and eliminate the previous exception for individuals subject to a removal order who were unable to leave Canada for reasons beyond their control, while maintaining distinctions for removal orders that are stayed or where applications to remain in Canada have been made under the *Immigration and Refugee Protection Act*. The Ministry has issued updated service-delivery direction to support timely, consistent administration of these requirements by service manager.

An Ontario Works program update was provided by the Ministry of Children, Community and Social Services (MCCSS). The update highlighted that the Ontario Works program is performing well both in outcomes and service delivery, with several areas showing particularly strong results.

Key highlights include:

1. Meeting All Four Provincial Targets
The program is currently meeting all four identified provincial targets. Notably, our Exits to Employment results place us within the top five in the province.
2. Employment Verification Process (EVP)
We are achieving 100% in EVP, which is a significant area of focus for the province. This demonstrates strong compliance and consistency in our employment-related processes.
3. Overpayment (O/P) Recovery Rate
Our overpayment recovery rate continues to be positive, demonstrating effective follow-up and recovery processes.
4. Deferrals – Significant Improvement
Deferrals have been an area of significant improvement. Our rate has decreased from 7% to 2%, representing a substantial improvement in service delivery. The current provincial average is 5.8%, placing our program well below the provincial rate.

Overall, the MCCSS feedback recognizes the strong performance of the Ontario Works program, both in achieving provincial targets and in the continued improvement of service delivery outcomes. The Income Support & Stability team continues to work with Built for Zero and our assigned coach to strengthen our local homelessness response and build capacity around housing stability. We are currently working with our coach to identify and apply for additional funding opportunities while continuing to develop program supports for clients who are at risk of losing their housing. A key component of this work is the ongoing analysis of our local data. We continue to review trends, outcomes, and client information to better understand where people are experiencing barriers to housing stability and where additional supports may be required. We anticipate achievement of Quality By Name Data later this fall.

IS&S program continued to work with Clark Communications to enhance our FIIT (Flexible, Innovative, Integrated Tool) system. Ongoing system enhancements will allow the program to capture and analyze additional data points, strengthening our ability to understand client needs, service delivery, and program outcomes. As we continue to focus on improving our data collection, these enhancements will provide greater opportunities to identify trends and use data to inform program planning and decision-making.

The Income Support & Stability Supervisors participated in the planning committees for the upcoming Homelessness and Social Assistance Days for OMSSA's Virtual Forum. The Income Support & Stability teams will participate in this training opportunity in October, supporting continued professional development and strengthening collaboration across services.

In September a Diversion Training session for community partners, facilitated by OrgCode was provided. The session received an overwhelming response, with more than 50 community partners in attendance. The training provided an opportunity to discuss the District's Housing Response Plan and build a shared understanding of homelessness, diversion, and the importance of early intervention. The session also created valuable opportunities for collaboration and conversation among service providers across the district. By bringing partners together around a common approach, the training helped strengthen relationships and improve understanding of how organizations can work together to support individuals experiencing or at risk of homelessness. A follow-up training session is planned for the fall. Since the initial training, Income Support and Stability staff have continued to coordinate more closely with community partners and services, helping to create a more connected and unified approach to supporting individuals and families across the district.

September was a busy month for the Income Support & Stability program, with many accomplishments and continued progress across several areas of our work. However, one of the most meaningful moments for the team was being brought together and hearing, for the first time, that our program has been nominated for the Municipal Leadership Award through the Canadian Alliance to End Homelessness. The nomination was submitted by Nicole Cortese, Senior Associate with OrgCode, who has worked closely with the District on the Housing Loss Prevention Strategy and the Encampment Response Plan. The Municipal Leadership Award recognizes those who have demonstrated leadership in preventing and ending homelessness through evidence-informed action and measurable progress. While the nomination is an acknowledgement of the program's work, it is also a reflection of the dedication and commitment of the entire Income Support & Stability team. The work being recognized is the result of staff continuing to challenge existing approaches, build partnerships, use data to inform decisions, and focus on finding housing solutions for people experiencing or at risk of homelessness.

Being able to share this recognition with the team was a particularly meaningful way to close out a very busy and productive month.

"Jeff and the District of Parry Sound DSSAB team demonstrate the type of municipal leadership required to make homelessness rare, brief, and non-recurring. They have shown that strong leadership does not mean having the answer before the work begins. It means being prepared to ask better questions, follow the evidence, bring people together, change course when necessary, and then turn what is learned into action. For their commitment to evidence-informed decision-making, prevention, collaboration, and measurable progress toward reducing homelessness, Jeff and the District of Parry Sound Social Services Administration Board team are deserving recipients of the Municipal Leadership Award." – Nicole Cortese

These past few months the team continues to participate in community events throughout the district, strengthening partnerships, connecting with community members, and increasing awareness of the supports and services available through Income Support and Stability.

They really enjoy meeting new people and supporting our partners with the events they host. The Parry Sound office has solidified a schedule where staff will be attending the YMCA office every Wednesday and YMCA staff will be coming to their office on Thursdays. This approach has allowed us to meet with clients together to help clients meet their employment goals sooner.



The Income Support and Stability Team has had many wonderful outcomes for clients, but this summary case is one that took the community to come together to support this vulnerable individual.

On August 24, the team received a referral from Burk's Falls OPP regarding a male staying at Tom Thomson Park in South River. Staff located the client in the community and found him visibly unwell, fatigued, and physically weak. He reported having been assessed by ambulance earlier that day but had declined transportation to hospital. The client initially declined assistance but agreed to a follow-up visit and requested support connecting with his brother in Parry Sound.

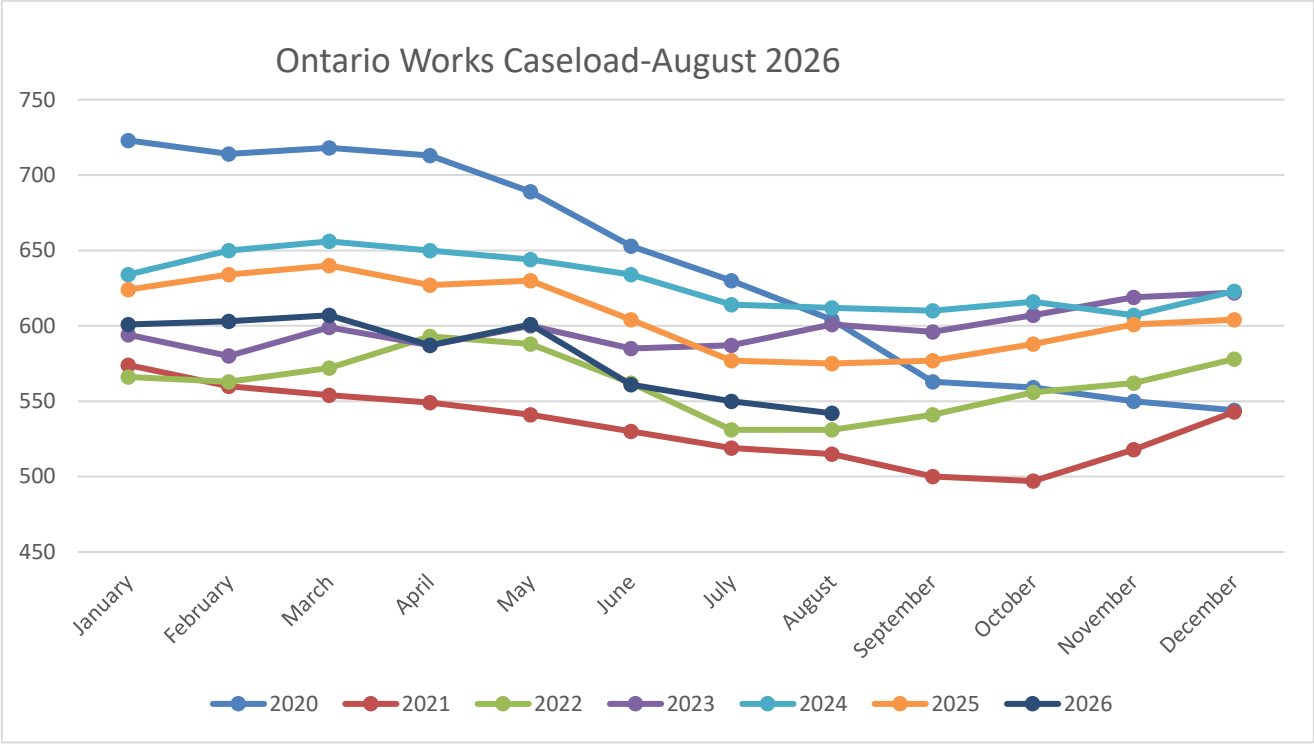
Over the following days, staff maintained regular contact with the client and coordinated with Community Paramedicine, emergency services, By-Law Enforcement, OPP, family members, and the Village of South River. Staff provided food and arranged a wellness assessment, which identified the need for ongoing medical attention. Efforts to secure temporary hotel accommodations were unsuccessful; however, staff were able to reconnect with the client's brother, who agreed to provide accommodation and support if transportation could be arranged. Staff also identified additional personal care needs and worked with the Village of South River to provide access to shower facilities and clean clothing.

Staff coordinated transportation for the client to meet his brother in Barrie, assisted him with packing his belongings, and secured a bus ticket. The Village of South River also agreed to assist with the removal and disposal of the client's remaining belongings at the park. The following morning, the client's brother confirmed that he had arrived safely and was seeking medical assistance. Through strong collaboration across community and emergency services, the client was successfully connected with family support, a safer living environment, and access to ongoing medical care.

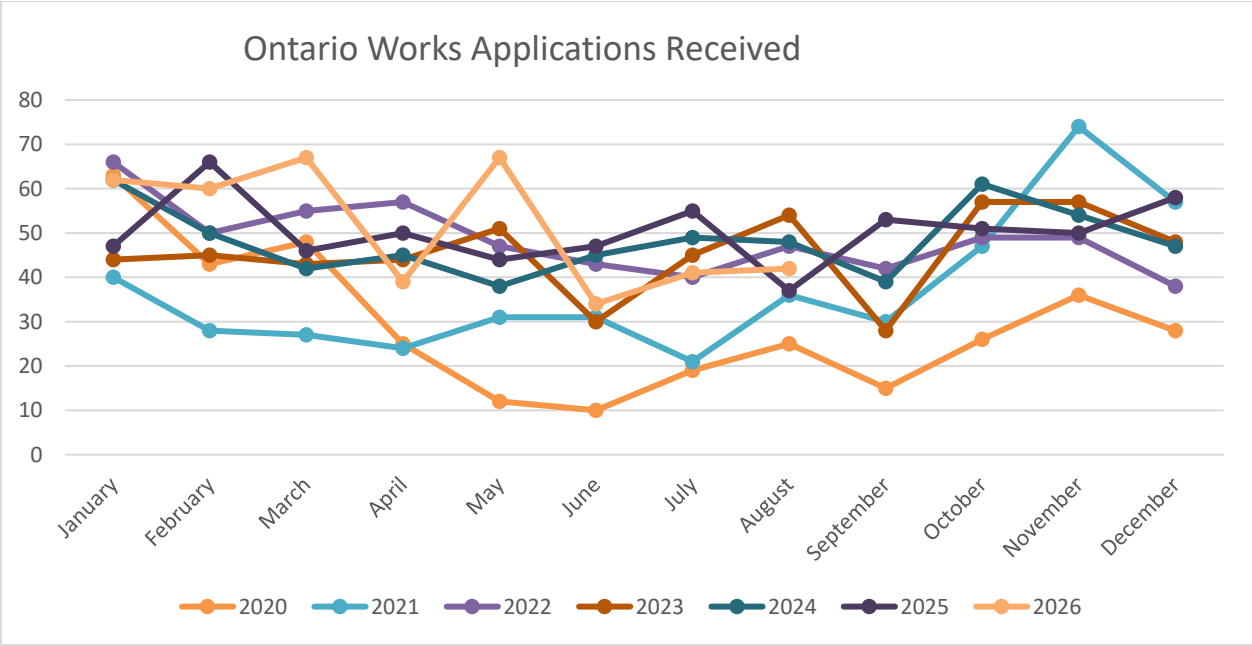
In September, we continued to grow our Transitional Housing program. Through a new partnership with a local landlord in South River, the DSSAB has secured a three-bedroom home, which we will take possession of on October 1, 2026.

We will begin a soft launch of the home with our first move-in planned for late October, with the goal of having the home fully occupied by mid-November. This new unit will expand our ability to provide safe, stable, transitional housing to individuals and families in our district.

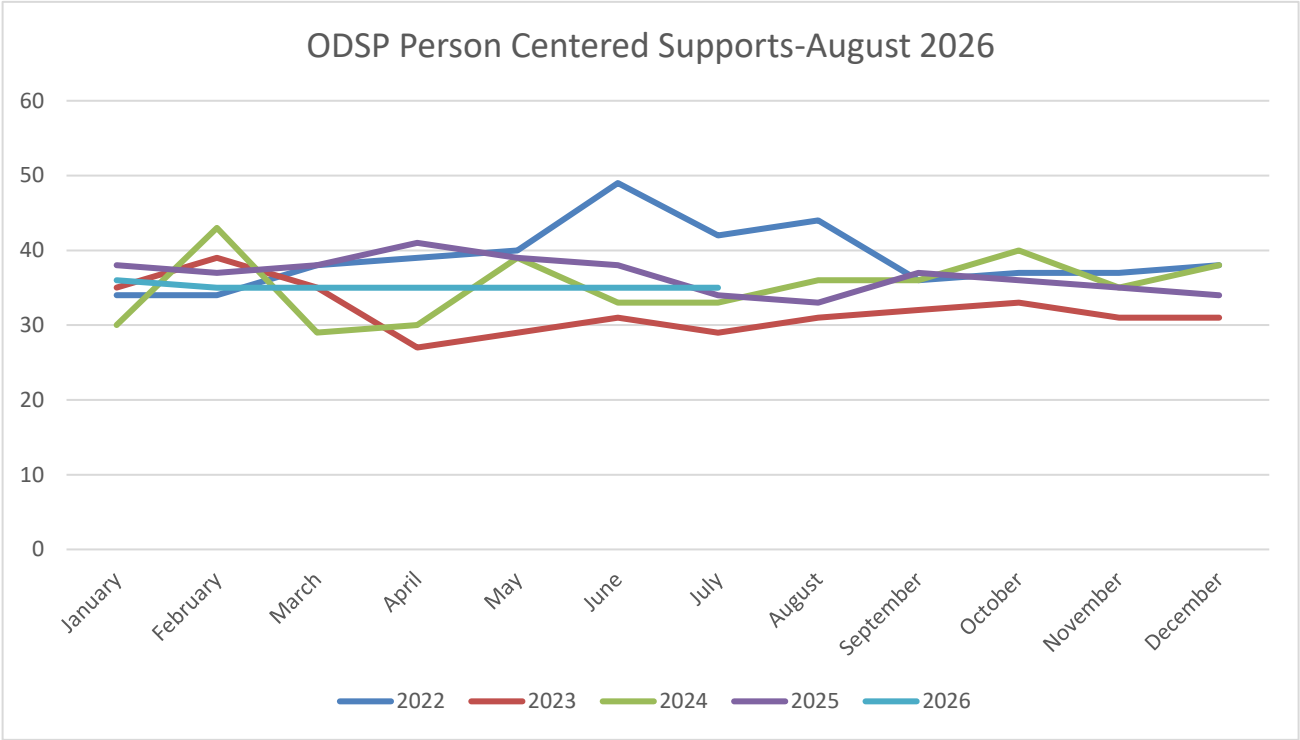
We are excited to share further updates, including photos of the home and the impact of this new partnership, in our next Board narrative.



Ontario Works Intake - Social Assistance Digital Application (SADA) & Local Office Ontario Works Applications Received



ODSP Participants in Ontario Works Employment Assistance



The OW Caseload continue to hold steady at **542** cases. We are providing **35** ODSP participants Person-Centred Supports. We also have **54** Temporary Care Assistance cases. **42** applications were received through the province’s Ontario Works Intake Unit (OWIU).

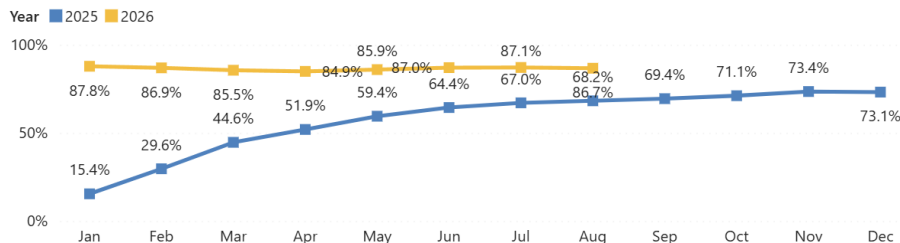
Ontario Works (OW) Performance Measures

On March 1st, 2025, as part of the province's Employment Services Transformation, we officially entered Integrated Employment Services model (IES) along with our Northeast DSSAB partners with our new Service System Manager College Boreal. This means that employment assistance for Social Assistance recipients now moves under the Employment Ontario umbrella. We are responsible for providing Person Centered Supports to SA Recipients in 4 Support Pillars.

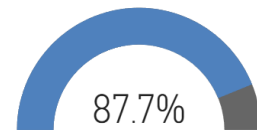
- Crisis & Safety-homelessness, personal safety
- Health-medical, mental health counselling, addiction treatment
- Life Skills-Literacy and Basic Skills such as budgeting, time management
- Community Supports-Housing, transportation and legal support

*NDA-Non-Disabled Adult

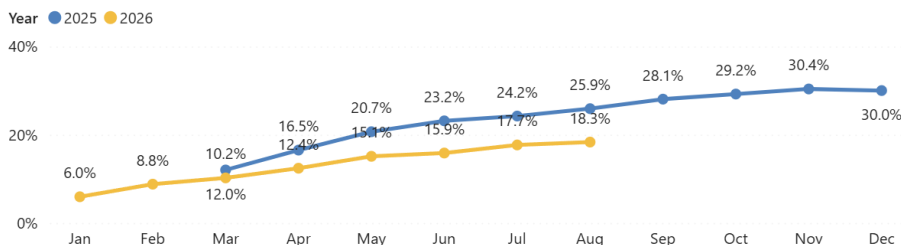
Percentage of OW + NDA Members with mandatory participation requirements that have created a Social Assistance Action Plan (Cumulative Year-to-Date)*



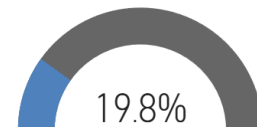
Provincial Value for Latest Month in Selected Range



Percentage of OW + NDA Members with mandatory participation requirements that are referred to EO (Cumulative Year-to-Date)

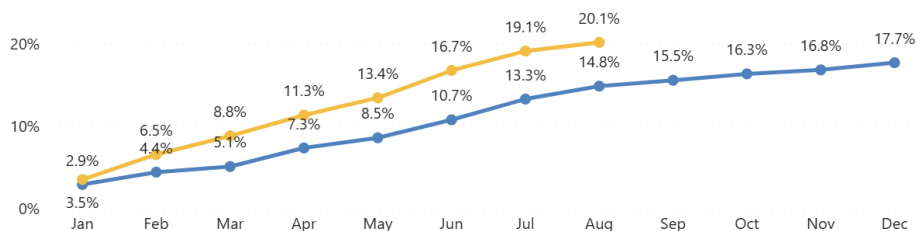


Provincial Value for Latest Month in Selected Range

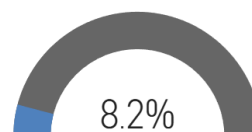


Percentage of Ontario Works cases exiting to employment (Cumulative Year-to-Date)

Year ● 2025 ● 2026

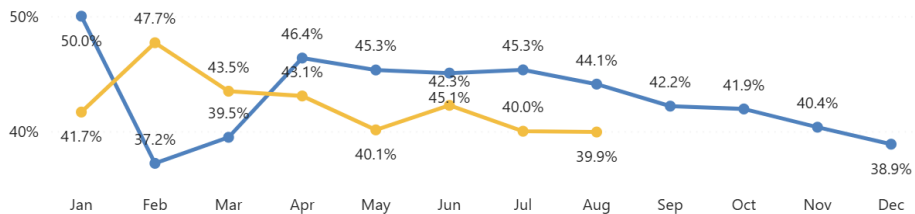


Provincial Value for Latest Month in Selected Range

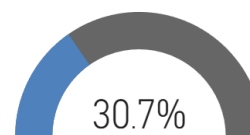


Percentage of Ontario Works cases who exit the program and return within one year (Cumulative Year-to-Date)

Year ● 2025 ● 2026

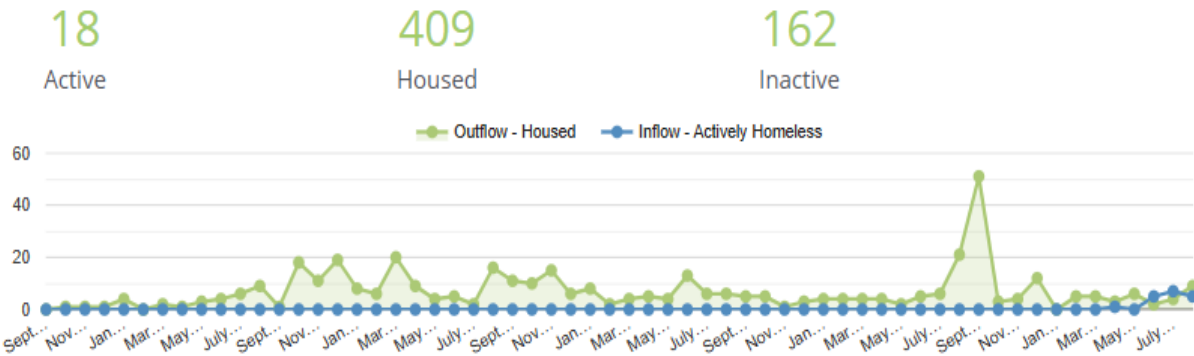


Provincial Value for Latest Month in Selected Range



By Name List

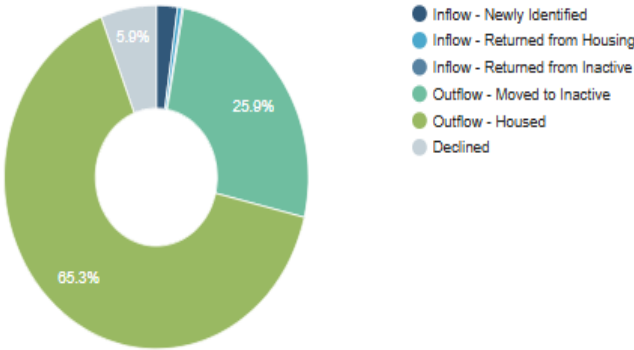
The By Name List is real-time list of all known people who are experiencing homelessness in our community that are willing to participate in being on the list and connecting with our agency for ongoing support to obtain affordable and sustainable housing. The individuals who are connected to this program are provided Intense Case Management supports with the foundations from Coordinated Access towards housing focused solutions.



BNL INFLOW & OUTFLOW

[Print](#)

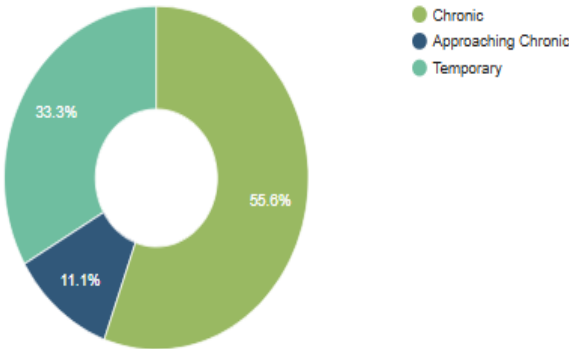
Type	Clients
Inflow - Newly Identified	14
Inflow - Returned from Housing	3
Inflow - Returned from Inactive	1
Outflow - Moved to Inactive	162
Outflow - Housed	409
Declined	37



ACTIVE CLIENTS BY HOMELESS PRIORITY

[Print](#)

Type	Clients
Chronic	10
Approaching Chronic	2
Temporary	6
N/A	0

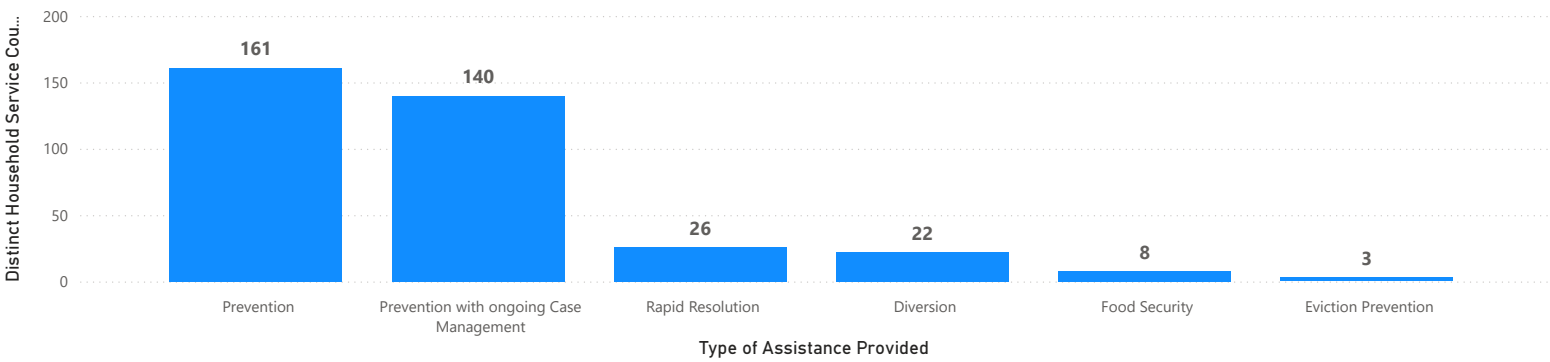


Year, Month

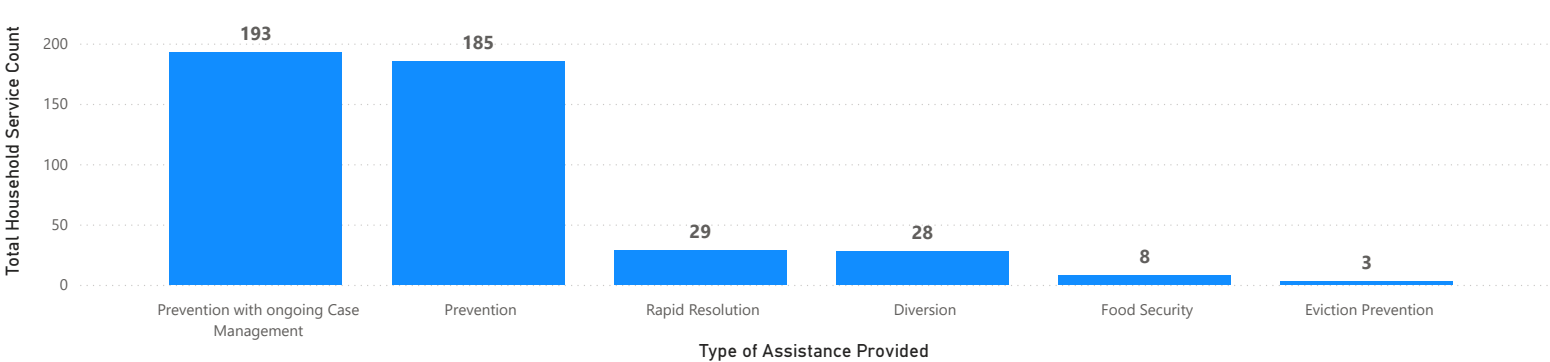
Multiple selections

▼

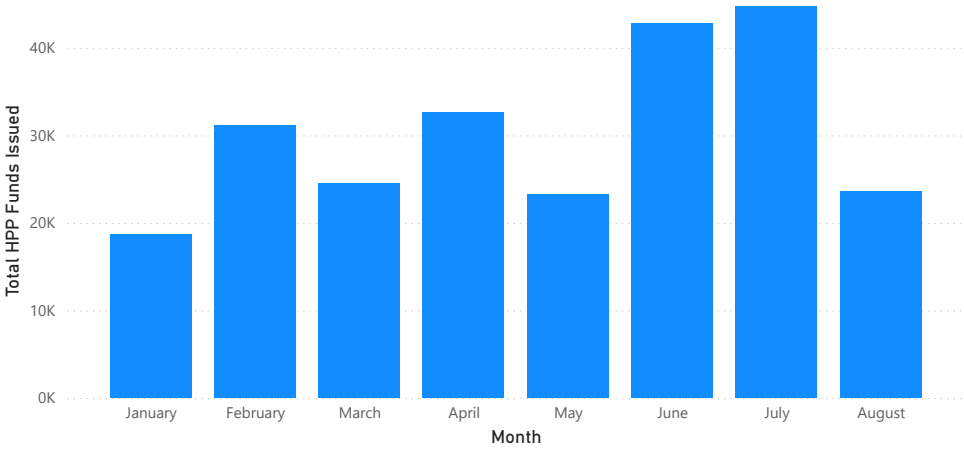
Distinct Household Service Count by Type of Assistance Provided



Total Household Service Count by Type of Assistance Provided



Total HPP Funds Issued by Month



Type of Assistance-HPP

All

Year, Month

Multiple selections

241,242.13

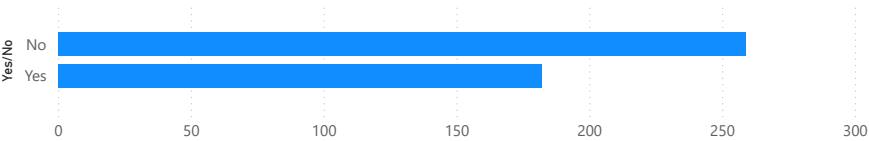
Total HPP Funds Issued

Provincial Priority Groups	Unique Households Served
Chronic Homelessness	20
Indigenous	15
Transitioning from Provincial Institution	4
Youth aged 16-25	20
Total	57

Housing Status	Unique Households Served
At Risk of Homelessness	290
Experiencing Homelessness (and not currently on BNL)	28
On BNL	20
Total	323

Income Source	Unique Households Served	Total HPP Funds Issued
OW	124	115,617.34
ODSP	92	84,057.58
Low Income Non Senior	74	18,265.69
Low Income Senior	45	23,301.52
Total	323	241,242.13

Has the client been issued HPP in the past?



Type of Assistance Provided	Low Income Non Senior	Low Income Senior	ODSP	OW	Total
Diversion	5	4	7	6	22
Eviction Prevention			2	1	3
Food Security		2	2	4	8
Prevention	45	34	62	22	161
Prevention with ongoing Case Management	19	10	22	94	140
Rapid Resolution	9		10	7	26
Total	78	49	105	134	359

Year, Month

Multiple selections

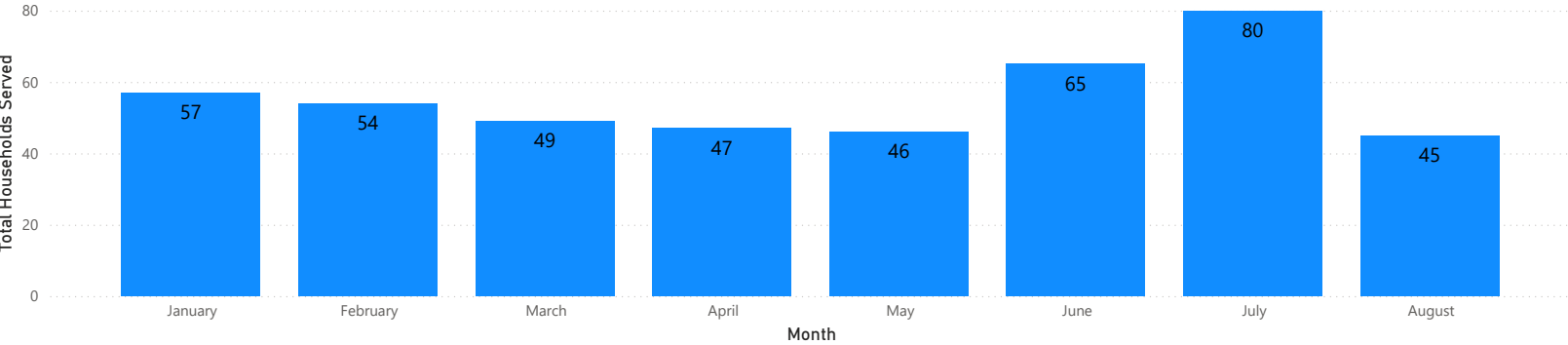
323

Unique Households Served

443

Total Households Served

Total Households Supported through HPP by Month-All



Housing Programs Update—August 2026

Social Housing Centralized Wait List Report			
	East	West	TOTAL
	Parry Sound	Parry Sound	
April 2026			
Seniors	58	157	215
Families	189	513	702
Individuals	706	192	898
TOTAL	953	862	1815
Total Wait List Unduplicated			492

Social Housing Centralized Wait List (CWL) 2025-2026 Comparison Applications and Households Housed from the CWL												
Month 2025	New APP	New SPP	Cancelled	Housed	SPP Housed	Month 2026	New App	New SPP	Cancelled	Housed	SPP Housed	
Jan	9			2		Jan	6	0	9			
Feb	8		2	3		Feb	11	2	5	1		
Mar	9	1	4	1		Mar	9		5	3	1	
Apr	6	1	10			Apr	4			1	1	
May	11		1	2		May	21	1				
June	12	2	1	2		June	14		8	3		
Jul	14			2	1	Jul	15			4	3	
Aug	9	1	1	2	1	Aug	6		2	1		
Sept	7	4	1	2	2	Sept						
Oct	8		1	1		Oct						
Nov	1	1	1			Nov						
Dec	7		5	2	1	Dec						
Total	101	10	27	19	5	Total	86	4	29	13	5	
						SPP = Special Priority Placement						

HOUSING PROGRAMS UPDATE (Q3 July, August, September 2026)

Housing Programs continued to focus on the administration of housing assistance, rent supplement delivery, centralized waitlist maintenance, and community-based housing initiatives during Q3.

Key activities included the opening of the Canada-Ontario Housing Benefit (COHB) allocation, ongoing updates to the centralized RGI waitlist, continued creation of rent supplement agreements through Housing and Homelessness Plan (HPP) and Canada-Ontario Community Housing Initiative/Ontario Priorities Housing Initiative (COCHI/OPHI) funding, completion of Ontario Renovates projects, and preliminary planning for National Housing Day activities in November 2026.

Canada-Ontario Housing Benefit (COHB)

The COHB allocation opened during the third quarter. The availability of funding provides an opportunity to support eligible households waiting for housing-related financial assistance.

The 2026 allocation is lower than the prior-year allocation, resulting in fewer available spaces. Housing Programs staff are working with internal departments and community partners to identify eligible households and support applications within the available allocation.

Program efforts remain focused on assisting households to secure and maintain sustainable housing arrangements.

Centralized RGI Waitlist Update

The centralized waitlist update remains in progress. This is a detailed and resource-intensive initiative involving the full Housing Programs team in addition to regular operational responsibilities.

More than half of applicants on the waitlist have now been contacted to update their information and confirm their continued interest and eligibility for Rent-Geared-to-Income (RGI) housing. Work will continue to ensure waitlist records accurately reflect applicant eligibility, household circumstances, and housing needs.

August 2026 Waitlist Activity

Activity	Number	Notes
New eligible RGI applications	6	Added to the centralized waitlist
Ineligible applications	3	Income and/or assets exceeded eligibility limits
Cancelled applications	2	One applicant deceased; one exceeded income threshold following update
Applicants moved to bottom of waitlist	6	Applicants refused an offer of housing but elected to remain on the waitlist
Applicants housed	1	Housed during August
Special Priority applications requested	5	Applications requested during August
Complete Special Priority applications received	2	Received within the month

Several Special Priority applications remain in progress. Staff work with support agencies and, where applicable, applicants obtain the documentation required to complete a thorough eligibility review.

Rent Supplement Program

Homelessness Prevention Program (HPP) funded Rent Supplement

Due to limited availability of HPP rent supplement funding, staff are transitioning eligible existing rent supplement households to maximum shelter calculations. This calculation is also being applied to new rent supplement agreements that meet the applicable criteria. This approach has created capacity within the HPP rent supplement budget while continuing to support existing tenants as market rents increase.

Since July 1, 2025, six new rent supplements have been established through existing HPP funding:

Period	New HPP Rent Supplements
2025/2026	4
2026/2027 to date	2
Total	6

Canada-Ontario Community Housing Initiative/Ontario Priorities Housing Initiative (COCHI/OPHI) funded Rent Supplement

Under COCHI/OPHI Year 7, the National Housing Strategy target was to establish six additional rent supplements. COCHI/OPHI Year 8 includes a further target of six rent supplements, for a combined target of 12 new agreements across the two investment plans.

Using a combination of HPP and COCHI funding, Housing Programs has established 13 new rent supplements, exceeding the combined target.

Funding / Target Area	New Agreements
HPP-funded rent supplements since July 1, 2025	6
COCHI-funded agreements in 2025/2026	2
COCHI-funded agreements in 2026/2027 to date	5
Total new rent supplements	13
Combined COCHI/OPHI target, Years 7 and 8	12

COCHI funding is restricted to rent supplements in non-profit housing buildings. Limited market-rent unit availability within the non-profit housing portfolio remains a constraint. DSSAB's non-profit housing partners have worked collaboratively with Housing Programs staff to identify suitable units and support progress toward program targets.

Ontario Renovates

Three Ontario Renovates Home Repair projects were completed under OPHI Year 7 funding.

Eligible repairs included:

- Window and door replacements
- Roof replacement
- Installation of new HVAC systems
- These investments support homeowners to maintain safe, functional housing and remain in their homes.

National Housing Day Planning

Preliminary planning is underway for National Housing Day activities in November 2026. Staff are considering a full-day event, bringing together community partners to promote local housing services, available resources, and collaboration across the district.

Feedback from the November 2025 event was positive, particularly regarding opportunities for agencies to connect and build awareness of services available throughout the district. Winter weather prevented the planned east-side event from proceeding in 2025.

To reduce weather-related risk, staff are aiming to schedule 2026 activities earlier in November and are working toward events on both the east and west sides of the district.

Next Steps

Housing Programs will continue to:

- Administer the available COHB allocation and support eligible households.
- Complete the centralized RGI waitlist update.
- Monitor rent supplement funding capacity and establish additional agreements where eligible units and funding permit.
- Work with non-profit housing providers to identify market-rent units suitable for COCHI-funded rent supplements.
- Advance planning and partner engagement for National Housing Day activities.

HOUSING OPERATIONS AND SERVICE MANAGEMENT

August 2026 Statistical Information

Activity for Tenant Services

	CURRENT MONTH	YEAR TO DATE
Move-Outs	1	21
Move In (Centralized Waitlist along with Internal transfers)	3	17
L1/L2 Hearings	1	6
N4 Delivered to tenant or filed with the LTB– Notice of eviction for non-payment of rent	0	5
N5 Filed with the LTB– notice of eviction disturbing the quiet enjoyment of the other occupants	0	15
N6 Filed with the LTB –notice of eviction for illegal acts or misrepresenting income for RGI housing	0	1
N7 Filed with the LTB – notice of eviction for willful damage to unit	0	0
Repayment Agreements (new) (Formal & informal)	2	8
No Trespass Order	0	0
Mediation/Negotiation/Referrals	28	274
Tenant Home Visits/Wellness checks	34	453
Tenant Engagements/Education	15	84

TENANT SERVICES UPDATE (Q3 July, August, September 2026)

Tenant Services hosted several community BBQ events during the third quarter, providing opportunities for tenant engagement and connection. Feedback from attendees was highly positive. The West Side BBQ, originally scheduled for July, was postponed due to poor air-quality conditions and rescheduled for August. The rescheduled event achieved the highest attendance recorded for a Tenant Services BBQ.

Events included food, wellness and education stations, children's activities such as face painting and crafts, and candy jar prize draws. The Parry Sound Fire Department supported the event through a fire extinguisher training session and supervised water-play activities using a fire truck. Community partners, including CMHA, EarlyON and the Friendship Centre, participated by providing information and resources to tenants.

In July, Tenant Services implemented the Case Manager module within Yardi. Staff have begun progressively adding case types and related content, with the module performing as intended. The module is expected to become a regular operational tool for recording applicable tenant matters, communicating relevant information among staff, and tracking case progress.

The implementation supports more coordinated work between Tenant Services and Maintenance in areas including housekeeping and hoarding concerns, pest control, tenant complaints and eviction-related actions.



Activity for Property Maintenance – August 2026

Pest Control		Monthly pest control inspections were completed at 8 buildings. 35 units were inspected. Of the 35 units, 2 units required treatment.
Vacant LHC units	13	Vacancy includes units requiring capital repairs
Vacant units: TMV	5	
After Hours Calls	9	monitoring station offline, no power in unit, no hot water, pests in the unit, smoke detector
Work Orders	134	Work orders are created for our staff to complete routine maintenance repairs for all DSSAB/LHC Buildings
Purchase Orders	158	Purchase Orders are for services, and materials required outside of the Housing Operations Department scope of work for the LHC/DSSAB properties
Fire Inspections	2	9 Fire inspections completed on properties in August with Huronia Alarms/FPO's. Monthly inspections continue at every building.
Annual Inspections	1	Annual inspections completed in August.
Inspections (Other)	20	Housing keeping, Fire Prevention Officer follow up, pests, and preconstruction/postconstruction
Incident Reports	0	

PROPERTY MAINTENANCE UPDATE (Q3 July, August, September 2026)

Over recent months, the Maintenance Department has been completing annual inspections throughout the district. The inspections include visits to buildings and tenant units to review general housekeeping conditions, identify potential pest activity, and document maintenance issues that may not have been reported through the regular work-order process.

This work provides current, first-hand information on the condition of tenant units and common areas. Early identification of concerns supports timely repairs, coordinated pest-management measures where needed, and proactive property maintenance.

The inspection process also creates an opportunity for Maintenance staff to connect directly with tenants. These visits help tenants become familiar with the staff who respond to maintenance requests and general inquiries, while supporting clear communication and positive working relationships within the housing communities.

During September, the Maintenance team has continued to address work orders identified through the inspection process and coordinate contractors for specialized repairs. In parallel, staff have continued renovating vacant units to support their timely return to service and facilitate placements from the housing wait list.

(Unit turn over: before and after)



CAPITAL PROJECTS UPDATE (Q3 July, August, September 2026)

This quarterly report provides an overview of capital project activities undertaken between July and September 2026, as of September 29, 2026. The quarter focused on field delivery and close-out of the approved 2026 capital program, while advancing larger building-envelope procurement, structural renewal planning, and preparation of the 2027 capital budget. Work progressed across hazardous-material remediation, mechanical repairs, siding and sealant replacement, paving and concrete work, site-feature repairs, generator close-out, roofing and eavestrough follow-up, commercial window installation, and consultant and engineering coordination. The quarter marked a substantial shift from quotation, scope review, and early construction activity into broad implementation and completion at multiple locations, while several active items remained dependent on technical assessment, tender evaluation, contractor scheduling, approvals, or final close-out.

Hazardous Material Remediation and Water Damage Repairs

Remediation and water-damage-related activity progressed through active scope review, abatement, repair coordination, completion, and start-up of additional work. In July, several items remained subject to budget review, quotation, roofing coordination, repair scope confirmation, or final direction, including interior ceiling and flooring removals, attic remediation, restoration work, exterior wall repair, and kitchen replacement priorities. During August and September, four remediation scopes were reported complete and five additional scopes were initiated. Active work will continue to require coordination among investigation, abatement, construction repair, maintenance turnover, and final close-out requirements. Attic-related remediation remains linked to outstanding roofing review, including confirmation of decking and re-shingling requirements before the associated repair path can be finalized.

Plumbing, HVAC, and Duct Maintenance

Plumbing and mechanical work advanced through completion, award-stage coordination, replacement activity, and close-out tracking during the quarter. One domestic hot water heater replacement had been completed by July, while another scope progressed through quotation and award coordination and remained subject to scheduling and close-out requirements. In August, a boiler was replaced at an administrative building to address a key building-service need; any required commissioning, documentation, and close-out activities will continue to be monitored. No material plumbing, HVAC, or duct-maintenance update was reported in September. Previously completed and active mechanical items will continue to be tracked through inspection, deficiency correction, documentation, and final close-out as applicable.

Doors, Siding, Painting, and Cosmetic Upgrades

Exterior finish-related scopes advanced substantially through construction, completion, quotation, award, and follow-up during the quarter. In July, one siding phase was completed subject to deficiency verification, a subsequent phase commenced, and other exterior items remained pending quotation, re-pricing, or final direction. During August, multiple siding replacement jobs were completed and multiple sealant replacement scopes were initiated. One siding scope was delayed after deteriorated conditions were

identified during removal of the existing siding; further assessment, scope confirmation, and repair coordination are required before that work proceeds. In September, siding and sealant replacement work was completed at multiple locations, and four additional siding projects were awarded. These activities support continued renewal of exterior building-envelope components and will remain subject to site coordination, quality review, scheduling, and close-out requirements.

Generator and Electrical Work

Generator and electrical activity progressed primarily through completion, final inspection tracking, and close-out coordination. A generator repair scope was completed on July 7, 2026, following prior inspection and deficiency follow-up. A separate backup-generator connection remained operational and continued through final inspection and close-out tracking. No material generator or electrical work update was reported in August or September. Previously completed and active generator and electrical items will continue to be monitored through inspection, deficiency correction, quotation, approval, and final close-out requirements as applicable.

Roofing and Eavestrough Projects

Roofing and eavestrough activity remained focused on quotation, re-quotation, technical review, and coordination with remediation and exterior-renewal work. During July, attic remediation continued to require roofing review before related decking and re-shingling requirements could be confirmed. Shed shingling remained pending quotation, and eavestrough work remained subject to revised and emergency pricing, including budget and contractor-capacity considerations. No significant roofing or eavestrough milestone was reported in August or September. These priorities remain connected to broader building-envelope planning where drainage, remediation, exterior renewal, budget availability, and contractor scheduling overlap.

Structural Repairs, Infrastructure and Foundation Assessments

Structural and site infrastructure work advanced materially during the quarter through deficiency review, quotation recommendation, construction, completion, technical assessment, and continued repair coordination. In July, a site meeting was held to review deficiencies on a large driveway and concrete scope, and several asphalt and concrete quote recommendations were prepared for submission. In August, numerous asphalt paving jobs began across the district, with several completed and others underway, while concrete driveway installations reached approximately 90% completion. Repairs to sheds, fencing, and other site features also progressed. An engineer was retained to inspect a deteriorated structural column at an administrative building. In September, numerous paving and concrete driveway and parking-lot projects were completed, site-feature repairs continued, and pricing was received for the structural column replacement. The column pricing will support scope evaluation, budget confirmation, approvals, and implementation planning.

Security Enhancements

No new security enhancement projects were undertaken during the quarter. Existing measures remained in place and operational, with ongoing monitoring continuing to support building safety and access control across the portfolio. Any future security-related work will continue to be coordinated through the approved capital plan and reported as procurement, scheduling, or implementation milestones occur.

Consulting and Engineering Contracts

Consultant, contractor, and engineering coordination remained a significant component of the capital program throughout the quarter. In July, quotation review, recommendation preparation, and site review supported asphalt, concrete, driveway, siding, eavestrough, roofing, remediation, exterior door, fencing, lighting, and ceiling-related work. In August, an architect prepared a recommendation report and continued specifications for a large building-envelope renewal project, while a large commercial window replacement project was coordinated. The structural column inspection was also initiated through engineering support. In September, the building-envelope renewal tender was posted and its mandatory site meeting was completed. Commercial window installation continued and is targeted for completion by the end of October 2026. Pricing for the structural column replacement was received. These activities support procurement readiness, delivery sequencing, budget validation, technical due diligence, and appropriate approvals for major capital work.

Completion Highlights (July-September 2026)

The third quarter of 2026 was defined by broad field delivery, completion of multiple active scopes, and advancement of major procurement and 2027 planning activities. Key accomplishments included completion of a generator repair scope; replacement of a boiler at an administrative building; completion of one siding phase and start-up of another; completion of multiple siding and sealant replacement jobs; award of four further siding projects; commencement and completion of numerous paving and concrete driveway and parking-lot projects; approximately 90% completion of concrete driveway installations by August; continued repairs to sheds, fencing, and other site features; completion of four remediation scopes and initiation of five additional scopes; posting of the large building-envelope renewal tender and completion of its mandatory site meeting; continued commercial window installation; structural inspection and receipt of replacement pricing for a deteriorated administrative-building column; and completion of draft 2027 capital budgets. The quarter also identified items requiring continued technical review, pricing, scope confirmation, contractor scheduling, approval, or final close-out, including the delayed siding scope, attic remediation and associated roofing work, shed shingling, eavestrough items, active remediation scopes, generator final inspection, and structural column replacement planning.

In summary, the quarter demonstrated substantial delivery of the approved 2026 capital program while advancing larger procurement, structural renewal planning, and the 2027 budget cycle. The remaining priorities for the next reporting period are to evaluate building-envelope tender submissions after tender closing and complete applicable approvals; progress commercial window installation toward the end-of-October 2026 target; confirm the implementation plan for the structural column replacement; advance and close out active remediation work; schedule the four awarded siding projects and resolve the delayed siding scope following condition assessment; complete outstanding paving, concrete, site-feature, mechanical, generator, and exterior-work close-out requirements; and carry the completed draft 2027 capital budgets through the required review and approval process.

Esprit Place Family Resource Centre Update (Q3 July, August, September 2026)

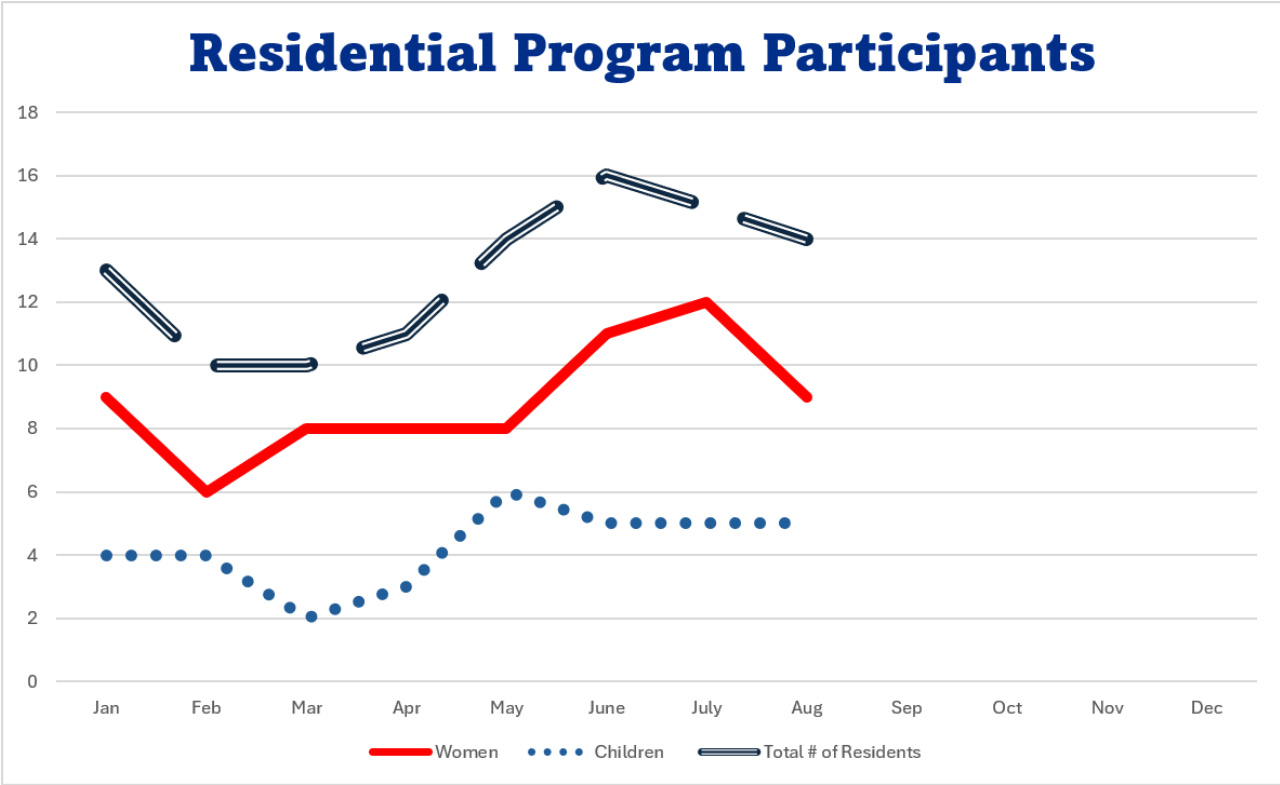
The last three months at Esprit Place have been very busy! The shelter has been at almost full capacity during the last three months.

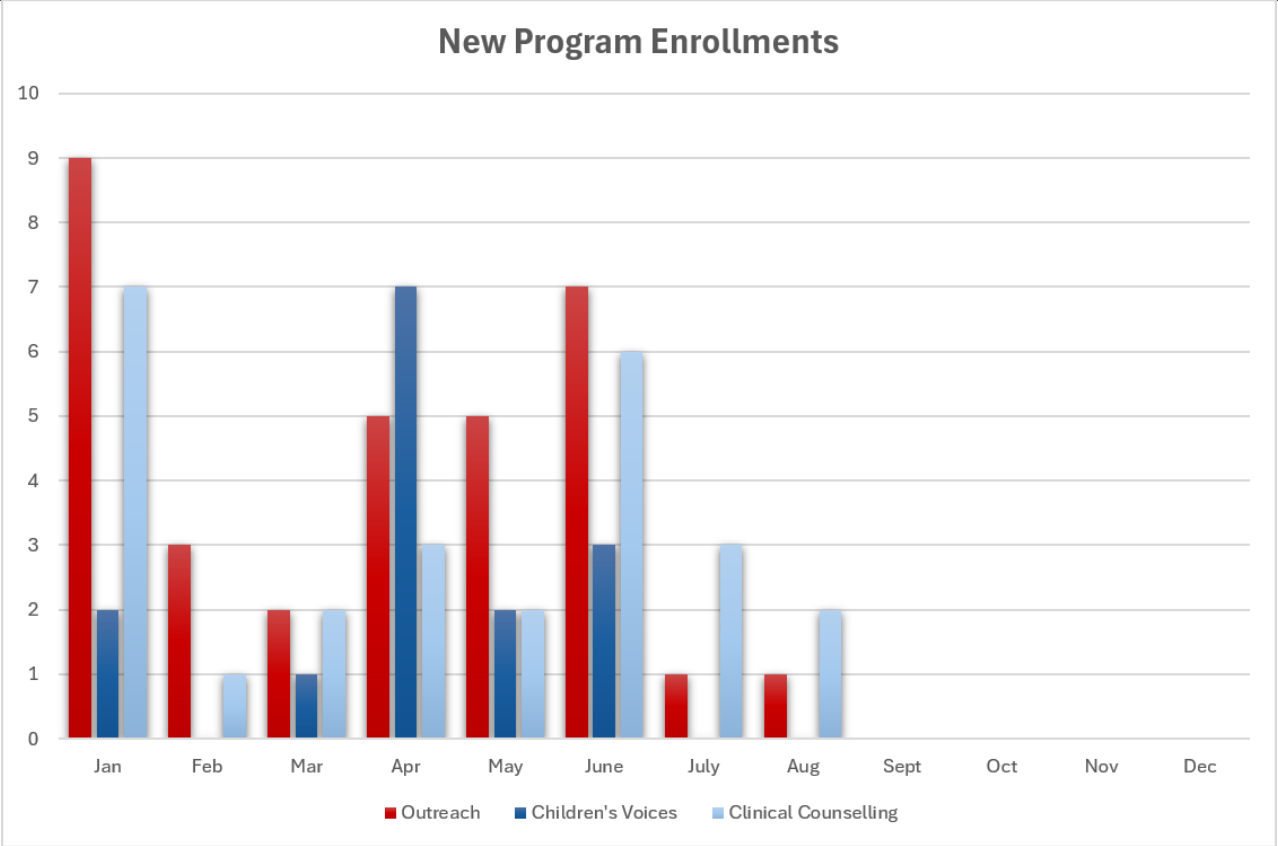
Four residents have secured housing. Housing supports continue to be provided by the ISS Department or through SPP submissions to our Housing Program. Wrap around supports continue to be provided to these clients in the community.

Our Community Gardens have been very generous over the summer months providing the shelter with fresh homegrown vegetables. Harvest Share has also been wonderful in supplying the shelter with fresh produce and other items allowing the residents to enjoy the taste of summer.

Hope Pregnancy attended the shelter to provide the Active Parenting Course to our residents with children. This is a six-week Parenting Course that was presented to mothers at the shelter who activity participated in the course, learning practical communication skills, problem solving and discipline tools to help strengthen and support them while transitioning forward on their path.

Everyday is a new experience at the shelter bringing new triumphs and challenges and we look forward to the upcoming months.





Social Media Stats

Facebook –District of Parry Sound Social Services Administration	MAR 2026	APR 2026	MAY 2026	JUN 2026	JULY 2026	AUG 2026
Total Page Followers	841	849	865	884	893	917
Views this Period	16,807	9473	10,273	9353	10,827	25,527
Post Engagement this Period (# of reactions, comments, shares)	847	261	743	391	383	2,920

Facebook -Esprit Place Family Resource Centre	MAR 2026	APR 2026	MAY 2026	JUN 2026	JUL 2026	AUG 2026
Total Page Followers	251	251	252	252	253	256
Post Views this period	1972	275	354	186	706	383

DSSAB LinkedIN Stats https://bit.ly/2YyFHIE	MAR 2026	APR 2026	MAY 2026	JUNE 2026	JULY 2026	AUG 2026
Total Followers	601	604	609	612	612	615
Search Appearances (in last 7 days)	60	35	51	37	17	25
Total Page Views	33	9	32	31	5	20
Post Impressions	1465	666	1282	1024	677	396
Total Unique Visitors	16	7	12	20	4	15

Instagram - Esprit Place Family Resource Centre https://www.instagram.com/espritplace/	MAR 2026	APR 2026	MAY 2026	JUN 2026	JULY 2026	AUG 2026
Total Followers	122	122	123	124	125	125
# of accumulated posts	82	82	83	84	85	86

District of Parry Sound Social Services Administration Board

Monthly Financial Board Report

For the Period Ending August 31, 2026

Prepared for the Board of Directors

Executive Summary

As of August 31, 2026, year-to-date operating expenditures total \$27.4 million, representing 61% of the approved annual operating budget of \$44.9 million. At the eight-month point in the fiscal year, expenditures would be expected to be approximately 66.7% under a straight-line spending pattern.

Overall, spending is on track against budget. No significant budget pressures have been identified through the August reporting period. Variances across program areas are primarily attributable to normal timing differences, caseload-driven expenditures, payment schedules, and the seasonal nature of maintenance and capital activities.

Financial Summary

Program Area	YTD Actual	2026 Budget	% Used	% Remaining
Income Support	\$ 6,189,354	\$ 11,475,000	54%	46%
Child Care Service Program	\$ 10,534,523	\$ 16,379,627	64%	36%
Housing Service Program	\$ 4,889,620	\$ 7,819,900	63%	37%
Community Service Programs	\$ 2,501,389	\$ 3,984,596	63%	37%
Corporate Service Programs	\$ 2,301,640	\$ 3,703,416	62%	38%
Contributions to Capital Reserves	\$ 995,644	\$ 1,493,466	67%	33%
Grand Total	\$ 27,412,170	\$ 44,856,006	61%	39%

Key Financial Highlights

- Total year-to-date expenditures: \$27.41 million.
- Approved 2026 operating budget: \$44.86 million.
- Overall budget utilization: 61%.
- Straight-line benchmark at August 31: 66.7%.
- Overall status: On Track
- Primary variance drivers: timing of payments, seasonal maintenance and capital work, program delivery schedules, and demand-driven assistance expenditures.

Program Variance Analysis

Income Support

Income Support expenditures total \$6.19 million, representing 54% of the annual budget of \$11.48 million. Spending is below the year-to-date benchmark. Financial Assistance expenditures are primarily driven by caseload demand and are reimbursed through provincial funding programs. As a result, the DSSAB has limited direct control over expenditure levels in this area. The Income Support budget required to operate the program is

currently on target at 65%. This is an area within our direct control, and expenditures are tracking in line with budget expectations.

Child Care Service Program

Child Care Service Program expenditures total \$10.53 million, representing 64% of the annual budget of \$16.38 million. Overall, expenditures are generally aligned with expectations. Variances within individual program areas are primarily related to timing of payments, program delivery, and service activity throughout the year. Quality Assurance is higher than benchmark because salaries and benefits are above budget due to a Ministry-approved Team Lead position funded through MCCSS Innovation Funding received after budget approval. The associated funding is also recorded as revenue in the department, offsetting the additional staffing expense.

Child Care Service Management is currently tracking above budget, primarily due to a \$1.01 million payment made to the YMCA of Northeastern Ontario in support of the development of a new childcare center in Callander, Ontario. The corresponding funding has been received from the Ministry of Children, Community and Social Services (MCCSS) through an Early Learning and Child Care (ELCC) infrastructure grant. The grant is currently recorded on the balance sheet as deferred revenue and will be recognized in the 2026 operating results to offset the related expenditure. As a result, the variance is timing-related and is not expected to have a net impact on the 2026 operating position.

Housing Service Program

Housing Service Program expenditures total \$4.89 million, representing 63% of the annual budget of \$7.82 million. Housing Services Management is currently tracking above budget for this point in the year, primarily due to COCHI/OPHI expenses for our LHC and non-profit providers. These expenditures were not included in the original budget, as they are fully offset by corresponding grant funding. Excluding the COCHI/OPHI related expenditures, the remainder of Housing Service Management is tracking closely in line with budget expectations for this point in the year. There is a slight favourable variance in Property Maintenance and Capital Projects, due to the seasonal nature of maintenance and capital work. Activity is expected to increase during the fall construction period as invoices trickle in.

Community Service Programs

Community Service Programs expenditures total \$2.50 million, representing 63% of the annual budget of \$3.98 million. The Social Assistance Restructuring Fund is reporting expenditures at 81% of budget, primarily due to the annual Food Security Program allocation being distributed earlier in the year. This variance is timing-related and is not expected to result in a year-end pressure.

Corporate Service Programs

Corporate Service Programs expenditures total \$2.30 million, representing 62% of the annual budget of \$3.70 million. Corporate Services expenditures are tracking as expected and no variance is expected for year-end.

Contributions to Capital Reserves

Contributions to Capital Reserves total \$995,644, representing 67% of the annual budget of \$1.49 million. Reserve contributions are tracking in line with the eight-month benchmark.

Areas for Continued Monitoring

Area	Current Status	Monitoring Consideration
Quality Assurance	85% used	Above benchmark; new Team Lead funded via Innovation Funding. Revenue to offset.
Housing Service Management	85% used	Above benchmark; LHC & Non-Profit capital via OPHI/COCHI Funding. Revenue to offset.

Social Assistance Restructuring Fund	81% used	Timing-related due to early-year Food Security Program allocation.
Child Care Service Management	82% used	Above benchmark; new Callander Expansion Project funded via ELCC Infrastructure Funding. Revenue to offset.
Income Support Financial Assistance	49% used	Demand-driven and provincially funded; monitor caseload trends.

Risk Assessment

At this stage of the fiscal year, the overall financial risk is assessed as low. The organization has expended 61% of its annual budget through August 31, compared with the expected straight-line benchmark of 66.7%. Several program areas are below benchmark due to timing and seasonality rather than permanent savings. As such, the current favourable variance should be interpreted cautiously until summer/fall maintenance, capital, and program delivery activities are further advanced.

No immediate corrective action is recommended.

Conclusion

As of August 31, 2026, the District of Parry Sound Social Services Administration Board is in an on track financial position. Total expenditures are slightly below the year-to-date benchmark, and most program areas are tracking in line with expectations.

Finance will continue to monitor program expenditures, revenues, and emerging risks and will provide monthly updates to the Board.

DISTRICT OF PARRY SOUND SOCIAL SERVICES ADMINISTRATION BOARD
FINANCIAL REPORT - FOR MANAGEMENT PURPOSES ONLY
FOR THE PERIOD ENDING AUGUST 31, 2026
8 MONTHS - 66.7%

Program	YTD Actual	2026 Budget	% Used	% Remaining
Income Support				
Income Support Financial Assistance	4,085,943	8,262,000	49%	51%
Income Support Program	2,103,411	3,213,000	65%	35%
Subtotal - Income Support	6,189,354	11,475,000	54%	46%
Child Care Service Program				
Child Care Service Management	2,984,577	3,627,885	82%	18%
Directly Operated Child Care	3,935,305	6,306,581	62%	38%
Early Years	835,086	1,278,509	65%	35%
Inclusion Support Services	478,101	792,970	60%	40%
Quality Assurance	159,485	187,032	85%	15%
External Child Care Providers	2,141,969	4,186,650	51%	49%
Subtotal - Child Care Service Program	10,534,523	16,379,627	64%	36%
Housing Service Program				
Housing Service Management	1,232,395	1,449,209	85%	15%
Property Maintenance & Capital Projects	2,716,216	4,877,074	56%	44%
Tenant Services	495,350	839,767	59%	41%
NOAH Meadowview Housing	445,660	653,850	68%	32%
Subtotal - Housing Service Program	4,889,620	7,819,900	63%	37%
Community Service Programs				
DSSAB Buildings	328,599	555,480	59%	41%
Housing Stability	1,237,131	2,069,349	60%	40%
Social Assistance Restructuring Fund	236,800	293,200	81%	19%
Women's Services	698,859	1,066,567	66%	34%
Subtotal - Community Service Programs	2,501,389	3,984,596	63%	37%
Corporate Service Programs				
Administration	1,582,746	2,526,723	63%	37%
Information Technology	718,894	1,176,694	61%	39%
Subtotal - Corporate Service Programs	2,301,640	3,703,416	62%	38%
Contributions to Capital Reserves				
Social Housing Capital Fund	562,311	843,466	67%	33%
DSSAB Buildings Capital Fund	333,333	500,000	67%	33%
Information Technology Reserve	100,000	150,000	67%	33%
Subtotal - Contributions to Capital Reserves	995,644	1,493,466	67%	33%
GRAND TOTAL	27,412,170	44,856,006	61%	39%



REPORT TO THE BOARD OF DIRECTORS

DATE PREPARED: September 21, 2026	PROGRAM: Administration
MEETING DATE: October 8, 2026	REPORT NO: 9.1
PREPARED BY: JJ Blower, Communications and Administration Officer	PRESENTED BY: JJ Blower, Communications and Administration Officer
SUBJECT: Board Honoraria & Expenses	

Proposed Resolution:

THAT the Board approves the attached Board Honoraria and Expenses.

Background:

The District of Parry Sound Social Services Administration Board (DSSAB) has an existing Board Honoraria and Expenses policy, last revised in February 2023. The policy establishes the honoraria payable to Board members, the Chair and Vice-Chair, as well as the reimbursement of eligible travel and other expenses.

Staff reviewed the existing policy to improve clarity, reflect current Board practices, and address administrative matters that have arisen since the policy was last updated.

Analysis:

The proposed revised policy retains the current DSSAB honoraria rates and expense allowances. The review is primarily administrative and is intended to clarify the circumstances in which remuneration and reimbursement are payable.

The proposed changes include:

- removal of the \$30 conference-call fee;
- adjustment that Board and committee meetings scheduled to begin before 4:00 p.m. are not eligible for an increased meeting remuneration;
- clarification of definitions of eligible meetings, and the adjustment that notes that the full board remuneration is not payable for meetings where quorum is not established. Should quorum not be established after the 30-minute waiting period set out in the Board's procedural rules, a reduced honorarium of \$50 will be paid to those in attendance;
- clearer requirements for approval, attendance documentation, expense claims, and reimbursement; and
- a continued commitment to review the policy every four years, or earlier if required by the Board.

Staff also reviewed comparators from other DSSABs. The comparison indicates that each approach varies considerably. Some organizations use a monthly stipend model, while others provide compensation on a per-meeting basis. Compensation levels also differ based on meeting frequency, committee commitments, travel requirements, whether meetings are held virtually or in person, and the respective responsibilities of the Chair and Vice-Chair.

DSSAB's regular Board member rate of \$150 per eligible meeting is toward the lower end of the comparison; however, it remains reasonable when considered in the context that our DSSAB's meetings are virtual format and only typically occur once per month. typical schedule of one regular Board meeting per month. The Chair's combined monthly stipend and per-meeting rate is comparatively higher than some peer organizations. Staff do not recommend reducing the Chair's compensation at this time, particularly as the overall compensation structure is proposed to remain unchanged.

Financial/Operational Impact:

The proposed policy changes are expected to have a minimal financial impact. The revised policy will also provide clearer administrative direction for staff processing honoraria and expense claims.

Conclusion:

Staff recommend approval of the revised policy, with the understanding that honoraria will be reviewed every four years at the beginning of a new Board term.

BOARD HONORARIA AND EXPENSES

1. PURPOSE

To establish a transparent, fiscally responsible, and service-based framework for compensating members of the District of Parry Sound Social Services Administration Board (DSSAB).

2. POLICY STATEMENT

Board service is a public responsibility carried out on behalf of the municipalities in the District of Parry Sound.

Board members shall be compensated only for attendance at eligible meetings and Board-approved conferences or training events, as set out in this policy.

Board members shall be reimbursed for eligible travel and expenses incurred while attending eligible meetings or approved conferences or training events, subject to this policy.

3. SCOPE

This policy applies to:

- All DSSAB Board members;
- The Chair and Vice-Chair; and
- Board-appointed committee members, where applicable.

4. DEFINITIONS

Eligible meeting. A Board, special Board, Board committee, or other meeting that is formally scheduled or duly called, has quorum where quorum is required, and is approved by the Board or required by statute, regulation, or by-law.

Quorum not established. Where quorum is not established after the 30-minute waiting period set out in the Board's procedural rules, each Board member in attendance shall be paid \$50. No other meeting remuneration is payable for that meeting.

Board-approved conference or training event. A conference, training event, or meeting outside regular or special Board meetings.

Community event. A public, ceremonial, promotional, fundraising, stakeholder, or community-attendance activity where a board member is invited, but not required, to attend.

5. REMUNERATION FRAMEWORK

5.1 Honoraria

Honoraria for eligible meetings attended shall be paid as follows:

Role / Meeting Type	Compensation
Chair	\$700.00 per month, plus \$230.00 per eligible regular or special Board meeting attended.
Vice-Chair	\$185.00 per eligible regular or special Board meeting attended.
Board member	\$150.00 per eligible meeting attended.
Committee meeting immediately before or after a duly called Board or Board committee meeting	75% of the applicable regular Board member meeting rate.

The Chair and Vice-Chair rates apply only to eligible regular or special Board meetings. Where the Chair or Vice-Chair attends another eligible meeting, the applicable Board member rate applies.

5.2 Board-Approved Conferences and Training Events

Attendance at Board-approved conferences or training events by any member, Chair, or Vice-Chair, is recognized at the applicable regular Board member meeting rate. Attendance and approval shall be documented.

5.3 Non-Compensable Activities

Compensation shall not be paid for:

- Cancelled meetings, including adjourned meetings that do not proceed, except for the \$50 payment described under “Quorum not established” above;
- Informal briefings or workshops;
- Reading or preparation time; or
- Community events where participation is not a Board requirement.

6. TRAVEL AND EXPENSE REIMBURSEMENT

6.1 Travel

Board members may be reimbursed for reasonable and necessary expenses incurred while attending eligible meetings or Board-approved conferences or training events, subject to Board authorization and supporting documentation.

- Attendance at meetings on behalf of DSSAB will be reimbursed as authorized by the Board Chair.
- When accommodation is needed for health and safety reasons, including weather conditions or fatigue, it must be in the same location as the meeting, conference, or training event and will be reimbursed upon submission of a receipt.
- Airfare, taxi fares, and parking will be reimbursed upon submission of receipts.
- Mileage will be reimbursed at \$0.58 per kilometer.

6.2 Meals

The following meal allowances apply for travel outside the District of Parry Sound:

Meal	Maximum Allowance
Breakfast	\$17.00
Lunch	\$23.00
Dinner	\$45.00

Meal expenses incurred within the District of Parry Sound will be reimbursed upon submission of receipts. Alcohol and entertainment expenses will not be reimbursed.

7. ADMINISTRATION AND REPORTING

Meeting attendance shall be recorded in official minutes or other official attendance records.

Honoraria and expense reimbursements shall be processed by the Board's Executive Secretary & finance department in accordance with this policy and applicable financial controls.

The CAO, or designate, is responsible for administering this policy and ensuring compliance.

8. REVIEW

This policy shall be reviewed every four years, or earlier if required by the Board.



“The beauty of autumn is a reminder that even as things change, there is always something to be grateful for.”

Fall 2026 Newsletter

Ontario's rent increase guideline for 2027 is 1.9%, taking effect on January 1, 2027

End of summer blooms

Couldn't help but stop and admire these beautiful hibiscus flowers in full bloom at one of our units on Addie St. in Parry Sound!



Fall Home Maintenance



A little preparation now can help keep your home safe, comfortable and ready for winter!



If you live in one of our family units, now is a great time to get your yard and outdoor space ready for winter! Before the snow arrives, please take a few minutes to:

- Keep entrances, walkways and outdoor areas clear of leaves and debris.
- Check for drafts around windows and doors.
- Report any leaks, damaged windows, or other maintenance concerns to Housing.
- If you have outdoor furniture or seasonal items, now is a good time to put them away for winter.
- Keep an eye out for signs of mice or other pests. As the weather gets cooler, mice may look for warm places to shelter, including inside your home. Report any signs to Housing as soon as possible.



Preparing for Pest Control Treatment

If Abell Pest Control is scheduled to treat your home, completing the preparation steps is important to help make the treatment as effective as possible.



Bed Bugs

- Remove all bedding, including sheets, pillowcases, pillows, blankets and comforters.
- Place bedding, clothing and other fabrics into sealed bags and take them directly to the laundry area.
- Wash fabrics in hot water (over 60°C/140°F) and/or dry on high heat for at least 30 minutes.
- Do not overload the washer or dryer — fill to no more than 50% capacity.
- Keep clean items sealed and out of the treatment areas.
- Move furniture 12 inches away from the walls and make sure baseboards and room edges are accessible.
- Do not move items from one room to another.
- Leave electronics and mobility devices in place so they can be inspected.

During & After Treatment

- All people and pets must leave the unit during treatment.
- Do not re-enter for at least 4 hours, or until your technician advises that it is safe.
- Once you return, open windows for 20–30 minutes.
- Do not apply pesticides or cleaning products to treated areas.
- Do not mop or steam treated areas, as this can reduce the effectiveness of the treatment.
- It is normal to see live bed bugs for up to 3 weeks after treatment.
- Follow any additional instructions provided by your Abell technician.

Cockroaches

Kitchen

- Empty all cupboards and food pantries.
- Empty drawers of cutlery, towels and other items.
- Clean and clear countertops.
- Remove food, dishes, pots, pans, cans, boxes and other items.
- Clean up food spills and remove other food sources.
- Keep removed kitchen items within the kitchen area and properly covered to help prevent cockroaches from spreading.
- Use the kitchen table to store items where possible.

Bathroom & Bedrooms

- Clear all items from bathroom cabinets and vanity drawers.
- If you are experiencing cockroach activity, clear bedroom closet floors and shelves. Clothing on hangers may remain.
- Make sure furnace rooms are accessible to the technician.

During & After Treatment

- When spray treatment is used, people and pets must leave the unit. Typically, a 4-hour window is required, but your technician will advise you if more time is needed.
- Fish tanks can remain in the unit but must be covered and air filters disconnected.
- Do not move or tamper with traps, monitors or products placed by the technician.
- Do not use other pest-control chemicals, powders, sprays or cleaning products near treated areas, as they can reduce the effectiveness of the treatment.
- Keep food in tightly sealed containers, clean up spills and remove garbage regularly.
- Your technician may use different treatment methods depending on your situation. Cockroach activity may take 2–4 weeks to reduce to very low levels and lead to elimination.





UNIT ENTRY: WHAT TENANTS NEED TO KNOW



From time to time, DSSAB staff and contractors need to enter your unit to complete inspections, repairs, maintenance, or other necessary work. We understand that having someone come into your home can be inconvenient, and we want to make the process as easy as possible for everyone.

What you can expect:

- **Scheduled visits:** Visits are often booked with multiple tenants, units or other parties on the same day. Once a schedule is set, it can be difficult to change the date.
- **Shorter arrival windows:** We are working to narrow the expected arrival window whenever possible, so you have a better idea of when someone will arrive.
- **Please be prepared:** Make sure the areas requiring work or inspection are accessible before the scheduled visit.
- **Pets must be secured:** As outlined in your lease, dogs must be crated if you are unable to be home during the visit.

We appreciate your patience and cooperation as we work to complete necessary maintenance and keep your home safe and in good condition.





CINNAMON APPLE PEAR CRISP



INGREDIENTS

- 4 medium/large ripe pears, peeled and sliced (4–5 cups, or 500–625g, slices)*
- 3 medium/large apples, peeled and sliced (4–5 cups, or 500–625g, slices)*
- 1/2 cup (100g) packed light or dark brown sugar
- 1/4 cup (31g) all-purpose flour
- 1 teaspoon pure vanilla extract
- 1 teaspoon ground cinnamon
- 1/2 teaspoon ground nutmeg
- 1/4 teaspoon salt

TOPPING

- 3/4 cup (94g) all-purpose flour (spooned & leveled)
- 3/4 cup (150g) packed light or dark brown sugar
- 1 teaspoon ground cinnamon
- 1/2 cup (8 Tbsp; 113g) unsalted butter, cold and cubed
-
- 1 cup (85g) old-fashioned whole rolled oats

INSTRUCTIONS

1. Preheat oven to 350°F (177°C). Lightly grease a **9×13-inch baking pan**.
2. Mix all of the filling ingredients together in a large bowl, then spread into the baking pan.
3. **Make the topping:** Whisk the flour, brown sugar, and cinnamon together in a medium bowl. Cut in the butter using a **pastry cutter** or fork until the mixture becomes super crumbly. Stir in the oats. Sprinkle over filling.
4. Bake for 40–45 minutes or until the topping is golden brown and the fruit juices are bubbling around the edges. Remove from the oven, place on a wire rack, and allow to cool for at least 5 minutes before serving. Serve warm, room temperature, or cold.
5. Cover leftovers and store in the refrigerator for up to 5 days.

HELP WITH SPAYING & NEUTERING COSTS



Spaying or neutering your pet is an important part of responsible pet ownership, but we know the cost can sometimes be a challenge.

THERE ARE PROGRAMS AVAILABLE THAT MAY BE ABLE TO HELP!

North Bay & District Humane Society Spay Neuter Clinic

- The Program: They run a high-volume, public low-cost pet clinic. Appointments are first-come, first-served and must be booked online at spayandneuter.ca.
- Estimated Costs: Cats are \$135 for males and \$190 for females. Dogs (5 to 75 lbs) are \$230 for males and \$320 for females.
- Requirements: Pets must have up-to-date core vaccines (Rabies and FVRCP/DA2PP) administered within the last 12 months. Dogs must be under 75 lbs for female spays

Subsidized Rates:

You can submit an OSPCA Financial Assistance Request Form if you receive a government subsidy, social assistance, or hold an Indigenous status card. You can find the application online at <https://ontariospca.ca/subsidy-request-form>

Town of Parry Sound – Spay/Neuter Assistance Program

Residents of the Town of Parry Sound may be eligible for assistance with the cost of spaying or neutering their dog or cat. An application must be approved before making a veterinary appointment. You can find the application at The Town of Parry Sound office or online at www.parrysound.ca



Operating a Business from Your Home

If you operate a business, the business cannot change the residential use of your unit or create concerns for your neighbours, the property or the Housing Corporation.

For example, your unit should not be used for

- Regular customer or client visits
- Storing large amounts of business inventory, equipment or supplies
- Manufacturing or preparing products for sale
- Business activities that create additional noise, traffic, odours or safety concerns
- Making changes to your unit or property for business purposes

Working from home for an employer, such as doing computer or administrative work, is different from operating a business from your Housing unit.

If you are thinking about starting a business or already operate one from home, please speak with Tenant Services first. We can help clarify what is permitted under your lease and whether you also need to check with the Town.



Did you know that your Housing unit is intended for residential use only?



7		2	4				3	
		9	2		5			6
	8	3						
	3	7		4				
6				7		5	1	3
	1							7
				5	4	3		8
		6					7	
			7	6		1		

Rated: Easy

Sudoku Brain Teasers

		3			4	2	8	
				5	2		9	
4								
9	4					8	6	
		7		4				
			1		8	4		
8	9		6			1	4	
	6						2	
2				8	9	6		3

Rated: Medium

IMPORTANT COMMUNITY WARNING

Between September 13 and September 26, 2026, there were 16 reported overdoses across the Nipissing and Parry Sound district(s) involving unknown opioids, fentanyl and crack cocaine. Of the 16 overdoses, two resulted in death. If you witness a suspected overdose, call 911.

If you use substances:

**CHECK THE DRUG WITH
A TESTING STRIP**

**CALL 911 IF YOUR HIGH
FEELS UNUSUAL**

**PICK UP FREE
NALOXONE KITS AT THE
HEALTH UNIT**

**DON'T USE DRUGS
ALONE. USE WITH
SOMEONE YOU TRUST**



Nipissing Parry Sound Overdose Incident Report

This report will be updated and sent weekly, every Monday, to inform community organizations and first responders of overdoses and/or negative drug reactions within our community.

	Overdoses or Negative Reactions Reported	Deaths Reported	Date	Number of Times 911 Called	Location	Substances Involved
Week 19: September 21 st to September 27 th , 2026	9	2	September 21 st , 2026 (3) September 22 nd , 2026 (2) September 23 rd , 2026 (2) September 24 th , 2026 (2)	9	Machar Nipissing First Nation (3) North Bay (4) Parry Sound	Cocaine Crack Fentanyl (3) Green Fentanyl Unknown Opioid (5)
Week 18: September 14 th to September 20 th , 2026	7	0	September 14 th , 2026 (2) September 17 th , 2026 (4) September 19 th , 2026	7	North Bay (6) West Nipissing	Fentanyl (2) Unknown Opioid (5)
Week 17: September 7 th to September 13 th , 2026	2	0	September 7 th , 2026 September 8 th , 2026	2	North Bay Parry Sound	Fentanyl Other
Week 16: August 31 st to September 6 th , 2026	6	1	August 30 th , 2026 August 31 st , 2026 (2) September 1 st , 2026 September 2 nd , 2026 September 4 th , 2026	6	North Bay (5) Parry Sound	Don't Know Fentanyl (3) Heroin Unknown Opioid
	3	1			North Bay	

Week 15: August 24 th to August 30 th , 2026			August 25 th , 2026 August 28 th , 2026 August 29 th , 2026	1	Parry Sound West Nipissing	Don't Know Fentanyl (2)
Week 14: August 17 th to August 23 rd , 2026	1	0	August 18 th , 2026	1	Parry Sound	Non-Opioid Pharmaceutical
Week 13: August 10 th to August 16 th , 2026	7	0	August 10 th , 2026 (3) August 11 th , 2026 August 14 th , 2026 (2) August 15 th , 2026	4	North Bay (4) Parry Sound West Nipissing (2)	Fentanyl (3) Non-Opioid Pharmaceutical Unknown Opioid (3)
Week 12: August 3 rd to August 9 th , 2026	5	0	August 4 th , 2026 (2) August 5 th , 2026 August 7 th , 2026 August 8 th , 2026	5	North Bay (5)	Fentanyl (2) Unknown Opioid (3)
Week 11: July 27 th to August 2 nd , 2026	9	0	July 27 th , 2026 July 29 th , 2026 July 31 st , 2026 August 1 st , 2026 (3) August 2 nd , 2026 (3)	9	North Bay (8) The Archipelago	Fentanyl (4) Hallucinogens/Party Drugs Unknown Opioid (4)
Week 10: July 20 th to July 26 th , 2026	2	0	July 24 th , 2026 July 26 th , 2026	2	Magnetawan First Nation Parry Sound	Alcohol Fentanyl Marijuana/Cannabis
	3	0	July 13 th , 2026 (2)	1	North Bay	Fentanyl

Week 9: July
13th to July
19th, 2026

July 14th, 2026

Parry Sound (2)

Polypharmacy (2)

Week 8: July
6th to July 12th,
2026

5

0

July 7th, 2026
July 9th, 2026 (2)
July 10th, 2026
July 11th, 2026

3

North Bay (2)
Parry Sound
Seguin
The Archipelago

Alcohol
Benzodiazepines
Cocaine
Crack
Don't Know (2)
Non-Opioid
Pharmaceutical
Prescription Opioids (2)
Unknown Opioid

Week 7: June
29th to July 5th,
2026

17

1

June 29th, 2026 (2)
June 30th, 2026 (4)
July 1st, 2026
July 2nd, 2026 (3)
July 3rd, 2026 (5)
July 4th, 2026
July 5th, 2026

17

North Bay (13)
Parry Sound (4)

Alcohol
Cocaine (2)
Crack (2)
Fentanyl (7)
Marijuana/Cannabis (2)
Non-Opioid
Pharmaceutical
Unknown Opioid (7)

Week 6: June
22nd to June
28th, 2026

9

1

June 18th, 2026
June 22nd, 2026
June 23rd, 2026
June 24th, 2026 (2)
June 25th, 2026
June 26th, 2026
June 27th, 2026 (2)

9

North Bay (4)
Parry Sound (2)
Mattawa
Burk's Falls
West Nipissing

Alcohol
Cocaine
Crack
Don't Know (2)
Fentanyl (2)
Heroin (2)
Prescription Opioids
Unknown Opioid

4

1

June 15th, 2026
June 18th, 2026

4

North Bay (4)

Fentanyl
Unknown Opioid (3)

Week 5: June 15 th to June 21 st , 2026			June 19 th , 2026 June 20 th , 2026			
Week 4: June 8 th to June 14 th , 2026	2	0	June 8 th , 2026 June 13 th , 2026	2	Parry Sound Powassan	Alcohol Don't Know Polypharmacy
Week 3: June 1 st to June 7 th , 2026	10	0	June 1 st , 2026 (5) June 2 nd , 2026 (2) June 5 th , 2026 June 6 th , 2026 (2)	9	North Bay (8) Parry Sound West Nipissing	Fentanyl (2) Non-Opioid Pharmaceutical Unknown Opioid (7)
Week 2: May 25 th to May 31 st , 2026	5	0	May 18 th , 2026 May 27 th , 2026 (2) May 28 th , 2026 May 29 th , 2026	4	North Bay (3) Nipissing First Nation Unknown	Fentanyl (4) Unknown Opioid
Week 1: May 18 th to May 24 th , 2026	6	0	May 18 th , 2026 May 19 th , 2026 May 20 th , 2026 (2) May 21 st , 2026 May 22 nd , 2026	6	North Bay (3) Parry Sound (2) Nipissing First Nation	Fentanyl (2) Non-Opioid Pharmaceutical Polypharmacy Unknown Opioid (2)
Week 52: May 11 th to May 17 th , 2026	5	0	May 11 th , 2026 (2) May 12 th , 2026 May 15 th , 2026 (2)	5	Burks Falls North Bay (2) Parry Sound (2)	Cocaine Fentanyl Polypharmacy (2) Prescription Opioids Unknown Opioid
	7	1	April 30 th , 2026 May 4 th , 2026	5	North Bay (6) Perry	Crystal Meth Fentanyl (4)

Week 51: May 4 th to May 10 th , 2026			May 5 th , 2026 May 7 th , 2026 May 8 th , 2026 May 9 th , 2026 May 10 th , 2026			Polypharmacy Unknown Opioid (2)
Week 50: April 27 th to May 3 rd , 2026	12	0	April 26 th , 2026 (2) April 27 th , 2026 April 29 th , 2026 (2) April 30 th , 2026 (4) May 1 st , 2026 (3)	12	Nipissing First Nation North Bay (7) Parry Sound (2) West Nipissing (2)	Benzodiazepines Fentanyl (5) Prescription Opioid Unknown Opioid (6)
Week 49: April 20 th to April 26 th , 2026	9	0	April 16 th , 2026 April 20 th , 2026 (4) April 21 st , 2026 April 23 rd , 2026 (2) April 26 th , 2026	7	North Bay (7) Parry Sound (2)	Crack Fentanyl (4) Unknown Opioid (4)
Week 48: April 13 th to April 19 th , 2026	7	0	April 12 th , 2026 April 13 th , 2026 (2) April 15 th , 2026 (3) April 17 th , 2026	6	Magnetawan First Nation Nipissing First Nation (2) North Bay (2) Parry Sound (2)	Alcohol Cocaine (2) Crack Fentanyl (3) Polypharmacy Prescription Opioids Unknown Opioid
Week 47: April 6 th to April 12 th , 2026	8	1	April 6 th , 2026 (2) April 7 th , 2026 (3) April 8 th , 2026 April 9 th , 2026 April 11 th , 2026	7	Nipissing First Nation North Bay (6) West Nipissing	Fentanyl (3) Unknown Opioid (5)
	13	3	March 30 th , 2026 April 1 st , 2026 (5)	13	Nipissing First Nation (4) North Bay (9)	Fentanyl (4) Unknown Opioid (9)

Week 46:
March 30th to
April 5th, 2026

April 2nd, 2026 (3)
April 3rd, 2026 (2)
April 4th, 2026 (2)

Week 45:
March 23rd to
March 29th,
2026

0

0

N/A

N/A

N/A

N/A

Week 44:
March 16th to
March 22nd,
2026

8

0

March 3rd, 2026
March 4th, 2026
March 7th, 2026
March 8th, 2026
March 16th, 2026 (4)

6

North Bay (2)
Parry Sound (2)
On Reserve (Name
Supressed)
Parry Sound, Uno, Centre
Part
Powassan
Seguin

Alcohol
Cocaine (3)
Crack (2)
Fentanyl
Non-Opioid
Pharmaceutical (2)
Prescription Opioids

Week 43:
March 9th to
March 15th,
2026

0

0

N/A

N/A

N/A

N/A

Week 42:
March 2nd to
March 8th,
2026

1

0

March 3rd, 2026

1

Parry Sound

Fentanyl

Week 41:
February 23rd
to March 1st,
2026

0

0

N/A

N/A

N/A

N/A

Week 40: February 16 th to February 22 nd , 2026	3	0	February 17 th , 2026 February 19 th , 2026 February 22 nd , 2026	2	North Bay On Reserve (Name Supressed) Parry Sound	Crack Fentanyl (2) Non-Opioid Pharmaceutical
Week 39: February 9 th to February 15 th , 2026	1	0	February 9 th , 2026	1	Perry	Non-Opioid
Week 38: February 2 nd to February 8 th , 2026	3	0	February 2 nd , 2026 (2) February 8 th , 2026	3	North Bay (3)	Prescription Opioids Unknown Opioids (2)
Week 37: January 26 th to February 1 st , 2026	4	1	January 22 nd , 2026 January 29 th , 2026 January 30 th , 2026 February 1 st , 2026	4	North Bay (4)	Fentanyl (4)
Week 36: January 19 th to January 25 th , 2026	4	0	January 20 th , 2026 January 23 rd , 2026 January 25 th , 2026 (2)	4	Nipissing North Bay Parry Sound, Unorganized, Northeast Part Whitestone	Alcohol (2) Cocaine Crack Fentanyl Hallucinogens/Party Drugs Polypharmacy Prescription Opioids
Week 35: January 12 th to January 18 th , 2026	2	0	January 17 th , 2026 January 18 th , 2026	2	Perry Seguin	Alcohol Hallucinogens/Party Drugs Marijuana/Cannabis Unknown Opioid

Week 34: January 5 th to January 11 th , 2026	3	1	December 30 th , 2025 January 3 rd , 2026 January 5 th , 2026	1	North Bay (2) Seguin	Don't Know (2) Non-Opioid Pharmaceutical
Week 33: December 29 th to January 4 th , 2026	0	0	N/A	N/A	N/A	N/A