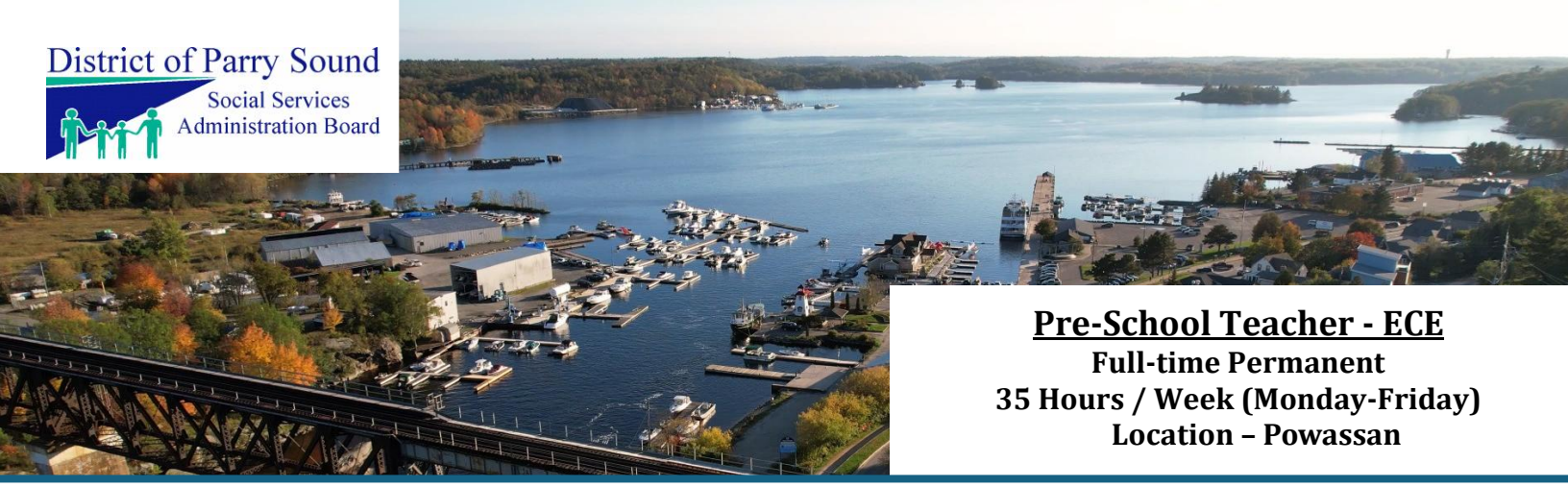
District of Parry Sound Social Services Administration Board



Pre-School Teacher - ECE

Full-time Permanent
35 Hours / Week (Monday-Friday)
Location – Powassan

Employment with the District of Parry Sound Social Services Administration Board offers an opportunity to make a positive contribution to our community. Providing caring human services, we are a forward-thinking organization focused on continuous improvement, employee growth and development, and providing exceptional service. We are dedicated to upholding a respectful and inclusive workplace with PSDSSAB values, supporting our employees, and offering generous compensation, benefits, and pension packages. We also encourage ongoing professional development and a healthy work-life balance.

Overview of the Opportunity

The **Pre-School Teacher** at **Fairview Early Learning and Child Care Centre, in Powassan,** will guide and supervise children enrolled in the Child Care Program in all areas of development, under the direction of the Supervisor and in accordance with the Child Care and Early Years Act and the philosophy of the Directly Operated Child Care programs. The **Pre-School Teacher** position includes direct interaction with children that can be physically demanding.

Required Qualifications Include

- Early Childhood Education Diploma and current membership of the College of E.C.E.
- Minimum one year of experience in a related childcare field.
- Good written and verbal communication skills.
- Ability to deal professionally with peers and parents in a friendly and cooperative manner.
- Clear Vulnerable Sector Check.
- Ability to work independently, as well as part of a team.
- Knowledge and understanding of all legislation relevant to the position.
- Basic level of computer skills required.
- Valid immunization or equivalent in accordance with local public health and Child Care Early Years Act.
- Valid certification in Standard First Aid, including Infant and Child CPR.

Principal Responsibilities Include

- Plan and implement inclusive activities that are stimulating and appropriate to the needs and ages of the children, in accordance with relevant legislation and current curriculum requirements.
- Ensure the health and safety of all children.
- Actively teach and observe children in both a group setting and on an individual basis, including indoor and outdoor environments, year-round, in all weather conditions, except during periods of extreme weather.
- Rotate shifts as required by the Supervisor.
- Assume responsibility and maintain the learning environment and appearance of the Early Learning and Child Care Centre.

- Communicate with staff, parents, guardians, and the Supervisor regularly.
- Work includes direct interactions with children, which can be physically demanding. The Pre-School Teacher is responsible for lifting and carrying children and equipment and will need to spend time sitting on the floor, or child-sized furniture.

A full copy of the job description, including full qualifications and responsibilities, is available upon request from **jobs@psdssab.org**

- Remote work is not available for this position.

We are proud to offer the following to our permanent employees

Comprehensive benefits package (including dental, vision, paid sick time), OMERS Pension with 100% matching contributions, generous vacation entitlement, employee wellness, Employee Assistance Program, and professional development.

Starting Wage

$26.30 / hour, as per the Collective Agreement.
This position qualifies for Wage Enhancement.

Classification

OPSEU – Pre-School Teacher - ECE
Status – Full-time Permanent
This is a vacancy

Please submit a cover letter & resume referencing job ID 26U-44 by December 6, 2026

Attn: Danielle Villeneuve, CHRP, Director of Human Resources, Email: jobs@psdssab.org

1 Beechwood Drive, Parry Sound, ON P2A 1J2

To view other employment opportunities, visit **www.psdssab.org/employment**

We thank all applicants for their interest in this position; however, only those selected for an interview will be contacted.

Personal information is collected pursuant to the Municipal Freedom of Information and Protection of Privacy Act R.S.O. 1990, c. M.56, and will only be used to determine employment eligibility. Questions about the collection of information may be directed to the Privacy Officer at 705-746-7777 Ext. 5264.

The DSSAB welcomes and encourages candidates from First Nations, Métis, and Inuit, racialized and 2SLGBTQ+ communities, women, and people with disabilities. The DSSAB is committed to an inclusive and barrier-free recruitment process and work environment. In accordance with the AODA, if you require accommodations, please contact the HR department. As a designated employer under the French Language Services Act, we are committed to providing clients with access to our programs and services in French. Bilingualism is considered an asset for all positions.