Volunteer Firefighter

The Municipality of South Bruce is currently recruiting for volunteer firefighters for South Bruce Fire Rescue.

The vital role of a Volunteer Firefighter is to ensure community safety during emergencies. Volunteer Firefighters respond to a variety of emergency calls, such as firefighting operations, automobile and farming accidents, medical first aid responses, rescue operations, along with providing and educating the public on the importance of fire safety. Becoming a volunteer firefighter involves a significant commitment of time, rigorous training, and readiness to respond to unpredictable emergencies within the community. It offers an opportunity to contribute significantly to community safety while gaining valuable skills and experience in emergency response.

For a full list of qualifications and responsibilities, please see corresponding job description.

Interested candidates are invited to apply by submitting their application with resume and cover letter to:

Fire Chief
Municipality of South Bruce
21 Gordon Street E
P.O. Box 540
Teeswater, ON N0G 2S0

Resumes may also be forwarded to firechief@southbruce.ca in either Word or Adobe format.

We thank all applicants who apply, however, only those considered for an interview will be acknowledged. The Municipality of South Bruce is an Equal Opportunity Employer. Information obtained during this recruitment process is collected for candidate selection only and is protected by the Municipal Freedom of Information Act. In accordance with Accessibility for Ontarians with Disabilities Act, the Municipality is pleased to accommodate individual needs of applicants with disabilities within the recruitment process. If you require accommodation, please indicate in your application to ensure your participation in the recruitment and selection process.

POSITION DESCRIPTION

Volunteer Firefighter

POSITION TITLE:	**Volunteer Firefighter**	**SALARY GROUP: Fire Department**
DEPARTMENT:	**South Bruce Fire Rescue**	**(Salary Range: $25.83 - $31.35)**
SUPERVISOR:	**Fire Chief**	

POSITION SUMMARY:

Perform fire-fighting duties and other related work as required. This is manual work of hazardous nature involving the fighting of fires, salvage, and rescue work and first aid generally under the direct supervision of Department Officers. Regular training and maintenance work of the fire station and equipment is required. Firefighters may be required to make decisions and work without supervision until an officer arrives at the scene.

GENERAL DUTIES/RESPONSIBILITIES:

Responds to fire, rescue, hazardous materials emergencies, and other related emergencies assigned to his/her station.

MAJOR DUTIES/RESPONSIBILITIES:

- Lays and connects hose lines, nozzles, and other related appliances.
- Holds fire hoses and directs fire streams.
- Operates a pressure pump as assigned.
- Drives fire apparatus as assigned.
- Carries, deploys, and climbs ladders.
- Operates rescue equipment.
- Performs salvage work at fire and emergency scenes using salvage covers, mops, squeegees, etc.
- Performs ventilation by making openings in buildings, using exhaust fans or fog streams.
- Enters burning or contaminated buildings, structures and other areas to perform rescues and/or fight fires while wearing required clothing and safety equipment.
- Provide first aid
- Assists in cleaning and preparing fire-fighting equipment upon return to the station after an emergency call or a practice to in-service status.
- Attends regular training sessions to practice procedures and to learn firefighting and rescue methods.
- Cleans and maintains areas of the fire station used by the members as scheduled.
- Assists with fire prevention programs.
- Other duties as assigned by the Fire Chief, Deputy, or District Chief.

KNOWLEDGE AND SKILL:

During the probationary period, it is expected the firefighter will demonstrate and develop the following knowledge, skills and abilities;

- General knowledge of building construction
- General knowledge of equipment maintenance
- Technical knowledge of fire service apparatus and equipment
- Technical knowledge of operation and use of breathing apparatus
- Technical knowledge of first aid and CPR
- Technical knowledge of department policies, procedures and operational guidelines
- Technical knowledge of Town water distribution system, including the use and proper drainage of fire hydrants
- Technical knowledge of occupational health and safety rules and procedures (Section 21 guidelines)

QUALIFICATIONS:

- Proficient written and verbal communication skills
- Strong mechanical aptitude
- Must possess a DZ Driver's license or obtain a DZ within 2 years of employment. Must possess a valid Driver's license.
- Mental alertness, mechanical aptitude
- Must be able to attend Regular meetings and training
- Must possess or be willing/able to attain NFPA 1001 FF I&II NFPA 470 Hazmat Operations Certification and Medical First Aid
- Ability to get along well with others
- Willingness to perform any task assigned
- Conscientious and dependable
- Good physical condition

CONDITIONS OF EMPLOYMENT:

The firefighter will be expected to respond and work in all types of weather and less than ideal conditions. He/she may need to enter hazardous atmospheres and areas and will be expected to work in a safe manner - in accordance with all applicable Acts, Regulations, and Policies.

Must be able to provide a clear Vulnerable Sectors and Police check as well as an acceptable Drivers abstract.

HOURS OF WORK: Infrequent hours as required

Amended By: Approved By:

Effective Date: Supersedes Date:

VOLUNTEER FIRE FIGHTER APPLICATION
MILDMAY & TEESWATER

PLEASE COMPLETE ALL SECTIONS OF THIS FORM

-Be sure to read this application carefully before completing it.

- Print clearly in black ink along with your resume.
- Incomplete or unsigned applications will be rejected.

A - PERSONAL INFORMATION

Last Name	First Name & Initial	
Address		Apt #
City/Town	Province	Cell #
Email Address		
Are you legally entitled to work in Canada?		
Are you over the age of 18?		
Have you ever been convicted of a crime for which you have not yet been pardoned? If a conditional offer of employment is made, we will require a current police check.		
Have you ever been employed by the Municipality of South Bruce? If Yes, date last employed		

B-1 EDUCATIONAL BACKGROUND

CPR ☐	Expiry Date:
First Aid ☐	Expiry Date:
Defibrillation ☐	Expiry Date:
Valid Ontario Drivers License ☐ Class Conditions_____	Expiry Date: Clear Drivers Abstract? Y/N
Other	Date:
Other	Date:
Other	Date:

B-2 RELATED SKILLS OR TRAINING

Previous Firefighting or emergency response experience? Y/N Location: Length of Time:		
Previous military or police experience? Y/N If yes, please describe:		
Other experience that may apply to this position? Y/N If yes, please describe:		
Related Skills: Indicate skill level by checking the box after the appropriate number and providing an explanation. 1 – A trade, license, recognized certificate, or extensive experience 2 – Advanced skill level and/or post-secondary courses or apprenticeships 3 – Familiarity acquired through personal experience, high school courses, or related training		
Mechanics	1 2 3	
Pumps, valves, orsprinklers	1 2 3	
Electrical systems	1 2 3	
Electronic systems	1 2 3	
Computer technology	1 2 3	
Breathing apparatus or scuba diving	1 2 3	
Building construction or design	1 2 3	
Blueprint reading	1 2 3	
Firefighting tasks	1 2 3	
Rescue procedures	1 2 3	
Physical Ability	1 2 3	

Languages	1 2 3	
Occupational health and safety	1 2 3	
Office equipment	1 2 3	
Keyboarding, filing, or telephone skills	1 2 3	
Public speaking	1 2 3	
Teaching, facilitation, or coaching	1 2 3	
Events coordination,e.g., fundraising	1 2 3	
Radio communication	1 2 3	
Medical or healthsciences	1 2 3	
Professional driver	1 2 3	
Heavy equipmentoperation	1 2 3	

C - WORK EXPERIENCE (Beginning with current or most recent experience):

1.	Employer:		Duration of Employment:
Address:			Supervisor:
Job Title:			
May we contact this employer? Yes		No	If yes, phone number:

2.	Employer:		Duration of Employment:
Address:			Supervisor:
Job Title:			
May we contact this employer? Yes		No	If yes, phone number:

3.	Employer:		Duration of Employment:
Address:			Supervisor:
Job Title:			
May we contact this employer? Yes		No	If yes, phone number:

If invited for an interview, please bring copies of all current certifications, licenses, and diplomas.

You are welcome to submit your application for employment to the attention of the Fire Department

South Bruce Fire Rescue
21 Gordon St E P O Box 540, Teeswater, ON
519-392-6623
firechief@southbruce.ca

Conditions of Acceptance:

I affirm and certify that the information given on, or attached to, this application is true and correct. I understand that any falsification of statements, misrepresentation, deliberate omission, or concealment of information may be considered just cause for immediate dismissal.

I authorize the Fire Chief or designate to contact my references or previous employers as indicated.

I understand that, as a condition of employment, I am expected to complete a Physical Demands Analysis as directed by the Municipality. A firm offer of employment will be contingent on meeting the physical requirements of the position.

I understand that a conditional offer of employment will include the requirement to provide the Municipality of South Bruce South Bruce Fire Rescue with a current police check,driver abstract, and medical report.

_____ _____

Signature of Applicant **Date:**

Personal information is collected under the authority of the *Municipal Freedom of Information and Privacy Act* and will be used for candidate selection purposes only. This application form complies with the *Ontario Human Rights Code.*