Paid-on-Call (Volunteer) Firefighter

The Township of South Glengarry is recruiting community-minded residents to serve as volunteer firefighters. Applicants will be assessed using the Stage 1 criteria below. For details about the role and its responsibilities, visit www.southglengarry.com.

Stage 1: Applicant Screening Criteria

Applicants must:

- Submit a resume.
- Reside in The Township of South Glengarry.
- Be at least 18 years old by Dec. 31st, 2026.
- Hold a valid Class G license and obtain a DZ license within 2 years.
- Participate in aptitude physical evaluation testing

Stage 2: Requirements for Successful Candidates

Successful candidates must:

- Provide a driver's abstract and vulnerable sector check.
- Hold or obtain NFPA 1001 and Hazmat 470 certifications within 2 years.
- Meet annual attendance minimums of 40% emergency response and 70% for training.
- Accept assignment to their closest or most appropriate fire station.

Compensation

New recruits receive a starting hourly rate of **$18.00 per hour** for emergency response and training hours during the 12-month probationary period.

How to Apply

Submit your resume in PDF format to:
Cyndi DeVries, Human Resources Advisor
cdevries@southglengarry.com

Applications must be received by **4:00 p.m. Friday, November 13th, 2026.**
We thank all applicants for their interest. Only candidates selected to continue in the recruitment process will be contacted.

Privacy and Accommodation n accordance with the "Municipal Freedom of Information and Protection of Privacy Act", personal information is collected under the authority of the Municipal Act, 2001, as amended and will be used for the purpose of candidate selection.

Accommodations are available throughout the recruitment and selection process. Applicants requiring accommodations should contact the Human Resources Advisor in advance at cdevries@southglengarry.com