



The Corporation of the Town of Tecumseh

Policy Manual

Policy Number: 7

Effective Date: November 10, 2025

Supersedes: RCM 292/07 - August 28, 2007
RCM 285/09 - August 11, 2009
RCM 91/11 - March 8, 2011
RCM 338/12 - October 9, 2012
RCM 189/13 - June 25, 2013
RCM 290/14 – July 8, 2014
RCM 90/15 – March 24, 2015
RCM 230/16 – June 28, 2016
PPC 04/17 – August 8, 2017
PPC 09/18 – October 9, 2018
PPC 05/19 - October 22, 2019
RCM 365/19 – November 12, 2019
RCM 265/20 - September 15, 2020
PC 05/21 – November 9, 2021
RCM 330/20 – December 13, 2022
RCM 328/23 – November 28, 2023
RCM 330/24 – November 26, 2024

Approval: RCM 261/25 – November 10, 2025

Subject: Health and Safety Policy

1. Purpose

The Corporation of the Town of Tecumseh is vitally interested in the health and safety of its employees. A major ongoing objective is to protect employees from workplace injury or illness. The Corporation of the Town of Tecumseh makes every effort to provide a healthy and safe work environment. All supervisors and workers must be dedicated to the objective of reducing the risk of injury and illness.

2. Scope

- 2.1 As an employer, The Corporation of the Town of Tecumseh is ultimately responsible for worker health and safety. As Chief Administrative Officer and Members of Council, we are committed to taking every reasonable precaution to protect workers from harm. Legislative requirements will serve as minimum acceptable standards for the Town of Tecumseh.
- 2.2 Supervisors are accountable for the health and safety of workers under their supervision. Supervisors are responsible for ensuring that machinery and equipment are safe and that workers follow established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.
- 2.3 Every employee, sub-contractor and employee of a sub-contractor must protect his/her own health and safety by following the law, and The Corporation of the Town of Tecumseh's safe work practices and procedures. All hazards must be immediately reported to a supervisor.
- 2.4 All parties are expected to consider health and safety in every activity. Commitment to health and safety must form an essential part of this organization from the Chief Administrative Officer to the workers.

Margaret Misek-Evans

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Margaret Misek-Evans
Chief Administrative Officer

Gary McNamara

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Gary McNamara
Mayor