The Corporation of
The Township of Brock
1 Cameron St. E., P.O. Box 10
Cannington, ON L0E 1E0
(705) 432-2355

Job Position: Paid On-Call Volunteer Firefighter
Type of Position: Volunteer Firefighter
Hours: Varies
Salary Range: $17.95 - $25.36 per hour - Rates fluctuate based on response or training and level of training, qualifications, certifications and responses.
Location:

- Brock Township Fire Station # 81 – Sunderland – 217 River Street, Sunderland
- Brock Township Fire Station # 82 – 30 Laidlaw Street South, Cannington
- Brock Township Fire Station # 83 – 360 Bay Street, Beaverton

The Township of Brock, having a population of 12,567, is primarily a rural municipality situated on the shores of Lake Simcoe and is home to three urban centres, Beaverton, Cannington, and Sunderland.

Brock Township Fire Department relies on volunteer firefighters to staff our fire department. These individuals are committed to providing fire protection services in their local areas and the community at large.

Each fire station can have a maximum of 30 volunteer firefighters on the roster. Each new volunteer firefighter is put through an intense training program. Volunteer firefighters must pass National Fire Protection Association (NFPA) testing in Firefighter 1, Firefighter 2, Hazmat Awareness and Hazmat Operations to advance past their probationary period.

Volunteer firefighters play an important role in keeping our community safe from fires and other hazards.

Living and/or working in Brock Township

If you reside within the boundaries of the Township of Brock and you are interested in becoming a volunteer firefighter, you are required to reside within a 10-minute travel time of your assigned fire station.

If you do not reside within the boundaries of the Township of Brock, but work within the boundaries of the Township of Brock and you are interested in becoming a volunteer firefighter, you are required to work within a 10-minute travel time of your assigned fire station.

Why Become a Volunteer Firefighter

- Provides a unique opportunity to gain transferrable life skills while giving back to the community.
- Become a member of a dedicated team.
- Acquire valuable knowledge and participate in a wide range of specialized training.
- Help promote a safe community by upholding the three lines of defence against fire (public fire safety education, fire safety standards and emergency response).

Qualifications and Skills:

- Applicants must be 18 years of age or older;
- Possess and maintain a minimum valid Class "G" Driver's License in good standing for the Province of Ontario. Class "D" License with a "Z" endorsement considered an asset and mandatory once hired;
- First Aid/CPR certification would be an asset;
- Minimum of a Grade 12 Diploma or equivalent;
- Clean Vulnerable Sector Screening;

The Corporation of
The Township of Brock
1 Cameron St. E., P.O. Box 10
Cannington, ON L0E 1E0
(705) 432-2355

- Be in good health: a pre-employment medical screening form signed by a nurse practitioner or doctor must be provided;
- Positive attitude and the ability to develop and maintain collaborative working relationships;
- Ability and willingness to attend required training, and to perform learned tasks and techniques used in extinguishing and prevention of fire and rescue operations;
- Demonstrate the ability to always maintain a high degree of confidentiality;
- Ability to exercise discretion and tact and to react calmly and quickly in emergency situations.

Position Description

Volunteer Firefighters in Brock Township respond to the following types of emergency calls:

- Ambulance Assist / Medicals
- Motor Vehicle Collisions
- Structure Fires
- Grass / Brush Fires
- Spills / CO / Gas Leaks
- Ice / Water Rescues

Volunteer firefighters carry a pager and may receive calls at any hour of the day. A firefighter then responds to their fire station and responds in a firetruck to the incident.

Duties on scene may include but are not limited to:

- Wearing self-contained breathing apparatus in confined spaces;
- Strenuous physical activity;
- Lift, carry and set-up equipment and materials on scene;
- Operation of pressure pumps and hoses;
- Crawling, climbing, carry/climb ladders;
- Operation of rescue equipment;
- Perform salvage and ventilation work at fire and emergency scenes;
- Potential exposure to dangerous physical hazards, entering burning or contaminated buildings, structures and areas to perform rescues or fight fires, wearing required clothing and safety equipment;
- Provide medical assistance to the injured;
- Carry out supportive roles on scene as directed by supervisory staff.

Fire Department Training:

- Participate in mandatory training to ensure currency within established policies and procedures.
- Training occurs once per week at your assigned fire station and other dates/times as assigned.

Station Duties:

- Volunteer firefighters perform station duties on a rotating schedule.
- Crews attend their fire station once every two weeks to perform truck and equipment checks to ensure truck and equipment are in good working order, clean and in a state of ready.

The Corporation of
The Township of Brock
1 Cameron St. E., P.O. Box 10
Cannington, ON L0E 1E0
(705) 432-2355

- Crews also clean the trucks and fire stations to keep it safe and orderly.

Public Education & Fire Prevention:

- Firefighters will participate in promotional and community events, acting as ambassadors of the Fire Service.

Recruitment Process

- Brock Township Fire Department's recruitment process consists of a formal application, interview, submission of required documentation and may include an aptitude and agility test.
- Applicants will be evaluated by the Chief Training Officer, District Fire Chief(s) & Fire Chief.
- Offers will be made to successful applicants.

Interested applicants are invited to submit a covering letter and resume addressing how the outlined qualifications are met, marked confidential, by no later than **4:30 p.m.** on **Monday, November 23, 2026** to:

Human Resources: hr@brock.ca

The Township of Brock is an equal opportunity organization committed to diversity and inclusion; we welcome applications from all qualified individuals, including persons with disabilities, racialized, Indigenous persons, persons of any gender identity and sexual orientation, and newcomers. We will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities.

If you require accommodation at any time throughout the recruitment process, please contact **Human Resources** in advance at:

hr@brock.ca

We thank all applicants and advise that only those to be interviewed will be contacted. Personal information is collected under the authority of the Municipal Act and will be used to determine eligibility for potential employment.

The Township of Brock does not utilize Artificial Intelligence during the hiring and interview process.