

Position: Winter Operator Labourer
Category: Contract Full-time, 40 hours a week
Salary: Pay Band 7, \$27.99 to \$32.74/hour

Applications are now being accepted for the vacant, contract full-time position of Winter Operator Labourer. The approximate timeline of this position is November – April.

Deadline for applications: Tuesday, September 22, 2026, at 3:00 PM

ABOUT THE MUNICIPALITY OF WEST GREY

With a population of over 13,500 the Municipality of West Grey is the largest geographic municipality in Grey County (876 square kilometres), with the River Styx and Rocky Saugeen, Beatty Saugeen and South Saugeen Rivers being the connecting links between our rural communities of Elmwood, Durham, Neustadt and Ayton.

The Municipality delivers key services to our fast-growing population including: two water systems; three landfill sites; three library branches; several community centres, arenas and parks; three fire stations; West Grey Police Services; 114 bridges; 700+ kilometres of roads and 23+ kilometres of sidewalks.

JOB OVERVIEW

Reporting to the Rural Lead Hand and/or the Manager of Public Works and Engineering, the Winter Operator Labourer is responsible for assisting West Grey with winter maintenance activities on roads using a snowplow truck or grader during the months of November to March as a minimum in any of our Public Works Depots (Bentinck, Durham, Glenelg, Normanby).

JOB DETAILS

- Operates winter maintenance equipment including plowing and sanding of municipal roads in a safe and timely manner.
- Operates a road grader along with a variety of other equipment in a safe and timely manner.
- Clears snow from stop sign locations, catch basins and ditches.
- Supply, place, and compact cold mix asphalt as needed for pothole repairs.
- Responsible for maintenance and servicing of equipment, vehicles and tools in a proper, safe and efficient manner including performing circle checks on all equipment operated on a daily basis.
- Must keep a daily logbook of all activities.
- Performs all other duties as assigned by the Rural Lead Hand and/or the Manager of Public Works and Engineering.

KNOWLEDGE, TRAINING AND QUALIFICATIONS

- Minimum Grade 12 education.
- Must have a Class D driver's license with "Z" endorsement.
- Three to five years experience operating and maintaining highway snowplows and graders is considered an asset.
- Experience in the operation of snow plowing equipment and loader considered an asset.
- Sound knowledge of the Occupational Health and Safety Act and proper personal protective equipment.
- A criminal check and clean driver's abstract are required.
- Must be willing to take training courses as required.
- Must be willing to work overtime as required, including evenings and weekends, and as dictated by emergencies and adverse weather.

WORKING CONDITIONS

This position is based outdoors in all weather conditions. Work is primarily Monday to Friday, however overtime on evenings and weekends is expected. Working in a variety of conditions such as next to road traffic and in trenches. The Winter Operator Labourer could occasionally be exposed to fumes, odours, noise, toxic gases and poisonous plants. This role requires interaction with the public and the incumbent should be prepared to deal with occasional stressful encounters at any time.

EQUAL OPPORTUNITY EMPLOYER

The Corporation of the Municipality of West Grey is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, Aboriginal status, or any other legally protected factors. Disability-related accommodations are available on request for candidates taking part in all aspects of the selection process.

HOW TO APPLY

Interested individuals having these qualifications are encouraged to email a cover letter and resume to: hr@westgrey.com

We thank all applicants who apply, however, only those considered for an interview will be contacted. It is the policy of the Municipality that all persons considered for employment are required to provide the Municipality with a criminal record check by the police force responsible for the jurisdiction of their residence. The Municipality of West Grey is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, West Grey will provide accommodations to all applicants with disabilities throughout the recruitment, selection and/or assessment process. Personal information contained in applications will be used for recruitment purposes and collected as per the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, Chapter M.56.